

Due Regard Statement

(Dec 2018 – June 2020)

Please use this statement to evidence how 'due regard to' the three aims of the public sector equality duty has been made (section 149 of the Equality Act 2010) during the development of the 'policy'.¹

- Eliminate discrimination, harassment and victimisation and any other conduct prohibited by the ACT:
- Advance equality of opportunity between people who share a protected characteristic and people who do not share it; and
- Foster good relations between people who share a protected characteristic

Name of the 'policy':	2 nd Review Statement of Community Involvement for Gloucestershire
Person(s) responsible for completing this statement	Simon Excell, Lead Commissioner: Strategic Infrastructure
Briefly describe the activity being considered including aims and expected outcomes	<p>The Planning and Compulsory Purchase Act 2004 (as amended) requires planning authorities to produce a Statement of Community Involvement. The Town and Country Planning (England) (Local Planning) Regulations 2012 were amended in 2017 so that Statements of Community Involvement along with development plan documents should be revised at least every five years. Gloucestershire adopted its current revised Statement of Community Involvement in 2013.</p> <p>The 2nd Review Statement of Community Involvement must undergo the statutory consultation stage during preparation set out within the Town and Country Planning (England) (Local Planning) Regulations 2012 (as amended). Once the relevant stages have been completed, the plan can be adopted by the County Council. It is only after adoption that the document will be able to be applied to consultations for development proposals and plan-making that falls under the remit of the County Council.</p>

¹ For 'policy': any new and existing policy, strategy, services, functions, work programme, project, practice and activity. This includes decisions about budgets, procurement, commissioning or de-commissioning services, service design and implementation.

Documenting use of sufficient information

Please document below the data and information sources that you have used to understand the needs, participation and experiences of each protected group. Evidence must be gathered as the policy is developed and used to inform decisions.

Service user data

Service user data is an important source of evidence and should be collated as part of routine monitoring of in- house or external services. If service user data is not available record 'not known' and use the action plan to identify what improvement actions will be used to gather data going forward.

[Service user diversity reports](#) are available on our website and give an indication of service user participation across commissioning areas, for example adult residential services and youth services. It does not include participation data at individual service level.

Needs analysis

[Gloucestershire population demographics](#) data is available to understand the representation of different protected groups across the county and help with needs analysis. Data like this may also be also useful for benchmarking to identify under or over representation of a service by any of the protected groups. For example, a service is open to all residents and from monitoring you know that 2% of service users are disabled: However, demographic data indicate that 16.7% of Gloucestershire residents report having a disability or long term limiting illness. This finding can be used to explore if there are barriers to participation by residents with disabilities and how this can be addressed as part of the development of your 'policy'.

Data gaps

You may find that you have more information about some of the protected groups for example, gender, age, disability and less about others, for example, sexual orientation and religion and/or belief. If data is not available and you intend to start collating data about a protected characteristic please use the action plan to outline how this data will be collated. You can find equality monitoring guidance on our [website](#) including an equality monitoring template.

If you have no plans to start collating data about a protected characteristic please state the rational why.

Service information (if applicable) or Needs analysis (if applicable)

Who is responsible for delivering the service?	<p>The County Council is the Minerals and Waste Planning Authority (M&WPA) for Gloucestershire and has a statutory responsibility for preparing a local development plan for minerals and waste (M&WLP) as well as determining planning proposals for minerals, waste and County Council's own development (known as "Reg 3") proposals. As part of service, the County Council is also required to produce a Statement of Community Involvement which details how relevant stakeholders will be consulted as part of the County Council undertaking its statutory planning function.</p>
Service user data/Needs analysis information	
Age	<p>As of mid-2018 the population of Gloucestershire was estimated to be 633,558. A little over 21% of the population were aged 18 years and under, whilst just over 57% fell into the traditional 'working-age' grouping of those aged between 19 and 64 years. Those aged over 64 years accounted for around 22% of the county's total population.</p> <p>Data sourced from ONS data (MYE2) <i>Population Estimates by single year of age & sex for local authorities, mid-2018</i>: - https://www.ons.gov.uk/peoplepopulationandcommunity/populationandmigration/populationestimates/datasets/populationestimatesforukenglandandwalesscotlandandnorthernireland</p>
Disability	<p>16.7% of Gloucestershire's resident population as at 2011 reported having a long-term health problem or disability. Based on the 2011 Census population data, this equates to 99,746 people.</p> <p>Data sourced from the Gloucestershire County Council Population Profile Updated 2019 https://inform.gloucestershire.gov.uk/media/2087689/equality-profile-2019-final.pdf</p>
Sex	<p>As of mid-2018 the male population of Gloucestershire was estimated to be 310,837 or 49% of the total number of residents. For females it was 322,721, which was equal to 51% of the overall county population.</p> <p>Data sourced from ONS data (MYE2) <i>Population Estimates by single year of age & sex for local authorities, mid 2018</i>:- https://www.ons.gov.uk/peoplepopulationandcommunity/populationandmigration/populationestimates/datasets/populationestimatesforukenglandandwalesscotlandandnorthernireland</p>

