

## CONSTITUTION COMMITTEE

12 October 2010

### REPORT OF THE APPOINTMENTS COMMITTEE SENIOR OFFICER ROLES

At its meeting on 15<sup>th</sup> September 2010, the Appointments Committee considered and approved the attached report. The Appointments Committee approved the following recommendations:

- 1) The current thinking on the recruitment process for senior officer roles be endorsed.
- 2) The proposed revised arrangements to the process of recruiting to senior officer roles as set out in paragraph 4 of the report be agreed
- 3) Recommended to the Constitution Committee that subject to their formal approval of their proposals, including the reduction in the size of the interviewing panels to appropriate numbers, that the revised process is recommended to full council for changes to the Constitution.

If approval is given then the Constitution can be amended by adding a further note to the page setting out the duties of the Appointments Committee:

Note 4: The Council has resolved that for recruitment purposes the Appointments Committee will operate through a sub-committee of three members (politically balanced) acting as an interviewing panel.

#### **Recommendation**

1. That the report be noted; and
2. That in accordance with the view of the Appointments Committee as expressed at its meeting on 15<sup>th</sup> September 2010, the Constitution Committee recommend to County Council that the Council's Constitution be amended to reflect the amendments to the duties of the Appointments Committee.