

Due Regard Statement

Please use this statement to evidence how 'due regard to' the three aims of the public sector equality duty has been made (section 149 of the Equality Act 2010) during the development of the 'policy'.¹

- Eliminate discrimination, harassment and victimisation and any other conduct prohibited by the ACT:
- Advance equality of opportunity between people who share a protected characteristic and people who do not share it; and
- Foster good relations between people who share a protected characteristic

Name of the 'policy':	GCC contribution to funding security for a GIIF loan for the Cinderford Northern Quarter Spine Road
Person(s) responsible for completing this statement	Emma Shibli, Planning Officer Luisa Senft, Transport Planning Team Manager
Briefly describe the activity being considered including aims and expected outcomes	<p>The Cinderford Northern Quarter Area Action plan (AAP) submission draft, July 2011, proposes a new Spine Road between the A4136 in the vicinity of the existing Northern United junction and Broadmoor Road to unlock the Cinderford Northern Quarter development.</p> <p>On the 18th of March 2014, Gloucestershire's Local Enterprise Partnership (LEP) Board gave a conditional approval to the Forest of Dean District Council's (FoDDC) application for £3.5M loan financing from the Gloucestershire Infrastructure Investment Fund (GIIF) to support the phased completion of the Cinderford Northern Quarter Spine road. Through a combination of s106 highway contributions and land disposals, the Council will generate capital receipts/contributions to enable the</p>

¹ For 'policy': any new and existing policy, strategy, services, functions, work programme, project, practice and activity. This includes decisions about budgets, procurement, commissioning or de-commissioning services, service design and implementation.

	<p>repayment of the GIIF loan.</p> <p>LCM is being asked to approve in principle to underwrite up to 20% of the £3.5 million loan (in the event of a default by FoDDC under the terms of the revolving loan agreement) Provided that the remaining 80%, underwritten by FoDDC, would be repaid by FoDDC first, that is, before the sum underwritten by GCC is called upon. The implementation of this decision will be subject to a number of conditions set out in the LCM report publish with this statement.</p>
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Documenting use of sufficient information

Please document below the data and information sources that you have used to understand the needs, participation and experiences of each protected group. Evidence must be gathered as the policy is developed and used to inform decisions.

Service user data

Service user data is an important source of evidence and should be collated as part of routine monitoring of in- house or external services. If service user data is not available record 'not known' and use the action plan to identify what improvement actions will be used to gather data going forward.

Service user diversity reports are available on our website and give an indication of service user participation across commissioning areas, for example adult residential services and youth services. It does not include participation data at individual service level.

Needs analysis

Gloucestershire population demographics data is available to understand the representation of different protected groups across the county and help with needs analysis. Data like this may also be also useful for benchmarking to identify under or over representation of a service by any of the protected groups. For example, a service is open to all residents and from monitoring you know that 2% of service users are disabled: However, demographic data indicate that 16.7% of Gloucestershire residents report having a disability or long term limiting illness. This finding can be used to explore if there are barriers to participation by residents with disabilities and how this can be addressed as part of the development of your 'policy'.

Data gaps

You may find that you have more information about some of the protected groups for example, gender, age, disability and less about others, for example, sexual orientation and religion and/or belief. If data is not available and you intend to start collating data about a protected characteristic please use the action plan to outline how this data will be collated. You can find equality monitoring guidance on our [website](#) including an equality monitoring template.

If you have no plans to start collating data about a protected characteristic please state the rational why.

Service information (if applicable) or Needs analysis (if applicable)

<p>Who is responsible for delivering the service?</p>	<p>Key partners in delivering the Cinderford Northern Quarter Spine Road are the Forest of Dean District Council and the Homes and Communities Agency.</p> <p>Regarding the finding arrangement proposed, it is recommended, to delegate authority to the Commissioning Director: Communities and Infrastructure, the S151 Officer and the Director of Programme Support to draw up the necessary legal and funding agreements with FoDDC and to ratify to the LEP that the security package for the GILF Funding is acceptable.</p>
<p>Service user data/Needs analysis information</p>	
<p>Age</p>	<p>There may be a positive impact on young people in the Forest of Dean. This is because if the northern quarter is successful in attracting the college to the development, the education opportunities for young people (as well as for other age groups) will improve significantly.</p>
<p>Disability</p>	<p>Overall it is estimated that the effect on any protected group will be neutral. However, there will be a general benefit for the people living in, working in or visiting Cinderford and the surrounding area, including all groups of society.</p>
<p>Sex</p>	<p>Overall it is estimated that the effect on any protected group will be neutral. However, there will be a general benefit for the people living in, working in or visiting Cinderford and the surrounding area, including all groups of society.</p>

