

## MEMBER QUESTIONS

CABINET MEETING –23 February 2022

<p><b>Question 1: Cllr Linda Cohen</b></p>	<p><b>Respondent: Cllr Stephen Davies</b></p>
<p><b>Agenda item 6: The recommissioning of Children and Family Centres as the starting point for the development of Family Hubs across Gloucestershire for children aged 0-19 years (up to 25 years where children have special educational needs or disabilities)</b></p> <p>The strategy references that you will work with existing community groups that are already embedded in our communities. How will this integration be managed?</p>	<p>This will be managed through the commissioning process where community groups and providers will be given guidance as to how they can become consortiums to deliver local place-based provision. Within the contracts there will be a requirement for approved providers to support community groups with training and the development of a universal offer to support local families in the community. The integrated leadership team within the Family Hubs will also consist of a member of the community and voluntary sector who will hold a shared responsibility of the outcomes and key performance indicators of the core offer as well as being part of the bespoke offer within localities.</p>
<p><b>Question 2: Cllr Linda Cohen</b></p>	<p><b>Respondent: Cllr Stephen Davies</b></p>
<p><b>Agenda item 6: The recommissioning of Children and Family Centres as the starting point for the development of Family Hubs across Gloucestershire for children aged 0-19 years (up to 25 years where children have special educational needs or disabilities)</b></p> <p>What feasibility studies have you undertaken to understand what is genuinely achievable in Gloucestershire?</p>	<p>The Family Hubs will draw on existing evidence through local and national evaluations. The extensive Pre-engagement process has focused on;</p> <ul style="list-style-type: none"> <li>• The type of Family Hub model and service offer that will address local need and delivered the desired outcomes</li> <li>• What works, and equally as important what doesn't work for children young people and their families</li> <li>• Why something that has been put into place has or hasn't worked.</li> </ul> <p>GCC is part of the South West Hubs network and as such is sharing and taking the learning from other LA's who are further ahead on this journey. We are also a member of the National</p>

## MEMBER QUESTIONS

### CABINET MEETING –23 February 2022

	Centre for Family Hubs where we are linking with Bristol, Essex and the Isle of Wight to take the feasibility learning into GCC.
<b>Question 3: Cllr Linda Cohen</b>	<b>Respondent: Cllr Stephen Davies</b>
<p><b>Agenda item 6: The recommissioning of Children and Family Centres as the starting point for the development of Family Hubs across Gloucestershire for children aged 0-19 years (up to 25 years where children have special educational needs or disabilities)</b></p> <p>What's the long term vision for family hubs – as the Cabinet Member will be aware, this needs generational investment. Is he committed to long term funding within the MTFS if the public health money isn't available in future years?</p>	<p>The long-term vision is that all families will have access to the same high-quality services and supportive relationships within their local area. Family Hubs across Gloucestershire will be designed to provide families with early help, when it is needed from pregnancy through the child's youngest years and later childhood then into adolescence until they reach the age of 19/25.</p> <p>The cabinet paper gives assurance that a long-term commitment to the funding required will be given if the current funding arrangements were not in place. GCC is committed to Family Hubs and Early Intervention and Prevention and acknowledges this needs a longer-term funding commitment to ensure outcomes can be met and evaluated.</p>
<b>Question 4: Cllr Linda Cohen</b>	<b>Respondent: Cllr Stephen Davies</b>
<p><b>Agenda item 6: The recommissioning of Children and Family Centres as the starting point for the development of Family Hubs across Gloucestershire for children aged 0-19 years (up to 25 years where children have special educational needs or disabilities)</b></p> <p>How are you going to communicate these to our communities to ensure people are aware that these hubs are up and running?</p>	<p>Family Hubs will start with the recommissioning of Children and Family Centres and as such these buildings will be rebranded and opened up as community assets. Universal services will start with midwifery services following a pathway of advice, guidance and support through health visiting, breastfeeding, attachment support, parenting support, play and early years. Ensuring we embed universal health services will de-stigmatise these buildings</p>

