

Community Safety – Strategic Risk Monitoring Report

Quarter Q1, 2023/24

RISK LIKELIHOOD	IMPACT / CONSEQUENCE				
	Insignificant (1)	Minor (2)	Moderate (3)	Major (4)	Critical (5)
Almost certain (5)	5	10	15	20	25
Highly likely (4)	4	8	12	16	20
Probable (3)	3	6	9	12	15
Possible (2)	2	4	6	8	10
Rare (1)	1	2	3	4	5

Summary overview

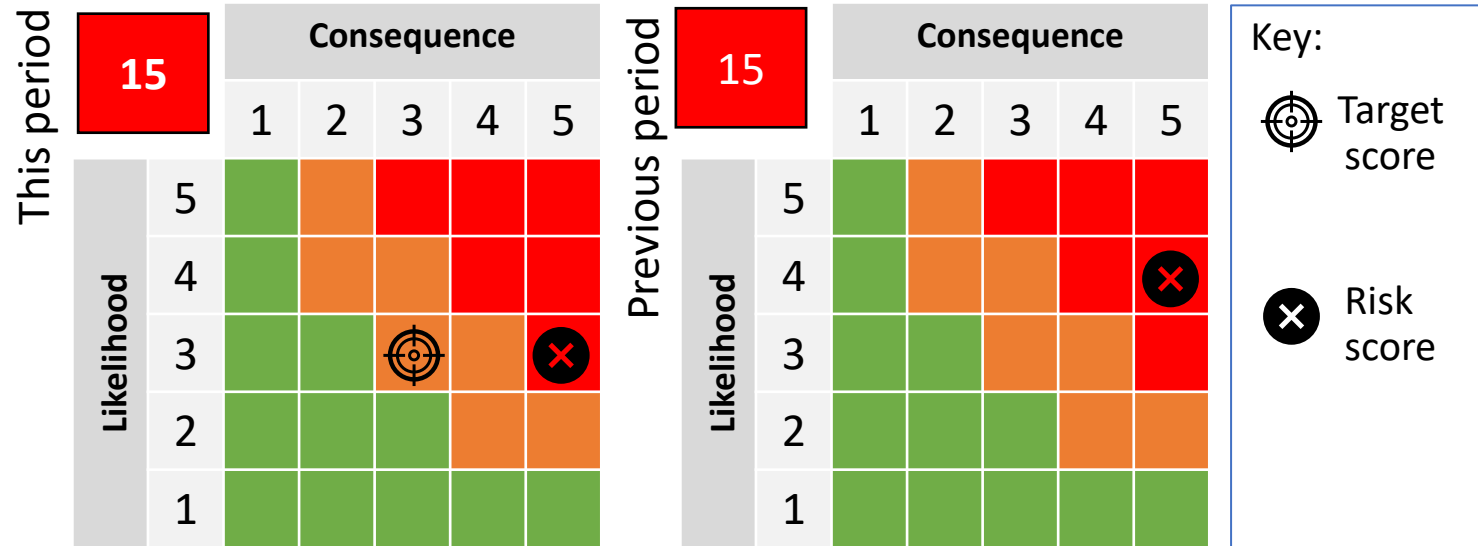
Ref	Risk Owner	Strategic Risks	Residual risk score	Direction of travel
SR 10.4	Mark Preece	Insufficient Business Continuity Management	High 15	⇒
SR 10.6	Mark Preece	Capacity and capability to deliver Fire Service improvement	Medium 12	⇒

SR 10.4: Insufficient Business Continuity Management

Due to insufficient business continuity management arrangements failure of the Council or a key partner to effectively deliver their statutory services, resulting in community disruption and failure of corporate objectives.

Risk Owner: Mark Preece, Chief Fire Officer

Cabinet Member: Cllr Dave Norman



Current controls:

Council Business Continuity Policy and associated Role & Responsibilities guidance

Corporate BCM Assurance Board
 Business continuity included in Managers Governance Checklist (work in progress as at August 2021).
 Guidance developed and published to help ensure awareness of business continuity in Procurement, including appropriate business continuity references in the draft Contract Procedure Rules (July 2021); guidance also published re. business continuity in Project Management. Overall, the guidance developed aims to encourage early consideration of BCM so as to help "design-in" business continuity from the start of key council change and procurement activities.

