

# Community Safety – Strategic Risk Monitoring Report

Quarter Q4, 2022/23

RISK LIKELIHOOD	IMPACT / CONSEQUENCE				
	Insignificant (1)	Minor (2)	Moderate (3)	Major (4)	Critical (5)
Almost certain (5)	5	10	15	20	25
Highly likely (4)	4	8	12	16	20
Probable (3)	3	6	9	12	15
Possible (2)	2	4	6	8	10
Rare (1)	1	2	3	4	5

## Summary overview

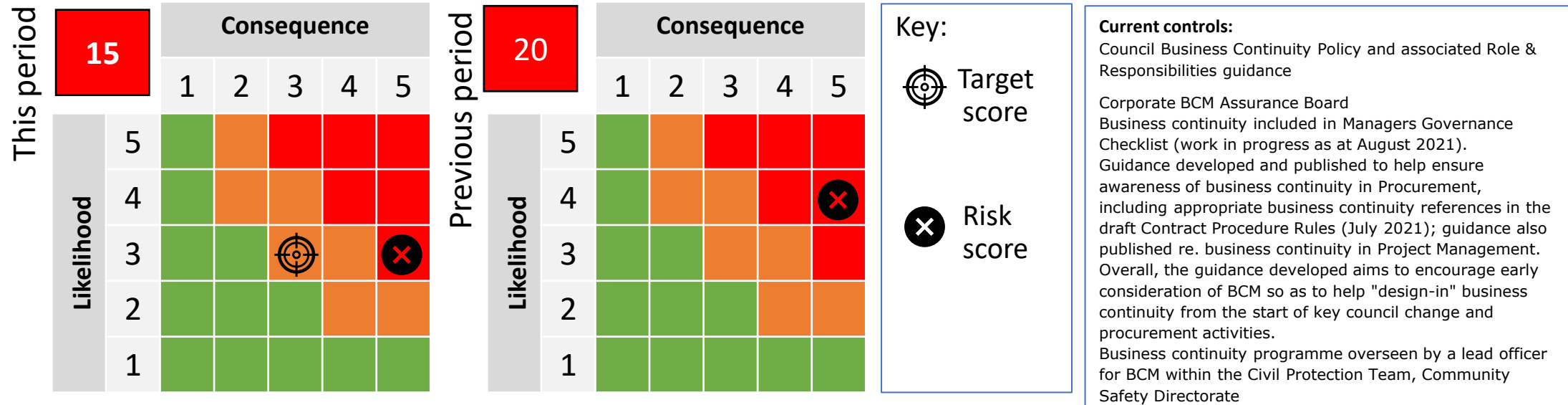
Ref	Risk Owner	Strategic Risks	Residual risk score	Direction of travel
SR 10.4	Mark Preece	Insufficient Business Continuity Management	High 15	↓
SR 10.6	Mark Preece	Capacity and capability to deliver Fire Service improvement	Medium 12	⇒

# SR 10.4: Insufficient Business Continuity Management

Due to insufficient business continuity management arrangements failure of the Council or a key partner to effectively deliver their statutory services, resulting in community disruption and failure of corporate objectives.

**Risk Owner:** Mark Preece, Chief Fire Officer

**Cabinet Member:** Cllr Dave Norman



## Period comments.

The overall assessment for the business continuity risk this quarter has improved since the previous quarter – impact unchanged / steady (5 - Critical) but reduced likelihood (3 - Possible). This is because:-

1. Despite the additional time allotted by CLT for completion of the BCM programme of work (an additional six months through to the end of December 2022), the work required has not been completed by many business continuity plan (BCP) owners across the council. **The end Q4 position is provided below and shows an improvement over the previous quarter.** However, because of the delays in completing BCs, minimal BCP exercising has been undertaken meaning few plans have been validated. There is also a continuing trend of plans having been written in the corporate format, based on a business impact analysis (BIA), but then not being kept up-to-date by plan owners.

% up-to-date	BIAs	BCPs
Last quarter: end Q3 2022-2023	66%	53%
This quarter: end Q4 2022-2023	71%	66%

CLT clearly had an appetite to accept this risk as having a '4 - Major' impact until end December 2022, that appetite has now been breached because we are not where we should have been on BCM by the project deadline.

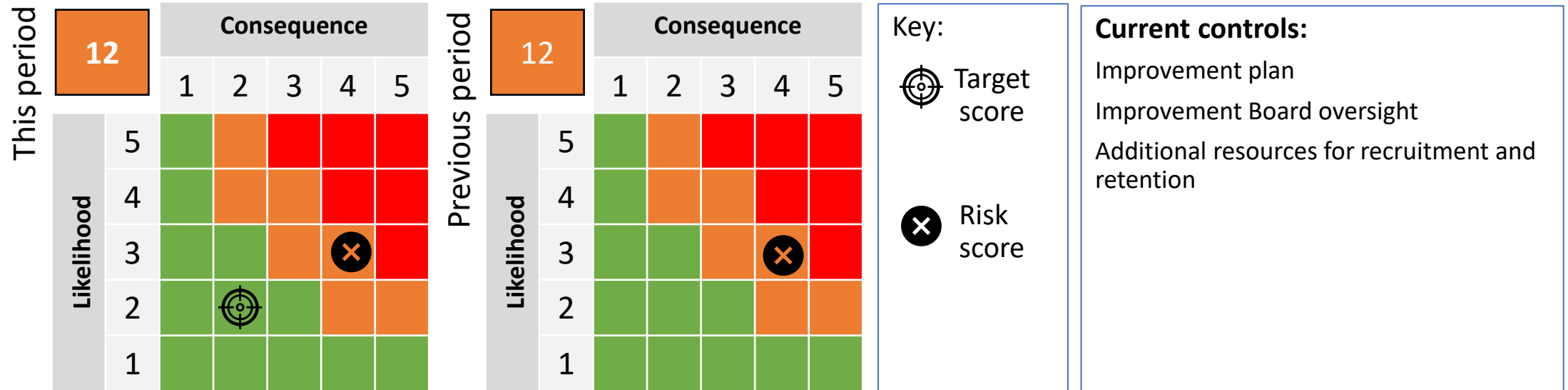
2. As we move into the warmer months of Spring there is a reduced likelihood of disruptive incidents taking place e.g. reduced threat of rota disconnection of electricity supplies in the UK given the potential for gas-fired generation capability being insufficient over winter. Additionally, the threat of industrial action at GFRS has also reduced, with a national settlement having been reached with the Fire Brigades Union.

# SR 10.6: Capacity and capability to deliver Fire Service improvement

Insufficient workforce capacity and capability adversely impacting the pace and sustainability of improvement that will potentially contribute to an increased risk to firefighter safety, failure to meet our statutory obligations and/ or capability to deliver emergency services to the community.

**Risk Owner:** Mark Preece, Chief Fire Officer

**Cabinet Member:** Cllr Dave Norman



**Current controls:**

- Improvement plan
- Improvement Board oversight
- Additional resources for recruitment and retention

**Period comments:**

Recruitment and selection process have taken place to fill substantive posts for Deputy Chief fire officer. Operational Staff posts have largely been filled, and we are starting to see more success in filling Support Staff posts. However, we are expecting further retirements and leavers in the next quarter leading to no improvement in the current risk rating. Additional funding is providing the finance needed for additional resource and training. Nevertheless, turnover of staff adds to ongoing work pressures and the creation of short term gaps in teams. We aim to support staff through continuation of recruitment, personal appraisals and training such as a refresh in managing absence.