



DfE Skills for Jobs White Paper

- Employers at heart of the skills system
- Higher level technical qualifications as alternatives to degrees
- Lifelong and flexible access to learning (lifetime skills guarantee)
- Better careers support
- Reforms of funding & accountability
- Supporting excellent teaching in Further Education
- National Skills Fund:
 - £2.5 Billion overall,
 - £375 Million for financial year 2021-21
 - £95 million for lifetime skills guarantee
 - £43 million to expand skills boot camps

The Skills Landscape & Emerging Policy Changes



Qualifications

- Introduction of T-Levels
- 'Hard Stop' on BTEC's etc
- Lifetime Skills Guarantee approx. 400 courses at Level 3 funded for 19 years + without L3 qualifications
- Digital Skills Bootcamps
- £43 Million to expand skills boot camps

Climate Change

- Learning programmes
- Learning facilities
- Energy Systems catapult
- Green Jobs Taskforce overall focus on offshore wind, automotive and buildings, with initial priorities: Green apprenticeships; green skills boot camps; emerging skills electrification project; lifetime skills guarantee 'green' qualifications; skills accelerator pilots

Employer Investment

- Local Skills Improvement Plans (LSIPs) > Higher technical skills
- More responsive providers & duties to review provision
- But still 39% of employers admit they don't train staff

Collaboration Sub-Regional & Regional Working

- Institutes of Technology
- Skills boot camps
- Catapults (e.g. 'green' skills)
- Skills accelerator projects (e.g. green skills)

Possible Implications For Gloucestershire

- Business West LSIP Trailblazer
 - Health & Social Care
 - Advanced Engineering & Manufacturing
- Qualification review impacts (T-Levels vs range of BTECS)
- Salix funding for sustainable college campuses
- SGS college unsuccessful in SDF bid for 'Green Skills Centre'
- Education recovery funding
- UK Shared Prosperity Fund
- Training providers need **external funding** for investment in green skills, in cyber & digital, and training to deal with local skills gaps and skills shortages (e.g. HGV, hospitality, tourism, construction, welding)

Autumn 2021 Budget

- Apprenticeships: funding increase; employer incentives to Jan 2022; recruitment service for SMEs; return on investment tool
- Bootcamps: funding increase
- Early years workforce training
- Numeracy for adults 'Multiply' - £560m funded via UKSPF
- Capital investment – no new money?
- T-levels: further funding

New Ministers

- Education Secretary – **Nadhim Zahawi**
- Further & Higher Education – **Michelle Donelan**
- Apprenticeships & Skills – **Alex Burghart**
- Schools – **Robin Walker**