Race (including Gypsy & Traveller)	Overall it is estimated that the effect on any protected group will be neutral. However, there will be a general benefit for the people living in, working in or visiting Cinderford and the surrounding area, including all groups of society.
Gender reassignment	Overall it is estimated that the effect on any protected group will be neutral. However, there will be a general benefit for the people living in, working in or visiting Cinderford and the surrounding area, including all groups of society.
Marriage & civil partnership	Overall it is estimated that the effect on any protected group will be neutral. However, there will be a general benefit for the people living in, working in or visiting Cinderford and the surrounding area, including all groups of society.
Pregnancy & maternity	Overall it is estimated that the effect on any protected group will be neutral. However, there will be a general benefit for the people living in, working in or visiting Cinderford and the surrounding area, including all groups of society.
Religion or Belief	Overall it is estimated that the effect on any protected group will be neutral. However, there will be a general benefit for the people living in, working in or visiting Cinderford and the surrounding area, including all groups of society.
Sexual Orientation	Overall it is estimated that the effect on any protected group will be neutral. However, there will be a general benefit for the people living in, working in or visiting Cinderford and the surrounding area, including all groups of society.

Other information

A mixed use development is proposed in the Northern Quarter, including housing, employment, tourism facilities and a site for an educational facility. A potential occupant for this is Gloucestershire College, Royal Forest of Dean Campus. The new road will unlock this development opportunity, providing access to new employment and educational facilities. It will therefore benefit the people living in, working in or visiting Cinderford and the surrounding area.

The Forest of Dean District Council Cabinet report seeking permission to states that there is no equalities impact:

<http://meetings.fdean.gov.uk/documents/g1218/Public%20reports%20pack%2015th-May-2014%2017.30%20Cabinet.pdf?T=10>

The attached web link from the Cinderford AAP evidence base includes an Equality impact Assessment which also confirms that the AAP plan & policies have a neutral impact on the following groups: age, disability, gender including transgender, race including gypsy & traveller, religion or belief, sexual orientation, other groups: http://www.fdean.gov.uk/nqcontent.cfm?a_id=7440&tt=graphic

Workforce data

Please document details of GCC staff only if they will be affected by the proposed activity. This could include GCC staff transferring under TUPE to a new service provider, relocating, employment at risk. **GCC Workforce diversity reports** are available on our website.

If the proposed activity does not affect GCC staff, please state 'Not affected below'.

Total number of GCC staff affected	Not affected
Age	Not affected
Disability	Not affected
Sex	Not affected
Race (including Gypsy & Traveller)	Not affected

Gender reassignment	Not affected
Marriage & civil partnership	Not affected
Pregnancy & maternity	Not affected
Religion or Belief	Not affected
Sexual Orientation	Not affected

Consultation and engagement

List all types of consultation that has taken place during the development of this activity. Include on-line consultations, events, meetings with stakeholders, community events, employee consultation exercises etc

Service users	<p>A community consultation (exhibition/presentation) was held in November 2013 in Cinderford. The exhibition content is still available to view from the FoDDC's website (http://www.fdean.gov.uk/nqcontent.cfm?a_id=7350&tt=graphic).</p> <p>The Cinderford Northern Quarter AAP Submission draft - July 2011 was consulted on by Forest of Dean District Council from 27 April 2011 to 8th June 2011 and was Examined in Public 18-20 October 2011. Detailed responses to the AAP consultation can be accessed here: http://www.fdean.gov.uk/media/Assets/Cinderford-Regeneration/documents/Cinderford_consultation_report_25_July_2011.pdf, and here: </p>
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	<p><u>Regeneration/documents/Cinderford Area Action Plan Pre Submission Draft Summary of representations and Council response.pdf</u>. For further information, please contact the following address: e-mail ldf@fdean.gov.uk, or telephone 01594 812645.</p> <p>GCC commits to the development of transport infrastructure & services in the Northern Quarter in Cinderford in Gloucestershire's third Local Transport Plan (LTP3). LTP3 was widely consulted on between November 2009 and February 2010 and July and October 2010. Main consultees were stakeholders as well as the general public. LTP3 is a high level strategic documents and the Cinderford Northern Quarter Spine Road is not specifically mentioned in the LTP3 consultation reports. A detailed Equality Impact Assessment was undertaken for LTP3 which can be downloaded here: http://www.gloucestershire.gov.uk/index.cfm?articleid=102114.</p>
Workforce	Not applicable
Partners	Please see section on service users
External providers of services	Not applicable

Equality analysis: Summary of what the evidence shows and how has it been used

This section will allow you to outline how the evidence has been used to show 'due regard' to the three aims of the general equality duty. It is important that this consideration is thorough and based on sufficient information. Consideration should be relevant and proportionate.

