

**REPORT OF THE INDEPENDENT REMUNERATION PANEL MEETING
ON 8 MARCH 2013**

Gloucestershire Police and Crime Panel - Allowances

1. Introduction

1.1 The Independent Remuneration Panel (IRP) met on 8 March 2012 and received a briefing on the role of the Police and Crime Panel and considered the arrangements for establishing a Gloucestershire Police and Crime Panel.

1.2 The IRP noted that Leadership Gloucestershire had agreed in principle that Gloucestershire would act as the host authority in establishing the Panel which would be a joint committee between the seven Gloucestershire Councils and would comprise:

- 4 County Councillors
- 6 District Councillors (1 Councillor from each of the District Councils)
- 2 Independent (non-elected) Members
- A minimum number of co-opted Councillors to achieve political proportionality

1.3 The Panel considered the level of the special responsibility allowance in respect of the Chair of the Police and Crime Panel. The Panel acknowledged that until the Panel was operational it was very difficult to predict the workload and time commitment and therefore agreed that the special responsibility allowance for the Chair should be the same as for the Chair of the Planning Committee and the Scrutiny Committee Chairs.

1.4 The Panel considered whether an allowance should be paid to individual members of the Police and Crime Panel and agreed that in line with other Committees, only the Chair should receive a special responsibility allowance in recognition of the additional responsibilities associated with being a Chair.

1.5 The Panel considered the position of the Independent Members and agreed that in order for Independent Members to play a full role on the Panel, they needed to have access to the same level of IT equipment and consumables as elected members for the duration of their term of office.

1.6 The Panel also agreed that Independent Members should be able to claim for travel, subsistence and the carers' allowance in accordance with the Members Allowance Scheme.

2. Recommendations

2.1 The Independent Remuneration Panel agreed to recommend to the Constitution Committee that:

- A Special Responsibility Allowance of £5,808 per annum be paid to the Chair of the Police and Crime Panel.
- No additional allowances be paid to members of the Police and Crime Panel.
- The two Independent Members should be able to claim travel, subsistence and the carers' allowance in accordance with the Members Allowance Scheme.
- The two Independent Members should be offered the same level of computer equipment and consumables as provided for elected members.