

# Community Safety – Strategic Risk Monitoring Report

Quarter Q3, 2022/23

RISK	IMPACT / CONSEQUENCE				
LIKELIHOOD	Insignificant (1)	Minor (2)	Moderate (3)	Major (4)	Critical (5)
Almost certain (5)	5	10	15	20	25
Highly likely (4)	4	8	12	16	20
Probable (3)	3	6	9	12	15
Possible (2)	2	4	6	8	10
Rare (1)	1	2	3	4	5

## Summary overview

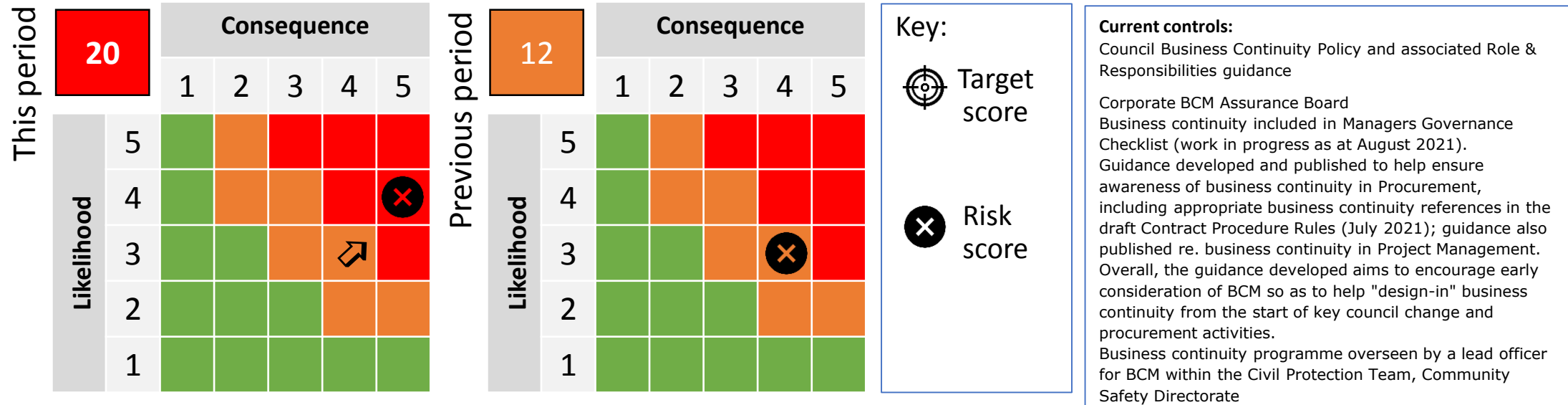
Ref	Risk Owner	Strategic Risks	Residual risk score	Direction of travel
SR 10.4	Mark Preece	Insufficient Business Continuity Management	High 20	↑
SR 10.6	Mark Preece	Capacity and capability to deliver Fire Service improvement	Medium 12	⇒

# SR 10.4: Insufficient Business Continuity Management

Due to insufficient business continuity management arrangements failure of the Council or a key partner to effectively deliver their statutory services, resulting in community disruption and failure of corporate objectives.

**Risk Owner:** Mark Preece, Chief Fire Officer

**Cabinet Member:** Cllr Dave Norman



### Period comments.

The overall assessment for the business continuity risk this quarter has **worsened** since the previous quarter – **increased impact** and **increased likelihood**. This is because:-

1. Despite the additional time allotted by CLT for completion of the BCM programme of work (an additional six months through to the end of December 2022), the work required has not been completed by many business continuity plan (BCP) owners across the council. The end Q3 position is provided below. Furthermore, because of the delays in completing BCPs, minimal BCP exercising has been undertaken meaning plans have not been validated.

% up-to-date	BIAs	BCPs
Last quarter: end Q2 2022-2023	71%	55%
This quarter: end Q3 2022-2023	66%	53%

2. Since the Q2 report, issues have been raised with the council's ability to recover effectively from disruption. This is being addressed, but raises the risk level in the short term.

3. Also since the Q2 report, it has become clear that the council has not thoroughly considered the risk of electricity supply disruption. Generator provision across the GCC estate has gaps and has no strategic plan. Furthermore, some key premises (e.g. GCC locations which accommodate in-house care and respite services) have not been added to their energy suppliers' Priority Services Registers.

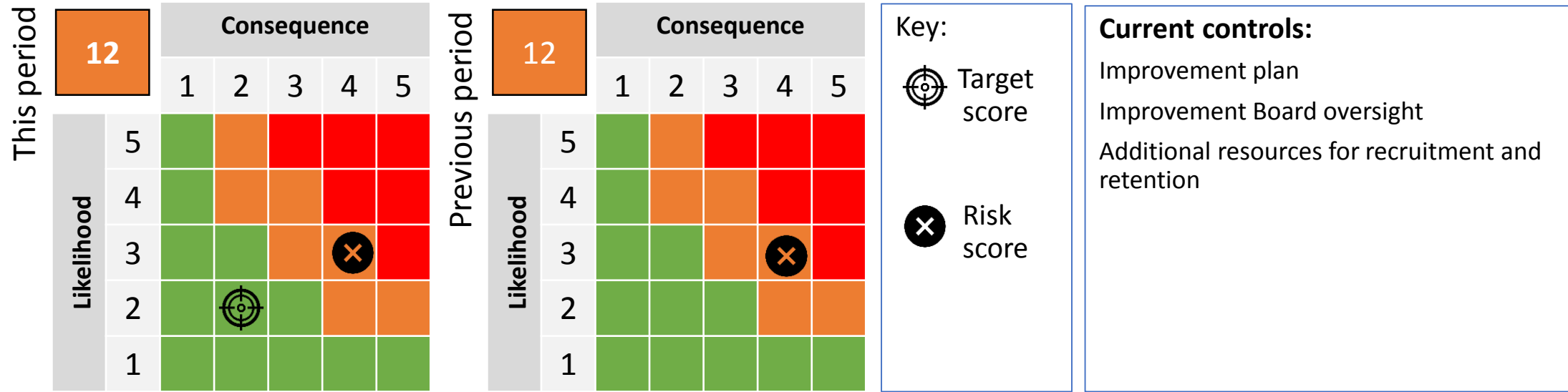
4. There is an increased likelihood of disruptive incidents taking place e.g. the threat of rota disconnection of electricity supplies in the UK given the potential for gas-fired generation capability being insufficient this winter, combined with knock-on impacts from industrial action at partner organisations and, potentially, at GFRS (subject to FBU ballot).

# SR 10.6: Capacity and capability to deliver Fire Service improvement

Insufficient workforce capacity and capability adversely impacting the pace and sustainability of improvement that will potentially contribute to an increased risk to firefighter safety, failure to meet our statutory obligations and/ or capability to deliver emergency services to the community.

**Risk Owner:** Mark Preece, Chief Fire Officer

**Cabinet Member:** Cllr Dave Norman



## Period comments:

Recruitment and selection processes have taken place to fill substantive posts. Operational Staff posts have largely been filled, however we continue to struggle to fill Support Staff posts with the skills required. Additional funding will provide the finance needed for additional resource and training, but capacity will only improve if we can fill posts. It is still recognised that there are ongoing work pressures on staff and we are providing awareness training, additional wellbeing advice and are trialling an improved workplace induction.