Race (including Gypsy & Traveller)	<p>Taken from Census 2011 data, 95.4% of Gloucestershire residents are ethnically white of either British, Irish, Gypsy or Irish traveller, or other white (e.g. US, European etc...) origin. Of the remaining 4.6% of the county's population, this is made up people from the Black / African / Caribbean / Black British; Asians / British Asians; Mixed / Multiple ethnicity; and Other ethnic groups. Some 36% of the people who were not White British were born in the UK.</p> <p>Data sourced from the Gloucestershire County Council Population Profile Updated 2019 https://inform.gloucestershire.gov.uk/media/2087689/equality-profile-2019-final.pdf</p>
Gender reassignment	<p>There are no official estimates of gender reassignment at either national or local level. However, in a study funded by the Home Office, the Gender Identity Research and Education Society estimate that between 300,000 and 500,000 adults in the UK are experiencing some degree of gender variance. These figures are equivalent to somewhere between 0.6% and 1% of the UK's adult population. By applying the same proportions to Gloucestershire's adult population (post-16) as of mid-2018, we can estimate that there may be somewhere between 3,115 and 5,193 adults in the county that are experiencing some degree of gender variance.</p> <p>Data sourced from ONS data (MYE2) <i>Population Estimates by single year of age & sex for local authorities, mid 2018:-</i> https://www.ons.gov.uk/peoplepopulationandcommunity/populationandmigration/populationestimates/datasets/populationestimatesforukenglandandwalesscotlandandnorthernireland</p>
Marriage & civil partnership	<p>Taken from Census 2011 data, 50.2% of Gloucestershire residents are married. Of the remaining population: - 30.5% are single and have never married; 0.3% are in a registered same-sex civil partnership; 2.3% are separated but still legally married or still legally in a same-sex civil partnership; 9.5% are divorced or formerly in a same-sex civil partnership, which has been legally dissolved; and 7.2% are widowed or a surviving partner from a same-sex civil partnership.</p> <p>Data sourced from the Gloucestershire County Council Population Profile Updated 2019 https://inform.gloucestershire.gov.uk/media/2087689/equality-profile-2019-final.pdf</p>
Pregnancy & maternity	<p>There were 6,739 live births in Gloucestershire in 2016. The highest proportion of deliveries was to women aged 30 to 34, equal to 33.3% of all live births in the county.</p> <p>Data sourced from the Gloucestershire County Council Population Profile Updated 2019 https://inform.gloucestershire.gov.uk/media/2087689/equality-profile-2019-final.pdf</p>

Religion or Belief	<p>Taken from Census 2011 data, 63.5% of Gloucestershire residents are Christian, making it the most common religion in the county. The next most represented religion is Islam, with 1% of the resident population recorded as Muslims. Other notable religious practiced in the county include: - Hinduism (0.4%), Buddhism (0.3%), Judaism (0.1%) and Sikhism (0.1%). Residents that have stated they follow no particular religion equate to 26.7% of the county's population.</p> <p>Data sourced from the Gloucestershire County Council Population Profile Updated 2019 https://inform.gloucestershire.gov.uk/media/2087689/equality-profile-2019-final.pdf</p>
Sexual Orientation	<p>There is no definitive data on sexual orientation at a local or national level. A number of studies have attempted to provide estimates for the proportion of people who may identify as lesbian, gay or bisexual, generating a range of different results. Estimates used by the Government Treasury, and quoted by Stonewall, suggest around 5 - 7% of the population aged 16+ are lesbian, gay or bisexual. Based on the mid-2018 population for Gloucestershire this would equate to between 31,678 and 44,349 people.</p> <p>However, the 2017 ONS Annual Population Survey (APS) suggests that 2.1% of the England population aged 16 and over is lesbian, gay or bisexual: if this figure were applied to Gloucestershire it would mean that there are approximately 13,304 LGB people in the county.</p> <p>Data sourced from the Gloucestershire County Council Population Profile Updated 2019 and https://inform.gloucestershire.gov.uk/media/2087689/equality-profile-2019-final.pdf</p> <p>ONS data (MYE2) <i>Population Estimates by single year of age & sex for local authorities, mid 2018:-</i> https://www.ons.gov.uk/peoplepopulationandcommunity/populationandmigration/populationestimates/datasets/populationestimatesforukenglandandwalescotlandandnorthernireland</p>

Additional Information

None

Other information

None

Workforce data

Please document details of GCC staff only if they will be affected by the proposed activity. This could include GCC staff transferring under TUPE to a new service provider, relocating, employment at risk. **GCC [Workforce diversity reports](#)** are available on our website.

If the proposed activity does not affect GCC staff, please state 'Not affected below'.

