



Gloucestershire

COUNTY COUNCIL

DUE REGARD STATEMENT

Historic Highways Register

Due Regard Statement

Please use this statement to evidence how 'due regard to' the three aims of the public sector equality duty has been made (section 149 of the Equality Act 2010) during the development of the 'policy'.¹

- Eliminate discrimination, harassment and victimisation and any other conduct prohibited by the ACT:
- Advance equality of opportunity between people who share a protected characteristic and people who do not share it; and
- Foster good relations between people who share a protected characteristic

Name of the 'policy':	Highways Records List
Person(s) responsible for completing this statement	Ben Watts – Senior Planning Officer
Briefly describe the activity being considered including aims and expected outcomes	To amend the Highways Records List - Within Local Transport Plan 3 a number of historic transport schemes were identified as being on the Highways Records List, but due to changing circumstances they were unlikely to be delivered during the LTP3 plan period (2011 to 2031). In some cases the approved transport schemes may be causing 'blight' as they have to be declared on land searches if the adjacent property is sold. In this instance, there is a risk that land/property owners who are affected could serve a notice on the County Council that would compel it to purchase the land/property through a Compulsory Purchase Order. Therefore, it is important that schemes are reviewed periodically to ensure that those that are no longer relevant or viable are deleted or amended.

Documenting use of sufficient information

Please document below the data and information sources that you have used to understand the needs, participation and experiences of each protected group. Evidence must be gathered as the policy is developed and used to inform decisions.

¹ For 'policy': any new and existing policy, strategy, services, functions, work programme, project, practice and activity. This includes decisions about budgets, procurement, commissioning or de-commissioning services, service design and implementation.

Service user data

Service user data is an important source of evidence and should be collated as part of routine monitoring of in-house or external services. If service user data is not available record 'not known' and use the action plan to identify what improvement actions will be used to gather data going forward.

Service user diversity reports are available on our website and give an indication of service user participation across commissioning areas, for example adult residential services and youth services. It does not include participation data at individual service level.

Needs analysis

Gloucestershire population demographics data is available to understand the representation of different protected groups across the county and help with needs analysis. Data like this may also be also useful for benchmarking to identify under or over representation of a service by any of the protected groups. For example, a service is open to all residents and from monitoring you know that 2% of service users are disabled: However, demographic data indicate that 16.7% of Gloucestershire residents report having a disability or long term limiting illness. This finding can be used to explore if there are barriers to participation by residents with disabilities and how this can be addressed as part of the development of your 'policy'.

Data gaps

You may find that you have more information about some of the protected groups for example, gender, age, disability and less about others, for example, sexual orientation and religion and/or belief. If data is not available and you intend to start collating data about a protected characteristic please use the action plan to outline how this data will be collated. You can find equality monitoring guidance on our website including an equality monitoring template.

If you have no plans to start collating data about a protected characteristic please state the rational why.

Service information (if applicable) or Needs analysis (if applicable)

<p>Who is responsible for delivering the service?</p>	<p>Atkins / Gloucestershire Highways were commissioned in 2013 to undertake a desktop technical review of the historic schemes for review with a view to considering whether they should be;</p> <ul style="list-style-type: none"> • Retained, • Amended, or • Deleted. <p>A provisional recommendation was reached on each of the schemes based on the technical review. Subject to this outcome additional consultation took place with relevant stakeholders both within and external to the County Council.</p> <p>Gloucestershire County Council's Cabinet are to be asked to authorise the Commissioning Director: Communities and Infrastructure to amend the Highways Records List in accordance with this report.</p>
<p>Service user data/Needs analysis information</p>	
<p>Age</p>	<p>Not applicable</p>
<p>Disability</p>	<p>Not applicable</p>
<p>Sex</p>	<p>Not applicable</p>
<p>Race (including Gypsy & Traveller)</p>	<p>Not applicable</p>
<p>Gender reassignment</p>	<p>Not applicable</p>
<p>Marriage & civil partnership</p>	<p>Not applicable</p>
<p>Pregnancy & maternity</p>	<p>Not applicable</p>
<p>Religion or Belief</p>	<p>Not applicable</p>

Sexual Orientation	Not applicable
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Other information

The technical review considered the purpose of each scheme, their relevance to prevailing policy objectives and funding potential. These technical reviews also used existing available data to determine the likely impacts or benefits of the approved schemes in relation to safety, traffic movement by all modes, the environment and impacts to residents and property.

A provisional recommendation was reached on each of the schemes based on the technical review. Where this recommendation was to retain the scheme, no further action was taken. Where the provisional recommendation was to 'amend' or 'delete' the scheme, consultations with relevant stakeholders both within and external to the County Council were undertaken.

Workforce data

Please document details of GCC staff only if they will be affected by the proposed activity. This could include GCC staff transferring under TUPE to a new service provider, relocating, employment at risk. **GCC Workforce diversity reports** are available on our website.

If the proposed activity does not affect GCC staff, please state 'Not affected below'.

