

**Changes to Gloucestershire County Council Constitution  
by the Monitoring Officer**

In the exercise of my powers set out in Article 14.02 of the Council's Constitution, I make the following amendments to the Council's Constitution as indicated by the following deletions and insertions to Section 3 of Part 3 of the Council's Constitution.

*JBurns*  
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Jane Burns  
Monitoring Officer  
Gloucestershire County Council

*27* November 2017

### 3.2 APPOINTMENTS COMMITTEE

The purpose of the Appointments Committee is to enable Members to play a full role in deciding which persons should be employed, or not, as the Council's most senior Officers and to determine terms of employment.

**Table 3.02: The duties of the Appointments Committee**

To be responsible for:
1. Recommending to the full Council the appointment (on a permanent or temporary or acting up basis) of the Chief Executive/Head of Paid Service.
2. The appointment (on a permanent or temporary or acting up basis) of the Chief Finance Officer, Monitoring Officer, the Chief Fire Officer, the Director of Public Health and all Strategic Commissioning Directors, <u>including the statutory posts of Director of Childrens Services and Director of Adult Social Care..</u>
3. The dismissal of the Chief Fire Officer, the Director of Public Health and all Strategic Commissioning Directors, <u>including the statutory posts of Director of Childrens Services and Director of Adult Social Care..</u>
4. Determining the terms of employment and any variation to those terms of employees of the Council including terms of employment and exercising employer discretions in relation to pensions.
5. Subject to any other provisions of the Council's Constitution, determining any other matters affecting employees of the Council.

#### **Appointments Committee Membership:**

6 County Councillors

1. At least one of whom must be a Member of the Cabinet;
2. At least one of whom should be a Cabinet Member whose portfolio of duties includes responsibility for the service in which an appointed Officer would be employed. This requirement should be met by a County Councillor appointed to membership of the Appointments Committee being substituted by the appropriate Cabinet Member of the same political party in order to meet political balance requirements. This requirement will not apply in connection with the appointment (on a permanent or temporary or acting up basis) of the Chief Executive/Head of Paid Service (including his or her terms and conditions of employment and any variation to those terms and conditions). Failure to comply with this requirement will not invalidate any proceedings of the Appointments Committee.
3. For decisions on the appointment of those officers detailed at item 2 in Table 3.02 above the Appointments Committee will operate through a sub-committee acting as an interviewing panel comprising ~~three~~ four members (politically balanced) (2:1:1)
4. Council has resolved that for joint appointments with the NHS in Gloucestershire, which are within the remit of the Appointments Committee, a sub-committee should be established comprising ~~three~~ four Members to be drawn from the Appointments Committee's membership and shall be politically balanced (2:1:1).

*Note 1: Reference should be made to the consultation required under paragraph 2 of the Officer Employment Rules to be found in Part 4 of the Constitution.*

*Note 2: There is granted to the Chief Executive express delegated authority (in consultation with the relevant Cabinet Member, Group Leaders and relevant Scrutiny Chairman) to appoint on an interim basis to the position of Director within the employment of the Council for a maximum period of up to six months.*