## MEMBER QUESTIONS

### CABINET MEETING –23 February 2022

	opening up opportunities for the CV sector to share space and support the delivery of services.
<b>Question 5: Cllr Linda Cohen</b>	<b>Respondent: Cllr Stephen Davies</b>
<p><b>Agenda item 6: The recommissioning of Children and Family Centres as the starting point for the development of Family Hubs across Gloucestershire for children aged 0-19 years (up to 25 years where children have special educational needs or disabilities)</b></p> <p>How confident are you that you'll be able to find quality staff to resource these centres?</p>	<p>There is, as with all contracts, a process for TUPE, so our investment in staff will come into the new contracts. Within the specification there will be a requirement for providers to evidence their commitment to staff development and training their workforce for the lifetime of the contract - including community capacity building. We have a high-quality early year's sector and a high-quality CV sector, the sharing of resources to build the workforce will be a focus in the specification of the Family Hubs.</p>
<b>Question 6: Cllr Linda Cohen</b>	<b>Respondent: Cllr Stephen Davies</b>
<p><b>Agenda item 6: The recommissioning of Children and Family Centres as the starting point for the development of Family Hubs across Gloucestershire for children aged 0-19 years (up to 25 years where children have special educational needs or disabilities)</b></p> <p>What learnings have you made from the existing Children's Centres?</p>	<p>Pre-engagement with families, children and young people, stakeholders and professionals has been extensive, they have told us what works. Key areas are</p> <ul style="list-style-type: none"> <li>• Local community provision</li> <li>• Universal offer to all families</li> <li>• De- stigmatised provision for all families</li> <li>• Inclusive and responsive support</li> <li>• Consistent core offer across the county</li> <li>• A locality bespoke offer to meet the differing needs of communities</li> <li>• Help is available when the family need it to prevent escalation into statutory services</li> </ul>

## MEMBER QUESTIONS

### CABINET MEETING –23 February 2022

	<ul style="list-style-type: none"> <li>• Support is needed at an earlier stage both in terms of ages and stages of development but also when things start to go wrong for families.</li> </ul>
<p><b>Question 7: Cllr Linda Cohen</b></p>	<p><b>Respondent: Cllr Stephen Davies</b></p>
<p><b>Agenda item 6: The recommissioning of Children and Family Centres as the starting point for the development of Family Hubs across Gloucestershire for children aged 0-19 years (up to 25 years where children have special educational needs or disabilities)</b></p> <p>What is the plan that’s going to be delivered for different age groups?</p>	<p>The model being proposed to cabinet is a 3-year incremental model which will see the start of the Family Hubs in Gloucestershire starting with the youngest children. The Best Start in Life sets out the model of delivery for the youngest children. An incremental model of commissioning will then bring on board other services at contract break points and create further opportunities to support whole families at an earlier stage. Workstreams to include Youth, Public Health and Children with Disabilities will be created to ensure they embed their services within the Family Hub model.</p>
<p><b>Question 8: Cllr Linda Cohen</b></p>	<p><b>Respondent: Cllr Stephen Davies</b></p>
<p><b>Agenda item 6: The recommissioning of Children and Family Centres as the starting point for the development of Family Hubs across Gloucestershire for children aged 0-19 years (up to 25 years where children have special educational needs or disabilities)</b></p> <p>Are you only looking at one or two large contracts or would you consider contracting to a number of local independent providers?</p>	<p>Through the commissioning process providers and community groups will be given information, guidance and support to develop consortium bids for the three locality areas. This work has already started, a pre-engagement event for the market has already been held which enabled all providers with an interest to come together and network and start to understand how they can best work together. We plan to run this again once we have a specification to test the market, again networking will be encouraged. We would prefer 2 or more providers and would welcome bids from smaller consortiums. Other workstreams such as the HAF</p>

**MEMBER QUESTIONS**

**CABINET MEETING –23 February 2022**

	<p>(Holiday and Food Programme) has seen a large investment made into upskilling the CV sector and small local providers so they are in a strong position.</p>
--	--