

Integrated Care Strategy Reflecting on the last 12 months

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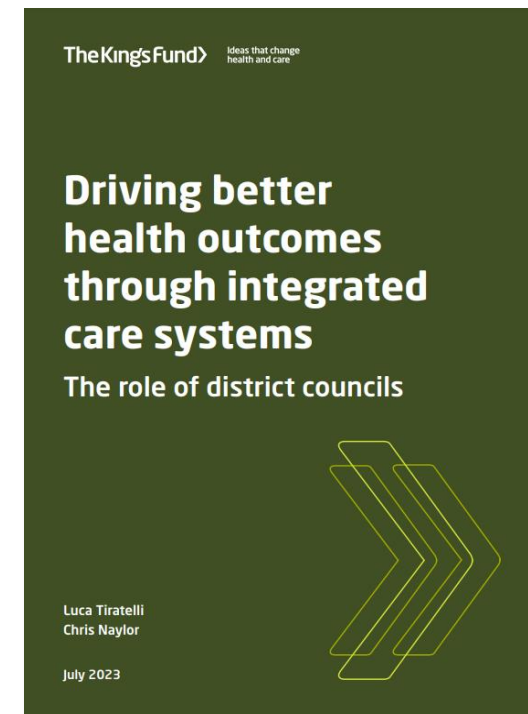


Implementing the Integrated Care Strategy

- We have a comprehensive Interim Integrated Care Strategy, that seeks to encompass the work we do across our system.
- To implement this strategy in 2023 we have:
 - Continued to build and grow our partnership
 - Sought to generate action from our partnership conversation
 - Progressed the three exemplar themes
- The Health and Wellbeing Partnership meetings have had a strong focus on pillar two: transforming what we do, exploring the sub-pillars within this:
 - Community and locality focussed approach
 - Creating one workforce for One Gloucestershire
 - Improving quality and outcomes across the whole person journey
 - Achieving equity

Community and Locality Focussed Approach

- In the May Health and Wellbeing Partnership meeting we explored the community and locality focussed approach.
- Key actions for this sub-pillar included connecting the work of partners, sharing learning and good work and supporting scale up what works (where applicable).
- The Integrated Locality partnerships (ILPs) work that contributes to the exemplar themes was mapped and the further opportunities within the ILPs explored.
- A Locality and Neighbourhood wide event was recently held which showcased examples of work in our localities and neighbourhoods, with one areas of focus the exemplar themes.
- In the September HWP we heard from District Council partners on the work happening to empower communities, increase community resilience and improve health and wellbeing.
- We are working together through the ILPs to complete a stock take against the Kings Fund recommendations and explore the further opportunities to align districts, Public Health and ILP work.



Creating one workforce for One Gloucestershire

- Creating One Workforce for One Gloucestershire was a focus in July Health and Wellbeing partnership meeting.
- The One Workforce for One Gloucestershire Strategy developed jointly between health and local authority partners was outlined, the draft strategy was circulated to HWP members who expressed an interest in becoming more involved.
- Areas for further collaboration were explored and an initial focus on two areas has been agreed:

1. Apprenticeships

- Apprenticeships can make Health and Social care in Gloucestershire a more inclusive place to work, enabling widening access and participation, opening opportunities to people from all backgrounds and in underserved areas.
- Exploring the wider apprenticeship picture across the partnership and working together collaboratively on shared processes, and future vision.

2. Youth engagement

- The 'We Want You' outreach project, a 12-month funded One Gloucestershire, aims to inspire young people to identify their skills & personal interests which can be matched to a future career in health & social care.
- Partners across the HWP have been invited to collaborate to strengthen our youth engagement offering and developing a coordinated, inclusive approach to widening participation and outreach activities.

Improving quality and outcomes across the whole person journey

- Within the Interim Integrated Care Strategy, we committed to taking concerted action in both prevention and treatment across the whole person journey for specific health conditions, or specific groups in our population.
- Building on the clinical programme approach already in place to support collaborative working, this sub-pillar is bringing this work to a different audience, creating conversations that otherwise might not have happened.
- In July 2023 a collaboration event was held for clinical programme groups and VCSE organisations to learn more about each other and the opportunities to work together differently moving forward.
- The inclusion of blood pressure as an exemplar theme is changing the way ideas are generated and how partners work together in the circulatory CPG.
- In the September 2023 improving quality and outcomes across the whole person journey was explored in the Health and Wellbeing partnership meeting, which again highlighted the importance of:
 - Co-design and collaboration that focuses on what is important to people living with a specific health condition.
 - Working in partnership across our system to support the person more widely, not only seeing their condition.



Exemplar themes work

Examples of progress

- Exemplar themes working group meeting monthly
- Know Your Numbers week
- Data driven work on blood pressure identification and management
- Test and learn community project on blood pressure
- Designing community insights work into smoking
- Piloting organisational baseline survey to build our understanding of the role of anchor organisations in supporting people to stop smoking
- Employment summit

Key ingredients for success

- Building on what already exists
- Space and time to innovate
- Valuing the learning
- Working with a wide range of partners
- The role of the voluntary and community sector
- A real desire to take action (with the systems thinking ethos of just 'start somewhere and follow it everywhere').

Reflecting on Health and Wellbeing Partnership

- As we approach a year since the publication of our Interim Integrated Care Strategy wanted to take the opportunity to reflect on how we have been working together as a partnership over this time.
- A survey has been shared to capture feedback from across the partnership, extended the deadline for the survey to 5th December 2023
- Our Integrated Care Strategy was agreed as an interim, however believe we need more time together to allow the strategy to act as roadmap for action across the partnership.
- To continue our focus on implementation we propose a light refresh of the strategy in 2024, exploring areas of strength, progress and any gaps or challenges we might want to address in an updated version.