



## APPOINTMENTS COMMITTEE

**MINUTES of the meeting of the Appointments Committee held on Tuesday 3 March 2015 commencing at 2.00 pm.**

**PRESENT  
MEMBERSHIP:**

Cllr Jeremy Hilton  
Cllr Paul McLain

Cllr Ray Theodoulou  
Cllr Lesley Williams

**Substitutes:**

**Apologies:** Cllr Iain Dobie

**1. MINUTES**

Resolved

That the minutes of the meeting held on 24 November 2014 be approved as a correct record.

**2. PUBLIC QUESTIONS**

No questions had been received from members of the public.

**3. MEMBERS' QUESTIONS**

No questions had been received from councillors.

**4. PAY POLICY STATEMENT 2015**

Consideration was given by the Committee to the revised Pay Policy Statement for 2015.

In response to questions, Dilys Wynn, Director of People Services, explained that interim appointments, although not used on a regular basis within the Authority, there were occasions when an interim was cheaper than an employee, and agreed to circulate the actual number of this type of appointment to the Committee after the meeting.

*Minutes subject to their acceptance as a correct record at the next meeting*

The Committee noted that recommendations within the report to be considered at agenda item 8 would, if agreed, have an effect on the details of the information given on the senior management structure as shown in the Pay Policy Statement.

Bearing this in mind, the Committee

**Resolved to Recommend**

**That Council adopt the revised Pay Policy Statement.**

## **5. TRAINEESHIPS**

Dilys Wynn, Director of People Services, presented a report on the various (paid and unpaid) trainee schemes run by the Authority. Members noted that two new remunerated schemes were proposed.

The Committee welcomed the proposals as a useful contribution to the Grow Gloucestershire campaign and the Youth Economic Strategy.

Resolved

That the report be received and the recommendations contained therein be approved.

## **6. EXCLUSION OF THE PRESS AND PUBLIC**

Resolved

That the press and public be excluded from the meeting during the consideration of the remaining item on the agenda in accordance with the provisions of section 100A of the Local Government Act 1972 (schedule 12A paragraphs 1,2 & 3) which are:

*Information relating to any individual.*

*Information which is likely to reveal the identity of an individual.*

*Information relating to the financial or business affairs of any particular person (including the authority holding that information).*

## **7. SENIOR OFFICER REVIEW**

The Committee considered the proposals on the re-structuring of the Council's senior management.

*Minutes subject to their acceptance as a correct record at the next meeting*

Members noted the likely level of savings the new structure would achieve and that no adverse impact on the organisation of Child or Adult safe-guarding was envisaged.

Having considered all the information before it, the Committee

Resolved

That the report be received and the recommendations contained therein be approved.

**CHAIRPERSON**

Meeting concluded at 15:00