

Fire and Rescue: Facing the Future

Integrated Risk Management Plan 2018-2021



We Welcome Your Views

Background

It is a legal requirement placed upon all Fire and Rescue Authorities that they must periodically assess the risks in their area and produce a plan that sets out how they will address both existing and emerging risks to the communities they serve; this is known as an Integrated Risk Management Plan (IRMP).

Gloucestershire Fire and Rescue Service is committed to involving all sections of the community across Gloucestershire in the decisions that need to be made about future service provision and how best to make Gloucestershire a safer place in which to live and work.



Gloucestershire
Fire and Rescue Service
Working together for a safer Gloucestershire

www.glosfire.gov.uk



Gloucestershire
COUNTY COUNCIL

Integrated Risk Management Planning

Integrated Risk Management Planning (IRMP) is a modern and flexible process, supported by legislation and guidance, designed to enable a fire and rescue service to identify, measure and mitigate the social and economic impact that fire and other emergencies can be expected to have on individuals, communities, commerce, the environment and heritage.

The assessment of local risks to life and how effectively resources are used in response to those risks, whilst at the same time providing value for money to the local taxpayer is documented. This document is what is termed as an Integrated Risk Management Plan (IRMP).

Our IRMP is all about giving the communities of Gloucestershire a 'tailor made' service that best meets their needs. The realities of the political landscape and financial climate must also be taken into account.

Our Approach

The IRMP development process makes the Service regularly consider four key questions:

- What are the existing and potential risks in Gloucestershire?
- How effective are our current risk management measures?
- What opportunities are there for improvement and setting of appropriate standards?
- What resources are necessary to meet those standards?

The IRMP is an ideal opportunity to match resources to demand when the facts support that approach and we use the answers to the four key questions to help us develop our plan for future service provision.

Managing Risk

In order to effectively manage risk in our community the Service uses a combination of tactics, which complement each other to deliver on the Service's overarching mission statement:

“Working together we will provide the highest standard of community safety and emergency response services to the communities of Gloucestershire”.

It is the 'integrated' nature of these risk management tactics in the optimum blend, linked with the strategic aims, that gives the plan its name.

The IRMP covers a three year period and outlines the improvements and changes the Service intends to make in order to manage existing and emerging risk more effectively.

Our Journey

Looking Back:

Over the last three years the Service has evolved significantly to meet new and emerging risks to the communities of Gloucestershire focusing efforts on upstream prevention, ensuring that all areas of the Service are dedicated to and support efforts towards reducing incidence of fire and other emergencies.

By preventing emergencies from happening, we help to drive down the number of injuries and deaths contributing to an overall reduction in demand on both our own, our partners and other stakeholders resources. Freeing up these critical resources and making them available to respond to those who need them most improves the overall safety of our communities and visitors to our County as a whole.

Looking Forward:

We are acutely aware that to meet an ever changing risk picture, we must continually review the way we resource our Service listening very carefully to the views of our key stakeholders, partners and the public to ensure that we can continue to maintain the right resources, in the right place, at the right time.

It is on this basis that we have developed three key objectives for the Service to take forward over the period of our next IRMP.

Objective 1 Increased focus on prevention and protection initiatives

We intend to build on the successes of our existing prevention and protection work, in order to help further reduce the number of fires and other types of emergency incidents that we are called upon to attend.

This means we will seek to develop local and national initiatives where we have the necessary skills and equipment for example response to life threatening medical emergencies, which will help to reduce loss of life and injuries sustained in such incidents, thereby making the communities of Gloucestershire even safer places in which to live and work.

Objective 2 Explore, further develop and maximise opportunities to collaborate with partners and other stakeholders

To make the most effective use of our resources, increase our efficiency and deliver activities with tangible 'social value', we intend to, identify, focus on and progress every available opportunity to collaborate with other emergency services and work with and support other partner organisations and stakeholders.

This means that we will evaluate all aspects of the work that we do and look to share functions, services and response options wherever possible, to ensure that the communities of Gloucestershire receive the highest standard of community safety and emergency response services at all times.

Objective 3 Reconfigure and reform our Service

It is vital that your fire and rescue service keeps pace with an ever changing and evolving world, closely matching resources to the needs of the communities we serve.

This means we intend to build on the review of operational response carried out under the last IRMP to ensure we maintain the right resources, in the right place, at the right time and develop a more diverse and inclusive workforce to meet the different cultural needs found across our county.

Tell us what you think about these objectives

Gloucestershire Fire and Rescue Service is committed to involving all of our communities, stakeholders and partners in the decisions we make about how we deliver our Service in the future.

The purpose of this consultation is to make sure that we have a full understanding of what effect these objectives would have on you, and what your views and ideas are.

We will consider your views before making any final decisions about what we do next in relation to our proposals.

Your feedback will help inform the final IRMP and future action plans, which will be published in May 2018. When drawing up future action plans, should any significant changes be proposed we will undertake further public consultation.

The consultation runs between 16 October 2017 and 8 January 2018. To give us your feedback, please read all of the information provided and complete the questions in the following section.

