

Report of the Appointments Committee

Pay Policy Statement

As required by the 2011 Localism Act (Pay Accountability), the Committee has given consideration at its meeting on 3 March 2015 to the revised pay policy statement for this financial year, prior to its publication.

A copy of the full report can be accessed at
<http://glostext.gloucestershire.gov.uk/ieListMeetings.aspx?CId=262&Year=0>

The current revisions are:

- updates to reflect the changes to staff numbers and budget;
- 'lowest paid' definition updated to reflect the introduction of the discretionary Living Wage supplement. This was introduced in September 2014 for GCC employees.

The Council's senior management structure has been reviewed by the Chief Executive. The Committee has approved the recommendations from this review which will be implemented in stages during the coming financial year. Members have acknowledged that the implementation of these recommendations will need to be reflected in due course in the Pay Policy Statement.

On this basis the Committee is pleased to

Recommend

That the attached revised Pay Policy Statement be adopted.

Mark Hawthorne

Chairman