- Eliminate discrimination
- Advance equality of opportunity
- Promote good relations..

Protected group	Challenge or opportunity considered and what we did
Age(A)	The proposed GCC cooperation to providing funding security for a GIIF loan for the Cinderford Northern Quarter Spine Road may have a positive impact on age.
Disability (D)	It is not foreseen that the proposed GCC cooperation to providing funding security for a GIIF loan for the Cinderford Northern Quarter Spine Road will have negative or positive impacts on disability.
Sex (S)	It is not foreseen that the proposed GCC cooperation to providing funding security for a GIIF loan for the Cinderford Northern Quarter Spine Road will have negative or positive impacts on sex.
Race (including Gypsy & Traveller)(R)	It is not foreseen that the proposed GCC cooperation to providing funding security for a GIIF loan for the Cinderford Northern Quarter Spine Road will have negative or positive impacts on race (including gypsy & traveller).
Gender reassignment(GR)	It is not foreseen that the proposed GCC cooperation to providing funding security for a GIIF loan for the Cinderford Northern Quarter Spine Road will have negative or positive impacts on gender reassignment.
Marriage & civil partnership (MCP)	It is not foreseen that the proposed GCC cooperation to providing funding security for a GIIF loan for the Cinderford Northern Quarter Spine Road will have negative or positive impacts on marriage and civil partnership.
Pregnancy & maternity (PM)	It is not foreseen that the proposed GCC cooperation to providing funding security for a GIIF loan for the Cinderford Northern Quarter Spine Road will have negative or positive impacts on pregnancy and maternity.
Religion and/or Belief (RAOB)	It is not foreseen that the proposed GCC cooperation to providing funding security for a GIIF loan for the Cinderford Northern Quarter Spine Road will have negative or positive impacts on religion and/or belief.

Regular updates will be provided to the Lead Cabinet Member.

Sign off and Scrutiny

By signing this statement off as complete you are confirming that 'you' have examined sufficient information across all the protected groups and used that information to show due regard to the three aims of the general duty. This has informed the development of the activity

Senior level sign off:



Date: 23.06.2014

I am in agreement that sufficient information and analysis has been used to inform the development of this 'activity' and that any proposed improvement actions are appropriate and I confirm that I as the decision maker have been able to show due regard to the needs set out in section 149 of the Equality Act 2010.

Name of relevant Portfolio Holder/Cabinet Member: Cllr Will Windsor-Clive, Fire, Planning and Infrastructure

Signed by Portfolio Holder/Cabinet Member:



Date:

23-6-14

Publication

If this statement accompanies cabinet paper it will be published as part of the cabinet report publication process. Statements accompanying cabinet reports are also published on our website. If this statement is not to be submitted with a cabinet paper please maintain a copy for your own records that can be retrieved for internal review and also in case of future challenge.

Sexual Orientation(SO)	It is not foreseen that the proposed GCC cooperation to providing funding security for a GIIF loan for the Cinderford Northern Quarter Spine Road will have negative or positive impacts on sexual orientation.
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Strengthening actions: Planning for further improvements

Please outline here what actions are required for further improvements to address challenges or opportunities, for example:

- Arrangements for continued/new engagement with stakeholders, staff, service users
- Plans to close data gaps across any of the protected characteristics through reviewed contract management arrangements
- Identify other plans already underway to address the challenges or opportunities identified in this statement
- Share findings with partner organisations.

If none, state 'none' below.

Action Plan

Action	Who is accountable	Time frame
Draw up the necessary legal and funding agreements with Forest of Dean District Council and ratify to the LEP that the security package for the GIIF Funding is acceptable.	The Commissioning Director: Communities and Infrastructure, the S151 Officer and the Director of Programme.	Autumn 2014

Monitoring and Review

Please indicate what processes/actions will be put in place to keep this 'activity' under review. For example will progress be monitored/ reported to a board, scrutiny committee, project board etc