Please provide your thoughts and comments by 8 January 2018 at the latest via:

- On-line at www.gloucestershire.gov.uk/consultfireirmp
- At your local library or fire station or;
- By post to: Gloucestershire County Council, Communications, Shire Hall, Westgate Street, Gloucester GL1 2TG

Further information can be found on our website by going to www.gloucestershire.gov.uk/consultfireirmp
If you have any questions or would like information please email us at irmp@glosfire.gov.uk

Objective 1 Increased focus on prevention and protection initiatives

Question 1:

Please tell us your views on objective 1: To Increase focus on prevention and protection initiatives.

Question 2:

To what extent do you agree that we should further develop our existing contribution to medical response in support of the Ambulance Service to help reduce the loss of life and injuries sustained in such incidents?

- Strongly agree Agree Disagree Strongly disagree

Question 3:

To what extent do you agree that we should continue to increase our focus on prevention and protection initiatives?

- Strongly agree Agree Disagree Strongly disagree

Question 4:

Do you have any suggestions on how we could continue to deliver prevention activities for those most in need?

Objective 2 Explore, further develop and maximise opportunities to collaborate with partners and other stakeholders

Question 5:

Please tell us your views on objective 2: Explore, further develop and maximise opportunities to collaborate with partners and other stakeholders.

Question 6:

To what extent do you agree that we should evaluate all aspects of the work that we do and look to share functions, services and response options wherever possible, to improve services?

- Strongly agree Agree Disagree Strongly disagree

Question 7:

Do you have any suggestions on how we could better work with our partners to share functions, services and response options to make Gloucestershire safer?

Objective 3 Reconfigure and reform our Service

Question 8:

Please tell us your views on objective 3: Reconfigure and reform our Service with the aim of driving efficiencies across the Service.

Question 9:

To what extent do you agree that we should continue to build on the review of our operational response, to ensure we maintain the right resources, in the right place at the right time to attend emergencies?

- Strongly agree Agree Disagree Strongly disagree

Question 10:

To what extent do you agree that we should continue to ensure that our workforce reflects the communities we serve?

- Strongly agree Agree Disagree Strongly disagree

Question 11:

Do you have any suggestions of how we could encourage more people from underrepresented groups to join Gloucestershire Fire and Rescue Service?

Question 12:

Do you think our objectives are the right priorities for the Service to pursue over the next three years?

- Yes No

Please comment:

Question 13:

Do you have any other comments to make about the draft Integrated Risk Management Plan?

About You

Are you a:

- Gloucestershire Resident
- Gloucestershire County Council Employee
- Gloucestershire Fire and Rescue Service Employee
- District/County Councillor
- Other

If other who do you represent?

Age:

What is your age? *(please select one answer)*

- Under 18
- 18-24
- 25-34
- 35-44
- 45-54
- 55-64
- Age 65+
- Prefer not to say

Equality monitoring

The council is committed to ensuring that our services are delivered fairly. We are asking you to answer the following questions about yourself so that we can make sure that this is happening. The information that you provide will be kept confidential and only used for the purpose we have outlined. You do not have to answer these questions, and it will make no difference at all to the way the council treats you if you prefer not to answer these questions.

Gender

Are you? *(please select one answer)*

- Male
- Female
- Prefer not to say

Gender re-assignment

Is your gender identity the same as the gender you were assigned at birth?
(please select one answer)

- Male
- Female
- Prefer not to say

Ethnicity

Ethnic origin categories are not about nationality, place of birth or citizenship. They are about the group to which you as an individual perceive you belong. Please indicate your ethnic origin by ticking the appropriate box *(please select one answer)*

White

- English
- Welsh
- Scottish
- Northern Irish
- Irish
- Gypsy or Irish Traveller
- Any other White background

Mixed / multiple ethnic groups

- White and Black Caribbean
- White and Black African
- White and Asian
- Any other mixed background

Asian / Asian British

- Indian
- Pakistani
- Bangladeshi
- Chinese
- Any other Asian background

Black / African / Caribbean / Black British

- African
- Caribbean
- Any other Black/African/Caribbean background

Other ethnic group

- Arab
- Any other ethnic group
- Prefer not to say

Other ethnicity

Other - please state

Disability

Do you consider yourself to be disabled? *(please select one answer)*

- Yes No Prefer not to say

Disability type

Please provide additional information by selecting the box(s) that apply *(please select all that apply)*

- Mobility (Getting around)
 Hearing
 Eyesight
 Using hands / fingers
 Learning Difficulty
 Mental Health
 Other

Other Disability

Other - please state

Marriage and civil partnership

Are you married or in a civil partnership? *(please select one answer)*

- Yes No Prefer not to say

Sexual orientation

How would you describe your sexual orientation? *(please select one answer)*

- Heterosexual / straight
 Gay woman / lesbian
 Gay man
 Bisexual
 Other
 Prefer not to say

Other Sexual orientation

Other - please state

Religion and / or belief

What is your religion or belief? *(please select one answer)*

- No religion
 Buddhist
 Christian
 Hindu
 Jewish
 Muslim
 Sikh
 Any other religion
 Prefer not to say

Other Religion and / or belief

Other - please state

Pregnancy and maternity

Are you currently pregnant or have you been pregnant in the last year? *(please select one answer)*

Yes

No

Prefer not to say

In the past year, have you taken? *(please select one answer)*

Maternity leave

Paternity leave

Adoption leave

Carers

Do you have caring responsibilities? If yes please tick all that apply *(please select all that apply)*

Primary carer of a child/children (under 18)

Primary carer of disabled child / children

Primary carer of disabled adult (18 and over)

