

Annex C

IRIS

Intensive service for children and
young people

Vision

- Work with our most high risk young people differently, ensuring placements are local, and offering flexibility whilst maintaining their local connections to family and friends, education and training
- Understand young people's problems and enable them to cope better with life's ups and downs
- Provide ongoing support to young people through a range of options

We will do this by.....

- Enabling the young person to have one key relationship with a practitioner who will offer a range of interventions, supported by other specialists to provide stability during times of crisis
- Flexibility within the workforce
- Timely, intensive, one-to-one support available 24/7
- Education, employment, training and positive activities which encourage high aspirations
- Parent and carer support

What is IRIS?

Residential	2 residential children's homes (8 beds)
Independent Supported Living	Partnerships with providers (8 beds)
Foster care	8 -10 + foster care beds
Casework team	Social work, youth offending, mental health nursing and psychological, SaLT – case holding, consultation , assessment and planning
Intensive family and young person support	Functional family therapy, one to one family and young person support – in home and fast deployment
Therapeutic day provision	Education, therapeutic interventions and group based therapies – Alternative education provision
Place of safety and calm	Time out, emergency assessment place, could be secure, alternative to 136
Emergency and crisis responses	Operates 24/7, crisis response within 2 hours, at least 2 emergency beds available (48 hour), fast in home deployment.

Who is it for?

Unstable placements,
difficult to place with
mainstream carers

In care

Severe emotional distress and
at risk of significant self-harm/
suicide or through behaviour at
high risk of family or carer
breakdown

In crisis

Remanded to the care of
the local authority,
refused bail who are
held in Police cells
(PACE) or bailed to
reside

In trouble

*Children and Young people for whom the
current way of doing things isn't working
well.*

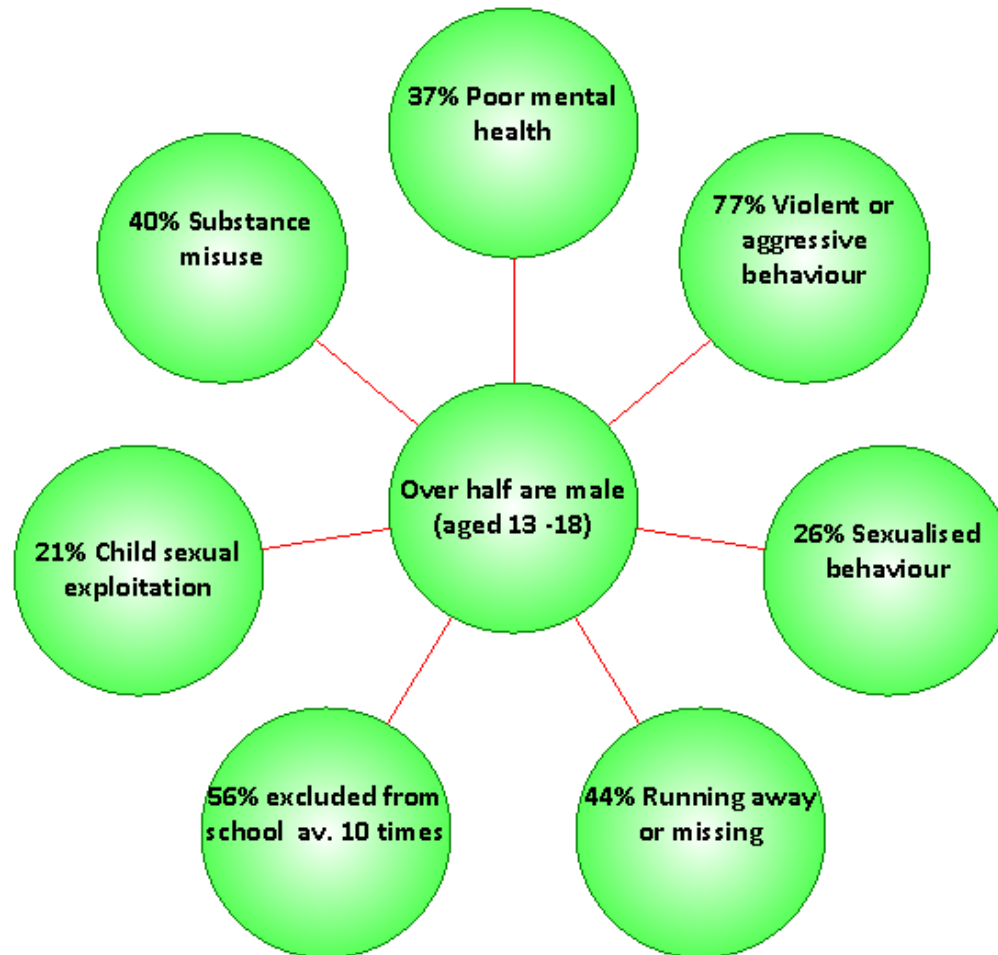
In need of mental health
assessment and/or a safe place to
be or time out

Need to be safe or calm

From in-patient care or as
an alternative to an in-
patient admission or high
cost social care placements

Need to step down

What do we know about them?



What do we know about their parents and wider families?



