

Dear Lesley,

I agreed to update you on our progress on Modern Slavery.

Pete Bungard will remain the day to day champion however Ian Mawdsley and Gillian Parkinson has been asked to take charge tactically to ensure that we comply with legislation but also to eradicate Modern Slavery in Gloucestershire where we can and especially in our own supply chains.

We have made some progress on our larger procurements and training dedicated procurement staff but realise that this needs to be expanded to all staff who manage contracts or who may have contract with suppliers where Modern Slavery could be present.

A GCC Modern Slavery Lead is to be appointed shortly - we have a candidate in mind - to lead on the identification and implementation of legislative and organisational requirements, and have key relationship with Gloucestershire Anti Slavery Partnership (GASP). Their tasks will be

Modern Slavery Tasks
Set up Task and Finish Group, to include subject area expert
Embed Partnership & Collaborative working e.g. Local Enterprise Partnership, Federation of Small Businesses, VCA, key suppliers and stakeholders
Develop GCC Modern Slavery and Human Trafficking Policy from the work done by the Gloucestershire Anti Slavery Partnership.
Development of annual statement (will be required by Modern Slavery Act amendment) and the reporting systems behind it.
Develop and implement processes to meet requirements of CAMS and Modern Slavery Act including proposed amendments across the organisation: <ol style="list-style-type: none">1. identification and referral of victims2. supporting victims – this can be through safeguarding children and adults with care and support needs and through housing/homelessness services3. community safety services and disruption activities
All Commissioning staff to be provided with access to a Procurement Toolkit development to embed Modern Slavery into the processes, guidance, and templates reflecting identified organisational priorities and legislation.
Supply chains - implement Cabinet Office's Procurement Risk Assessment Tool. Explore collaboration possibilities e.g. via South West Procurement Board and others especially for common cross sector areas e.g. social care, construction, electronics etc. plus subscription services to obtain supply chain monitoring information eg. FRDM
<ul style="list-style-type: none">• Staff Awareness, Training and day to day advice. (we are already using the Chartered Institute of Procurement and Supply Ethical training and may make it

available to all staff who may come in contact with supply areas with a risk of Modern Slavery. Other options include the online training that the University of Cambridge uses)

This will be mandatory for

- All Finance staff
- Existing Purchasing card holders and individuals who already hold the above roles
- Users of other approved purchasing systems (SAP and Pro Contract)
- As a pre-requisite for all new:
 - Transactional SAP and Pro Contract users
 - Users requiring updates to the Supplier Database
 - Petty cash administrators
 - Purchasing card administrators
 - Purchasing card applicants
 - Cash advances

The above applies to individuals working within the Council at all levels and grades, including officers, employees (whether permanent, fixed-term or temporary), workers, trainees, seconded staff, agency staff, volunteers, interns or any other person working in any context within the Council. Third parties must confirm in their contracts with the Council that they have undertaken their own, equivalent, training.

Act as Compliance Officer

Responsibility for Modern Slavery reporting across the organisation

Review of annual statement and development of actions arising therefrom. Briefing of Senior Officers and Members on a regular basis

I realise this represents a significant commitment but I think it is justified and I look forward to working with all Members on this topic. Once the Modern Slavery Lead has had a chance to get their feet under the table I am sure they can update you further on progress.