Total number of GCC staff affected	Not affected
Age	Not affected
Disability	Not affected

Sex	Not affected
Race (including Gypsy & Traveller)	Not affected
Gender reassignment	Not affected
Marriage & civil partnership	Not affected
Pregnancy & maternity	Not affected
Religion or Belief	Not affected
Sexual Orientation	Not affected

Consultation and engagement

List all types of consultation that has taken place during the development of this activity. Include on-line consultations, events, meetings with stakeholders, community events, employee consultation exercises etc

Service users	Where applicable a full range of internal and external stakeholders were consulted on a scheme by scheme basis. This included:
	<ul style="list-style-type: none"> • County Councillors (where relevant) • District Councillors (where relevant) • Parish Councils (where relevant)

<p>Workforce</p>	<p>Where applicable a full range of internal and external stakeholders were consulted on a scheme by scheme basis. This included:</p> <ul style="list-style-type: none"> • GCC Archaeology • GCC Ecology • GCC Development Management (Highways and Planning) • GCC Integrated Transport • GCC Local Highway Managers • GCC Local Sustainable Transport Fund Team • GCC Public Rights of Way • GCC Road Safety • GCC Strategic Infrastructure
<p>Partners</p>	<p>Where applicable a full range of internal and external stakeholders were consulted on a scheme by scheme basis. This included:</p> <ul style="list-style-type: none"> • Gloucestershire Constabulary • Cotswold Water Park Rangers Team • English Heritage • Environment Agency • Matchplay Angling Association • Ministry of Defence (RAF Fairford) • South Cotswold Rambling Club • Stroud & District Angling Club • Stroud Valleys Canal Company • Stroud Rambling Club • Sustrans Area Manager
<p>External providers of services</p>	<p>Where applicable a full range of internal and external stakeholders were consulted on a scheme by scheme basis. This included:</p> <ul style="list-style-type: none"> • First Great Western Trains • Gloucestershire Highways Arboriculture • Stagecoach • Network Rail

Equality analysis: Summary of what the evidence shows and how has it been used

This section will allow you to outline how the evidence has been used to show 'due regard' to the three aims of the general equality duty. It is important that this consideration is thorough and based on sufficient information. Consideration should be relevant and proportionate.

- Eliminate discrimination
- Advance equality of opportunity
- Promote good relations.

Protected group	Challenge or opportunity considered and what we did
Age(A)	When reviewing the historic transport schemes we would not directly bias towards or against this protected group.
Disability (D)	When reviewing the historic transport schemes we would not directly bias towards or against this protected group.
Sex (S)	When reviewing the historic transport schemes we would not directly bias towards or against this protected group.
Race (including Gypsy & Traveller)(R)	When reviewing the historic transport schemes we would not directly bias towards or against this protected group.
Gender reassignment(GR)	When reviewing the historic transport schemes we would not directly bias towards or against this protected group.
Marriage & civil partnership (MCP)	When reviewing the historic transport schemes we would not directly bias towards or against this protected group.
Pregnancy & maternity (PM)	When reviewing the historic transport schemes we would not directly bias towards or against this protected group.
Religion and/or Belief (RAOB)	When reviewing the historic transport schemes we would not directly bias towards or against this protected group.
Sexual Orientation(SO)	When reviewing the historic transport schemes we would not directly bias towards or against this protected group.

Strengthening actions: Planning for further improvements

Please outline here what actions are required for further improvements to address challenges or opportunities, for example:

- Arrangements for continued/new engagement with stakeholders, staff, service users
- Plans to close data gaps across any of the protected characteristics through reviewed contract management arrangements
- Identify other plans already underway to address the challenges or opportunities identified in this statement
- Share findings with partner organisations.

If none, state 'none' below.

Action Plan

Action	Who is accountable	Time frame
None		

Monitoring and Review

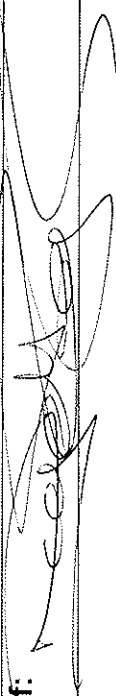
Please indicate what processes/actions will be put in place to keep this 'activity' under review. For example will progress be monitored/ reported to a board, scrutiny committee, project board etc

The historic schemes reviewed were identified within the adopted Gloucestershire's Local Transport Plan (LTP3). The LTP is periodically reviewed to ensure it remains fit for purpose during the plan period (2011 to 2031). The next LTP review is due in 2014/15 with subsequent reviews planned in 2019/20, 2024/25 and 2029/30. During this process, further historic schemes may be identified for review to reduce the risk of land/property owners who are affected and could serve a notice on the County Council that would compel it to purchase the land/property through a Compulsory Purchase Order. Therefore, it is important that schemes are reviewed periodically to ensure that those that are no longer relevant or viable are deleted or amended.

Sign off and Scrutiny

By signing this statement off as complete you are confirming that 'you' have examined sufficient information across all the protected groups and used that information to show due regard to the three aims of the general duty. This has informed the development of the activity

Senior level sign off:



Date:

27/1/14

I am in agreement that sufficient information and analysis has been used to inform the development of this 'activity' and that any proposed improvement actions are appropriate and I confirm that I as the decision maker have been able to show due regard to the needs set out in section 149 of the Equality Act 2010.

Name of relevant Portfolio Holder/Cabinet Member:



Signed by Portfolio Holder/Cabinet Member:

Date:

27/1/14

Publication

If this statement accompanies cabinet paper it will be published as part of the cabinet report publication process. Statements accompanying cabinet reports are also published on our website. If this statement is not to be submitted with a cabinet paper please maintain a copy for your own records that can be retrieved for internal review and also in case of future challenge.