Where are we up to

Residential	Searching for properties
Independent supported living	Not commenced
Foster care	2 to 4 foster care beds
Casework team	Youth offending and some psychological capacity, mental health nurses have been recruited.
Intensive family and young person support	Functional family therapy in place, some capacity for one to one family and young person support – not 24 hours and not at full capacity
Therapeutic day provision	Pilot in place in Tewksbury (2 places) – therapeutic support not in place, discussions with education provider partners commenced.
Place of safety and calm	Not commenced
Emergency and crisis responses	Not commenced

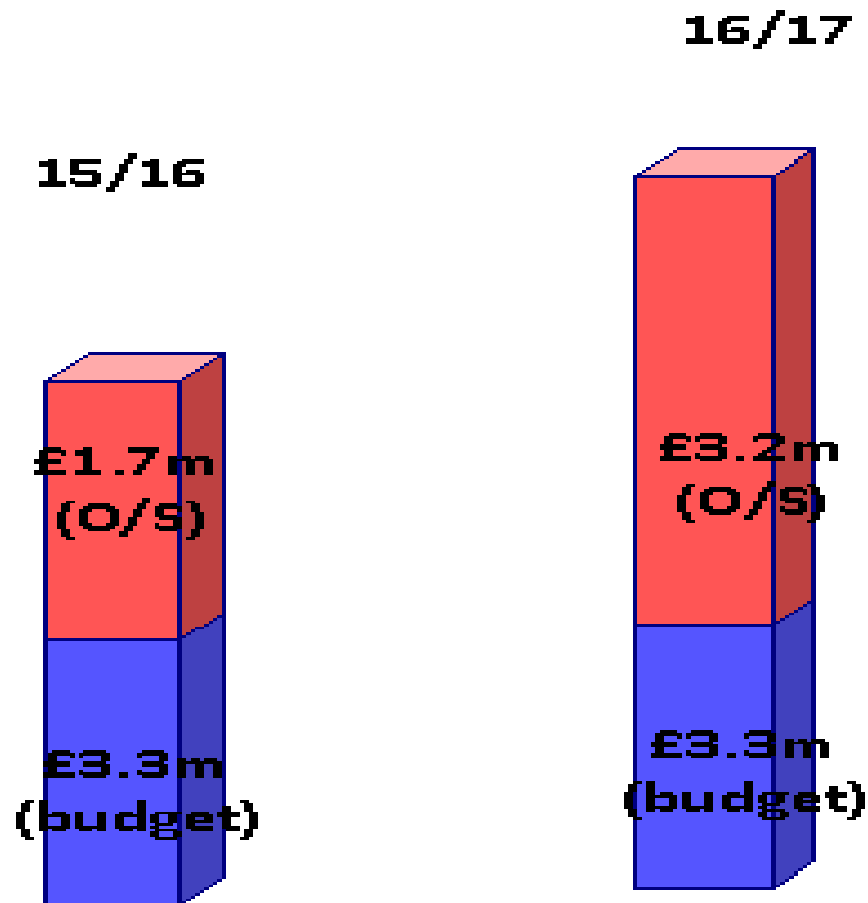
Timeline

Residential	1st by January 2018, 2 nd April - June 2018
Independent supported living	December 2017
Foster care	Carers recruited by September 2017
Casework team	Becoming gradually operational – fully staffed by August/ Sept 2017
Intensive family and young person support	Extended team recruited by September 2017, offering extended hours gradually between November 2017 and April 2018
Therapeutic day provision	Pilot gradually extends (September 2017) Fully operational January 2018
Place of safety and calm	April 2018
Emergency and crisis responses	Fully operational April – June 2018

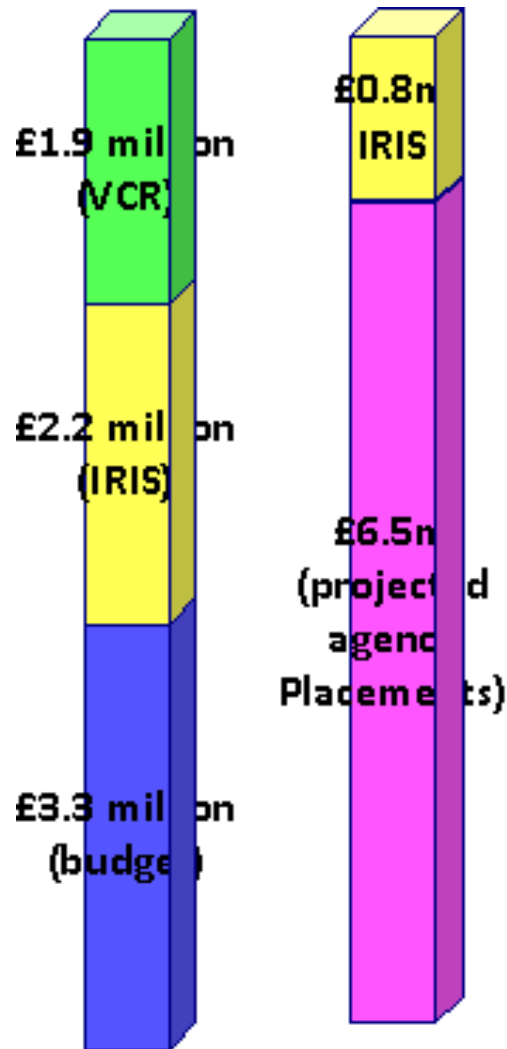
Initial challenges and risks

- Securing property and getting registered (both OFSTED and CQC)
- Securing staff, especially hard to recruit posts – social workers, nurses, registered managers and foster carers
- Ofsted delays and consequences – e.g. continued overall rise in children in care
- NHS investment not secured

The money – spend on placements



The money – projections and IRIS



Available budget
for IRIS staffing
and services 17/18
£0.8m

Bi monthly reports and monitoring

Progress against key milestones, including go live dates for operational services

Service Capacity – including numbers of young people supported	Young people and parental satisfaction and self-reported improvement measures
Council spend on IRIS vs Agency Budget spend NHS spend On IRIS vs spend on NHS services	Stability measures including placement breakdown rates Successful reunification or supported at home

Risks – realisation of any key risks and mitigating actions