

# Report of the Appointments Committee

**For Discussion and Decision**

## **Pay Policy Statement**

The 2011 Localism Act (Pay Accountability) requires the Council to produce a Pay Policy Statement for each financial year. At its meeting on 7 March 2016, the Committee gave consideration to the revised Pay Policy Statement for this financial year, prior to its publication.

A copy of the full report can be accessed at <http://glostext.gloucestershire.gov.uk/ieListDocuments.aspx?CId=262&MId=8182&Ver=4>

The Committee noted the general revisions to the Pay Policy Statement, including updates in relation to staff numbers and budget.

Further, it was acknowledged that the Government is currently consulting on the repayment, capping and other regulation of public sector severance payments, with measures to be subject to implementation after the publication of the 2016-17 Pay Policy Statement. Additionally, the national pay awards for staff employed under Local Government Services (Green Book) and Chief Officers' conditions of service have not yet been agreed. Members have acknowledged that the implementation of these recommendations will need to be referred back to the Appointments Committee and reflected in due course in the Pay Policy Statement.

On this basis the Committee is pleased to

## **Recommend**

**That the attached revised Pay Policy Statement be adopted.**

Mark Hawthorne

Chairman