



Gloucestershire
COUNTY COUNCIL

DUE REGARD STATEMENT

**Gloucestershire County Council Developer Guide:
Infrastructure and Services with New Development**

Due Regard Statement

Person(s) responsible for completing this statement Robin Drake	Date statement started: 10th July 2013 Date statement completed: 19th December 2013
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Name of the policy, service, strategy, procedure or function: (indicate whether new or revised)

Preparation of the GCC Local Developer Guide: *Infrastructure & Services with New Development*

Briefly describe its aims and expected outcomes

GCC has committed to preparing non-statutory planning guidance covering new development proposals. This guidance seeks to advise – prospective developers; the construction industry; land owners; district, borough and parish councils; members of the public; utility providers; and other interested stakeholders as to the County Council's approach to negotiating contributions towards infrastructure and services.

Seeking financial and other forms of support to provide local infrastructure and services is a well established concept within the UK planning system. Provision is made by legislation and regulations to allow GCC to participate in those negotiations for which it has an interest – for example; identifying resources to support the upgrading of local roads, local libraries or increasing the capacity at stated-funded schools.

To ensure there is clarity and consistency in dealing with future developer contributions, GCC has sought to produce a corporate-wide, publicly available strategy, which details how and what the County Council may look to negotiation when planning proposals come forward.

Gathering the evidence base

List the main sources of data, research and other sources of evidence, including full references, used to determine the impact of your work on each of the protected groups. If there are gaps in evidence, state what you will do to close them in the Action plan at the end of this document.

	<p>Service user data</p> <p>(if applicable)</p> <p>If service user data is not available, use the action plan below to identify how service user data will be collated in the future.</p>	<p>Other</p> <p>(for example, local demographic data, research , ONS, partner data, officer knowledge)</p>
<p>All</p>	<p>Not applicable</p>	<p>Planning Advisory Service (PAS): Community engagement in plan making (October 2010) http://www.pas.gov.uk/pas/aio/798445</p> <p>Planning Advisory Service (PAS) webpage guidance: Equality and diversity: improving planning outcomes for the whole community http://www.pas.gov.uk/pas/core/page.do?pageId=111416</p> <p>ODPM Diversity & Equality in Planning: A good practice guide (2005) https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/11484/324051.pdf</p> <p>RTPI Good Practice Note 1: Guidelines on Effective Community Involvement and Consultation http://www.rtpi.org.uk/media/6246/Guidelines-on-effective-community-involvement.pdf</p> <p>Equality & Human Rights Commission: CIVIC LIFE- Evidence Base for the Triennial Review (May 2010)</p>

		http://www.equalityhumanrights.com/uploaded_files/triennial_review/civic_life_evidence_base_for_the_triennial_review.pdf Gloucestershire Demographics http://www.gloucestershire.gov.uk/inform/ CLG CIL Statutory Guidance (2013) https://www.gov.uk/government/publications/community-infrastructure-levy
Age	Not applicable	
Disability	Not applicable	
Sex	Not applicable	
Race (including Gypsy & Traveller)	Not applicable	
Gender reassignment	Not applicable	
Marriage & civil partnership	Not applicable	

Pregnancy & maternity	Not applicable	
Religion or Belief	Not applicable	
Sexual Orientation	Not applicable	

	Workforce data	
	If employees are affected by your 'project' please outline the profile of the workforce affected below.	
All	Unaffected	
Age	Unaffected	
Disability	Unaffected	
Sex	Unaffected	
Race (including Gypsy & Traveller)	Unaffected	

Gender reassignment	Unaffected
Marriage & civil partnership	Unaffected
Pregnancy & maternity	Unaffected
Religion or Belief	Unaffected
Sexual Orientation	Unaffected

Consultation and engagement

List all types of consultation that has taken place during the development of this activity. Include on-line consultations, events, meetings with stakeholders, community events, employee consultation exercises etc

A six-week public consultation took place between 30th August and 11th October 2013: -

- The consultation included the publication of a draft version of the GCC Local Developer Guide on the council's website;
- The utilise of GCC recently commissioning consultation system (U-engage), which was made accessible via the Council's webpage;
- The publication in hard copy of the draft guide, that was made available at the County Council's main reception, at each of

the district council offices; libraries around Gloucestershire; and parish offices / halls as advised within district Statements of Community Involvement (SCIs);

- Notification letters and e-mails to around 400-500 likely interested stakeholder groups soliciting responses on the content of the draft GCC Local Developer Guide.

