

# Equality Impact Assessment Form

## 1. Persons responsible for this assessment:

<b>Name: Richard Plant</b>	<b>Telephone: 5641</b>
<b>Service: Parking</b>	<b>E-Mail: <a href="mailto:Richard.plant@gloucestershire.gov">Richard.plant@gloucestershire.gov</a></b>
<b>Directorate: Environment</b>	<b>Date of Assessment: 04/08/10</b>

## 2. Name of the policy, service, strategy, procedure or function:

<b>Is this new or an existing one? Existing</b>
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## 3. Briefly describe its aims and objectives

<b>To manage parking congestion and to improve access for residents and to local businesses</b>
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## 4. Who is intended to benefit from it and in what way?

<b>Residents, businesses and travellers and the wider community throughout the county.</b>
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## 5. What outcomes are expected?

<b>Reduced congestion, improved traffic flow and improved road safety. Improved access to residential properties, local businesses and retail outlets.</b>
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## 6. Have you consulted on this policy, service, strategy, procedure or function?

<b>Yes – The consultation process as pertinent to changes to parking regulations are defined by – The local authorities Traffic Orders (Procedure) (England and Wales) Regulations 1996. GCC has strictly adhered to this process.</b>
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**7. What evidence has been used for this assessment: eg Research, previous consultations, MAIDEN?**

Where other faith groups, such as Jewish or Muslim, attend their places of worship on a day where parking restrictions are in operation and as part of our traffic management policy we are obliged to provide as much on street parking as possible, by having unrestricted parking on Sundays, this does not allow for the turnover of spaces as is the case during the rest of the week. By introducing parking charges on a Sunday no one group is either discriminated or adversely affected, all service users are treated equally.

**8. Could a particular group be affected differently in either a negative or positive way? Negatively, if GCC gave undue priority on a Sunday it would disadvantage other faith groups and none Christians by restricting their ability to park.**

Please evidence that you have used the Consultation toolkit and planning template <http://staffnet/index.cfm?articleid=5203> **GCC has legally followed the process set out in Primary and Secondary legislation regarding parking and traffic issues. The council may be deemed to have acted ultra-vires if it has acted outside of these powers**

	Negative	Positive	Neutral	Evidence
<b>Age</b>			<b>x</b>	
<b>Disability</b>			<b>x</b>	
<b>Gender</b>			<b>x</b>	
<b>Race including Gypsy &amp; Traveller</b>			<b>x</b>	
<b>Religion or Belief</b>			<b>x</b>	<p>We have considered the way other faith groups are prioritised by parking restrictions placed on them and we have consulted extensively with Christian faith groups across the county and found no other faith groups are prioritised through parking regulation. There are parking controls around synagogues on Saturdays and Mosques on Fridays. For the Christian faith to be equitably treated, allowance would need to be made for all other faith groups on their specific days of worship or at other times that might impact on either attendance or practice.</p> <p>It would be impractical to so designate within current legal constraints, especially with regard to clearly identifying those impacted upon at a specific time when any such dispensation might apply.</p> <p>Such dispensations would have an unreasonably and adverse impact on those of no faith or of non-conformist faith groups.</p>

<b>Sexual Orientation</b>			<b>x</b>	
<b>Transgender</b>			<b>x</b>	
<b>Other groups: eg</b> Rural Isolation, Long term unemployed, Deprivation Health Inequality			<b>x</b>	
<b>Community Cohesion</b>  <b>Community Cohesion (Contd)</b>	<p><b>Describe how the proposed activity, policy, strategy, service, procedure or function will contribute to Community Cohesion.</b>  <b>You will need to consider;</b>  <b>Is there equality between those who will and won't benefit from the proposal?</b>  <b>Are there strong relationships between groups and communities in the area affected and will the proposed action promote positive relationships?</b>  <b>Does the proposal bring groups / communities into increased contact with each other</b></p>			<p>By introducing Pay and Display parking to a wider area, we will be able to provide more parking spaces by limiting stays to a maximum of four hours, this in turn will allow more visitors to use town centre facilities and visit residents.</p> <p>Due to the limited on-street parking availability, we believe this is the fairest approach to ensuring all service users are adequately provided for and no one group is treated in any different way to another.</p>

**9. If you have identified a negative impact in question 8, what actions have you undertaken or do you plan to undertake to lessen or negate this impact?**

**Please indicate whether these actions will be carried forward into level 2 or level 3 business plans.**

<b>Action(s):</b>	<b>How will this action be Monitored/Evaluated</b>	<b>When will policy / service / strategy / procedure / function be reviewed?</b>	<b>Carried to Level 2?</b>	<b>Carried to Level 3?</b>
			<b>Y/N</b>	<b>Y/N</b>

### **Declaration**

**We are satisfied that an Impact Assessment has been carried out on this policy, service, strategy, procedure or function \* (delete those which do not apply) and where a negative impact has been identified, actions have been developed to lessen or negate this impact.**

**We understand that the Equality Impact Assessment is required by the County Council and that we take responsibility for the completion and quality of this assessment**

**Completed by: Richard Plant**

**Date: 01/09/2010**

**Role: Project Manager - Parking**

**Countersigned by Head of Service: Jim Daniels**

**Date: 01/09/10**

**Date for Review:**

**Please forward an electronic copy to the Equalities Team by emailing**

**equalities@gloucestershire.gov.uk**

**The original signed hard copy and electronic copy should be kept with your team for audit purposes.**