Total number of GCC staff affected	Not affected
Age	
Disability	
Sex	
Race (including Gypsy & Traveller)	
Gender reassignment	
Marriage & civil partnership	
Pregnancy & maternity	
Religion or Belief	
Sexual Orientation	

Consultation and engagement

List all types of consultation that has taken place during the development of this activity. Include on-line consultations, events, meetings with stakeholders, community events, employee consultation exercises etc..

Service Users	The 2 nd Review Statement of Community Involvement (SCI) for Gloucestershire represents a revision of an earlier document which was adopted in 2013. Consultation on the 2 nd Revised SCI was carried out in accordance with the Planning and Compulsory Purchase Act 2004 (as amended) and Town and Country Planning (England) (Local Planning) Regulations 2012 (as amended). All consultative elements of the 2 nd Review SCI also accorded with the local commitments made within the existing Adopted Gloucestershire Statement of Community Involvement (SCI) (updated 2013). The consultation enabled views to be expressed from: - individual members of the public, local communities and their collective representatives, parish and town councils, district councils, elected members, local businesses, interest and action groups at the local and national level, industry, infrastructure providers, non-governmental organisations and agencies and regulators who have sought to be involved in the plan making process.
Workforce	Where applicable a full range of internal stakeholders have been engaged in developing and refining the 2 nd Revised Statement of Community Involvement for Gloucestershire. Key internal stakeholders include: - <ul style="list-style-type: none"> • GCC Heritage Team; • Development Management and Minerals & Waste Planning; • GCC Transport Planning;
Partners	Not applicable
External providers of services	Not applicable

Equality analysis: Summary of what the evidence shows and how has it been used

This section will allow you to outline how the evidence has been used to show ‘due regard’ to the three aims of the general equality duty. It is important that this consideration is thorough and based on sufficient information. Consideration should be relevant and proportionate.

- Eliminate discrimination
- Advance equality of opportunity
- Promote good relations.

Protected group	Challenge or opportunity considered and what we did
Age(A)	The consultation of the 2 nd Review Statement of Community Involvement for Gloucestershire did not identify any impacts that concern the three aims of the equality duty and which specifically relate to these protected groups. The potential impact of the SCI’s implementation will be equal across all ages. Furthermore, whilst the ongoing COVID-19
Disability (D)	

	pandemic has created immediate communication challenges previously unimagined, particularly with securing meaningful community engagement for those who have limited or no access to online digital services, temporary provision has been made to minimise the risk of this becoming a materially significant issue. The 2 nd Review SCI headlines the potential use of community champions / interest group advocates that are digitally connected to act as a conduit to receive information and forward specific comments and general feedback.
Sex (S)	
Race (including Gypsy & Traveller)(R)	
Gender reassignment(GR)	
Marriage & civil partnership (MCP)	
Pregnancy & maternity (PM)	
Religion and/or Belief (RAOB)	
Sexual Orientation(SO)	

Strengthening actions: Planning for further improvements

Please outline here what actions are required for further improvements to address challenges or opportunities, for example:

- Arrangements for continued/new engagement with stakeholders, staff, service users
- Plans to close data gaps across any of the protected characteristics through reviewed contract management arrangements
- Identify other plans already underway to address the challenges or opportunities identified in this statement
- Share findings with partner organisations.

If none, state 'none' below.

Action Plan

Actions	Who is accountable	Time frame
None	None	None


Monitoring and Review

Please indicate what processes/actions will be put in place to keep this 'activity' under review. For example will progress be monitored / reported to a board, scrutiny committee, project board etc


To remain in accordance with regulation 10A of the Town and Country Planning (Local Planning) (England) Regulations 2012 (as amended) the County Council must carry out a review of the Statement of Community Involvement (SCI) for Gloucestershire every 5 years from the date of adoption. For the emerging 2nd Review SCI this means a review must be completed by June 2025 at the latest. A review will be completed initially through internal consultation with the relevant Lead Cabinet Member and Director through SCIMB (or by alternative arrangements in place at that time) followed by (if necessary) consultation and consideration by Planning Committee and then Cabinet should further changes to the SCI document be required.

Sign off and Scrutiny

By signing this statement off as complete you are confirming that 'you' have examined sufficient information across all the protected groups and used that information to show due regard to the three aims of the general duty. This has informed the development of the activity

Senior level sign off: Simon Excell 	Date: 2 nd June 2020
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I am in agreement that sufficient information and analysis has been used to inform the development of this 'activity' and that any proposed improvement actions are appropriate and I confirm that I as the decision maker have been able to show due regard to the needs set out in section 149 of the Equality Act 2010.

Name of relevant Portfolio Holder/Cabinet Member: Cllr. Nigel Moor	
Signed by Portfolio Holder/Cabinet Member: 	Date: 28 th May 2020

Publication

If this statement accompanies cabinet paper it will be published as part of the cabinet report publication process. Statements accompanying cabinet reports are also published on our website. If this statement is not to be submitted with a cabinet paper please maintain a copy for your own records that can be retrieved for internal review and also in case of future challenge.