Equality analysis: What the evidence shows

Considering the evidence and engagement activity you listed above, please summarise the impact of your work. Consider whether the evidence shows potential for differential impact, if so state whether adverse or positive and for which groups. In the next section you will be required to document how you will mitigate any negative impacts.

Useful questions to consider:

Do policy outcomes and service take-up differ between people with different protected characteristics?

What are the key findings of your engagement?

If there is a greater impact on one group, is that consistent with the policy aims?

If the policy has negative impacts on people with particular characteristics, what steps can be taken to mitigate these effects?

Does any part of the policy discriminate unlawfully?

Will the policy deliver practical benefits for certain groups?

Does the policy miss opportunities to advance equality of opportunity and foster good relations?

Do other policies need to change to enable this policy to be effective?

What are the impacts to the workforce?

Briefly outline your main findings that relate to the Council's commitment to: **Eliminate discrimination (consider potential for indirect discrimination) Advance equality of opportunity Promote good relations. This can include challenges and opportunities.**

Note: If you are assessing a number of options, you should consider the opportunities and challenges of EACH option.

Protected group	Challenge (c) or opportunity (o)
All	C = The challenge is to ensure that the full range of needs is properly identified across different

	<p>communities and then these are taken into account so as to minimise negative impact, but also to promote equality through every stage of the development process.</p> <p>O = The development of a local developer guide provides an ideal opportunity to ensure the Council is affording sufficiently robust leverage to ensure the infrastructure needs for protected groups identified are properly considered and secured where it is reasonable and practicable to do so.</p>
Age(A)	
Disability (D)	
Sex (S)	
Race (including Gypsy & Traveller)(R))	
Gender reassignment(GR)	
Marriage & civil partnership (MCP)	
Pregnancy & maternity (PM)	
Religion and/or Belief (RAOB)	
Sexual Orientation(SO)	

Carers	
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Strengthening actions: Outline what actions have been identified to mitigate the key findings identified above by protected group.

Potential/ actual impact	Protected group (s) affected	Proposed mitigating action(s)	Accountability	Timeframe
The ability to secure the right level / type of infrastructure and services with new development that facilitates the continuing provision of infrastructure and services to meet the requirements for all protected groups.	All groups	Identifying best practice on how best to engage and influence with key stakeholders – the local planning authority and development industry in terms of securing the best possible outcomes with the provision of infrastructure with new development.	Lead Commissioner: Strategic Infrastructure	Ongoing



Monitoring and Review

Please indicate what processes/actions will be put in place to keep this 'activity' under review.

Action	Accountability	Timeframe
Regular monitoring of the content of the agreements made to resource infrastructure.	Lead Commissioner: Strategic Infrastructure	Ongoing monitoring
Where substantial changes occur with the mechanism used to secure infrastructure	Lead Commissioner: Strategic Infrastructure	Ongoing review

resources a review of the local developer guide will be instigated	
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Sign off and Scrutiny

Signed off as complete by: Robin Drake	Date: 19 th December 2013
Senior level sign off: 	Date: 27/1/14
Name of relevant Portfolio Holder/Cabinet Member:	
I confirm that I have examined sufficient information and understood the potential impact of the proposal. I am in agreement with the proposed mitigating actions and confirm that I have had due regard to the needs set out in section 149 of the Equality Act 2010.	
Signed by Portfolio Holder/Cabinet Member: Cllr Will Windsor-Clive 	Date: 27-1-14
Assessment published alongside cabinet report:	Date:

