



## APPOINTMENTS SUB-COMMITTEE

**MINUTES** of the meeting of the Appointments Sub-Committee held on Thursday 14 December 2017 commencing at 1.30 pm at the Members' Room - Shire Hall, Gloucester.

**PRESENT  
MEMBERSHIP:**

Cllr Richard Boyles                      Cllr Paul Hodgkinson  
Cllr Mark Hawthorne MBE      Cllr Lesley Williams MBE

**Substitutes:**

**Apologies:**

**13. APPOINTMENT OF CHAIRPERSON**

**Resolved**

**That Cllr Mark Hawthorne MBE be elected as Chairperson for the meeting.**

**14. MINUTES**

**Resolved**

**That the minutes of the meeting held on 21 November 2016 be approved as a correct record.**

**15. PUBLIC QUESTIONS**

No questions were received.

**16. MEMBERS QUESTIONS**

No questions were received.

**17. EXCLUSION OF THE PRESS AND PUBLIC**

**Resolved**

**That the press and public are excluded from the meeting during consideration of agenda item 6 in accordance with the provisions of section 100A of the Local Government Act 1972 which is:**

*Minutes subject to their acceptance as a correct record at the next meeting*

***Information relating to any individual (Schedule 12A:1).***

***Information which is likely to reveal the identity of an individual (Schedule 12A:2).***

***Information relating to the financial or business affairs of any particular person (including the authority holding that information) (Schedule 12A:3).***

## **18. APPOINTMENT OF DIRECTOR OF CHILDREN'S SERVICES**

The suitability of the candidates (following the results of the assessment test) were considered by means of a presentation on a topical subject and a formal interview. Questions asked during the interview covered the areas of technical experience, strategic management, corporate working, cultural change, performance culture, partnership working, leadership, people management and self-development.

Having considered all of the information available the Sub-Committee

**Resolved**

**That Chris Spencer be offered the appointment of Director of Children's Services.**

***Post meeting note 14 December 2017:***

*Cllr Mark Hawthorne MBE, as Leader of the Council and on behalf of the Cabinet, in accordance with the Council's Employment Procedure Rules (Part 4 of the Constitution), confirmed that he had no objections to the offer of employment to Chris Spencer.*

**CHAIRPERSON**

Meeting concluded at 4.40 pm