Business continuity programme overseen by a lead officer for BCM within the Civil Protection Team, Community Safety Directorate

Period comments.

1. Despite the additional time allotted by CLT for completion of the BCM programme of work (an additional six months through to the end of December 2022), a small number to BIAs and BCPs in the required corporate format are still awaited. The latest position is provided below and shows a marginal improvement in business impact analyses (BIAs) over the previous quarter but also reflects a continuing trend of plans having been written in the corporate format, based on a business impact analysis (BIA), but then not being kept up-to-date by plan owners, indicating that BCM is not yet an embedded governance process for many managers across the council. The current position and further action required is to be discussed at CLT on 21 July 2023.

2. There has been some improvement in the IT Disaster Recovery (DR) position with a programme of DR work in train and work also underway to review and assess BIA findings to help inform GCC's DR requirements.

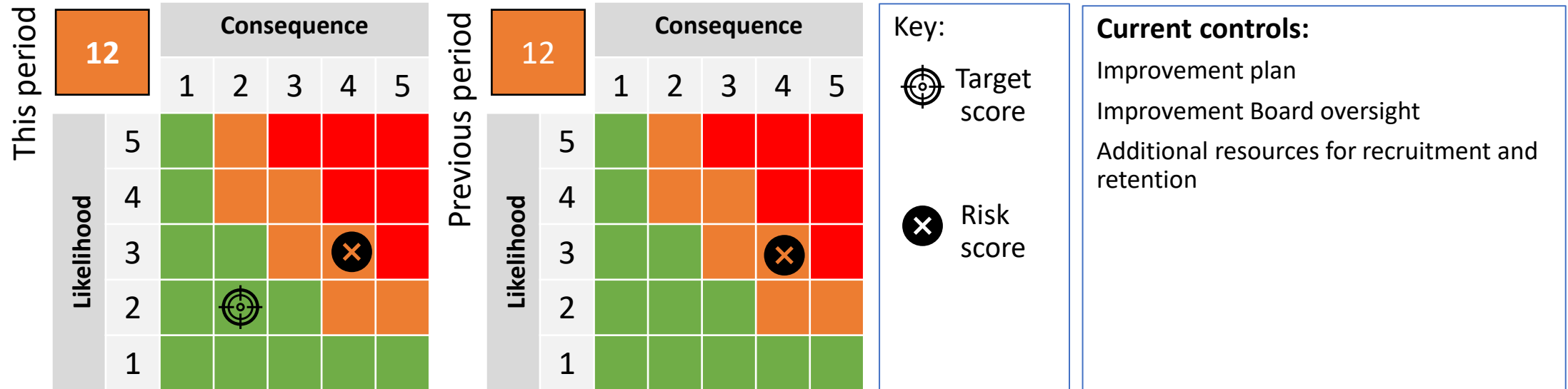
	% up-to-date	BIAs	BCPs	Exercises
Last quarter: end Q4 2022-2023	- 71%	66%	(not reported)	
This quarter: end Q1 2023-2024	- 73%	53%	7%	

SR 10.6: Capacity and capability to deliver Fire Service improvement

Insufficient workforce capacity and capability adversely impacting the pace and sustainability of improvement that will potentially contribute to an increased risk to firefighter safety, failure to meet our statutory obligations and/ or capability to deliver emergency services to the community.

Risk Owner: Mark Preece, Chief Fire Officer

Cabinet Member: Cllr Dave Norman



Period comments:

Recruitment and selection process have taken place to fill substantive posts for Assistant Chief fire officer. Operational Staff posts have largely been filled, and we are starting to see more success in filling Support Staff posts. However, we are expecting further retirements and leavers in the next quarter leading to no improvement in the current risk rating. Additional funding is providing the finance needed for additional resource and training. Nevertheless, turnover of staff adds to ongoing work pressures and the creation of short term gaps in teams. We aim to support staff through continuation of recruitment, personal appraisals and training such as a refresh in managing absence.