

APPOINTMENTS SUB-COMMITTEE

MINUTES of a meeting of the Appointments Sub-Committee held on Friday 9 December 2022 at the Members' Room - Shire Hall, Gloucester.

PRESENT:

Cllr Stephen Davies
Cllr David Drew
Cllr Ben Evans

Cllr Mark Hawthorne MBE
Cllr Philip Robinson

1. APPOINTMENT OF CHAIR

Cllr Mark Hawthorne was elected chair for the meeting.

2. PUBLIC QUESTIONS

No public questions had been received.

3. MEMBERS QUESTIONS

No questions from members had been received.

4. MINUTES

The minutes of the meeting held on 25 May 2022 were confirmed and signed as a correct record.

5. EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED that the press and public be excluded from the meeting during the consideration of agenda item 6 in accordance with the following provisions of Section 100A of the Local Government Act 1972:

- Information relating to an individual (Schedule 12A:1)
- Information that is likely to reveal the identity of an individual (Schedule 12A:2)
- Information relating to the financial or business affairs of any particular person (Schedule 12A:3)

6. APPOINTMENT OF A EXECUTIVE DIRECTOR OF CHILDREN'S SERVICES

Two candidates were interviewed by the Appointments Sub-committee for the position of Executive Director of Children's Services.

The suitability of the candidates were considered by means of a presentation and a formal interview. The presentation covered the following: *'What are the key changes that need to happen to ensure our children's services are consistently 'good' and why will that journey be better and faster if you are appointed.'*

Minutes subject to their acceptance as a correct record at the next meeting

Questions asked related to technical expertise, strategic management, corporate working, culture change, equalities and diversity, performance culture, partnership working, leadership, people management and self-development.

Having considered all of the information available to the sub-committee, it was **RESOLVED** that Ann James be offered the position of Executive Director of Children's Services.

Post meeting note 9 December 2022:

Cllr Mark Hawthorne, as Leader of the Council and on behalf of the Cabinet, in accordance with the Council's Employment Procedure Rules (Part 4 of the Constitution), confirmed that he had no objections to the offer of employment to Ann James.

CHAIR

Meeting concluded at 14:10.