

## Due Regard Statement

Please use this statement to evidence how 'due regard to' the three aims of the public sector equality duty has been made (section 149 of the Equality Act 2010) during the development of the 'policy'.<sup>1</sup>

- Eliminate discrimination, harassment and victimisation and any other conduct prohibited by the ACT:
- Advance equality of opportunity between people who share a protected characteristic and people who do not share it; and
- Foster good relations between people who share a protected characteristic

Name of the 'policy':	Active Together: Children and Young People Activity Grant Scheme
Person(s) responsible for completing this statement	Francis Gobey, Outcomes Manager Youth Support
Briefly describe the activity being considered including aims and expected outcomes	To provide additional investment in local areas to ensure that community-based activity providers are able to access small amounts of funding to support local children and young people to engage in healthy, positive and pro-social activities.

### Documenting use of sufficient information

**Service information or Needs analysis:** This funding scheme will not in itself constitute a service. It will complement the existing £50,000 pa grant funding schemes run by district councils on behalf of the county council which support 7,000 to 10,000 young people each year, and which already undertake local needs analyses and collect data on equalities, alongside participation, satisfaction and outcomes for young people.

---

<sup>1</sup> For 'policy': any new and existing policy, strategy, services, functions, work programme, project, practice and activity. This includes decisions about budgets, procurement, commissioning or de-commissioning services, service design and implementation.

<b>Who is responsible for delivering the service?</b>	The scheme will be run by allocating £5,000 per annum to each electoral division with the local member being responsible for identifying appropriate activities to support. The activities themselves will be delivered by community providers.
<b>Service user data/Needs analysis information</b>	
Age	The scheme will support community providers to offer activities for children and young people aged between 5 and 18.
Disability	The scheme will promote inclusive activities and be open to activities specifically for groups of disabled young people.
Sex	The scheme will promote activities inclusive of both sexes and be open to activities for single-sex groups where appropriate.
Race (including Gypsy & Traveller)	The scheme will promote activities that include children and young people from all BME communities and activities that bring children and young people from different communities together.
Gender reassignment	No information available for children and young people under 18.
Marriage & civil partnership	No information available for children and young people under 18.
Pregnancy & maternity	The scheme will be open to activities that include young parents within the age range.
Religion or Belief	The scheme will be open to activities that include children and young people of any religion or belief and to community providers of activities of any religion or belief. The scheme will promote activities that bring children and young people from different faith communities together.
Sexual Orientation	The scheme will promote activities inclusive of all sexual orientations and be open to activities for single-orientation groups where appropriate.

**Other information**

--

## Workforce data

The proposed funding scheme for community providers of children and young people's activities does not involve any GCC staff in a delivery role. Members will be responsible for identifying appropriate activities to support in their electoral divisions.

## Consultation and engagement

List all types of consultation that has taken place during the development of this activity. Include on-line consultations, events, meetings with stakeholders, community events, employee consultation exercises etc

Service users	The scheme will promote the active participation of children and young people in working with community providers, identifying needed activities, liaising with local members and making the case for funding support.
Workforce	This funding scheme does not involve any GCC staff in a delivery role.
Partners	Partners in the voluntary and community sector and in other tiers of local government will be engaged and consulted on further designing and developing the scheme once it is agreed.
External providers of services	Delivery partners in the voluntary and community sector and in other tiers of local government will be engaged and consulted on further designing and developing the scheme once it is agreed.

## Equality analysis: Summary of what the evidence shows and how has it been used

This section will allow you to outline how the evidence has been used to show 'due regard' to the three aims of the general equality duty. It is important that this consideration is thorough and based on sufficient information. Consideration should be relevant and proportionate.

- Eliminate discrimination
- Advance equality of opportunity
- Promote good relations..

Protected group	Challenge or opportunity considered and what we did
Age(A)	The current youth activities programme through districts offers activities to young people aged 11 to 18. This new scheme will address the need for similar activities for younger children and support community providers to offer activities for children and young people aged between 5 and 18. A comprehensive communications exercise will ensure that Members and community providers of activities for children and young people across this equalities group will be made aware of this new scheme.
Disability (D)	The scheme will also promote inclusive activities and be open to activities specifically for groups of disabled young people. A comprehensive communications exercise will ensure that Members and community providers of activities for children and young people across this equalities group will be made aware of this new scheme.
Sex (S)	The scheme will also promote activities inclusive of both sexes and be open to activities for single-sex groups where appropriate. A comprehensive communications exercise will ensure that Members and community providers of activities for children and young people across this equalities group will be made aware of this new scheme.
Race (including Gypsy & Traveller)(R))	The scheme will also promote activities inclusive of children and young people from all BME communities and activities which bring children and young people from different communities together. A comprehensive communications exercise will ensure that Members and community providers of activities for children and young people across this equalities group will be made aware of this new scheme.
Gender reassignment(GR)	No information available for children and young people under 18.
Marriage & civil partnership (MCP)	No information available for children and young people under 18.
Pregnancy & maternity (PM)	The scheme will be open to activities that include young parents within the age range.
Religion and/or Belief (RAOB)	The scheme will also be open to activities that include children and young people of any religion or belief and to community providers of activities of any religion or belief. The scheme will also promote activities that bring children and young people from different faith communities together.

	A comprehensive communications exercise will ensure that Members and community providers of activities for children and young people across this equalities group will be made aware of this new scheme.
Sexual Orientation(SO)	The scheme will promote activities inclusive of all sexual orientations and be open to activities for single-orientation groups where appropriate. A comprehensive communications exercise will ensure that Members and community providers of activities for children and young people across this equalities group will be made aware of this new scheme.

### Strengthening actions: Planning for further improvements

Please outline here what actions are required for further improvements to address challenges or opportunities, for example:

- Arrangements for continued/new engagement with stakeholders, staff, service users
- Plans to close data gaps across any of the protected characteristics through reviewed contract management arrangements
- Identify other plans already underway to address the challenges or opportunities identified in this statement
- Share findings with partner organisations.

### Action Plan

Action	Who is accountable	Time frame
Consultation informs design and development of the scheme	Francis Gobey	In development phase
Equalities are built into the overall monitoring of the scheme	Francis Gobey	As part of scheme communication and launch
Equalities impact is reviewed as part of annual evaluation of scheme impact	Review chaired by Lead Cabinet Member	First evaluation one year after scheme begins

## Monitoring and Review

Please indicate what processes/actions will be put in place to keep this 'activity' under review. For example will progress be monitored/ reported to a board, scrutiny committee, project board etc


As in action plan above.

## Sign off and Scrutiny

By signing this statement off as complete you are confirming that 'you' have examined sufficient information across all the protected groups and used that information to show due regard to the three aims of the general duty. This has informed the development of the activity

<b>Senior level sign off: Linda Uren</b> 	<b>Date:</b> 10/12/13
---	--------------------------

I am in agreement that sufficient information and analysis has been used to inform the development of this 'activity' and that any proposed improvement actions are appropriate and I confirm that I as the decision maker have been able to show due regard to the needs set out in section 149 of the Equality Act 2010.

<b>Name of relevant Portfolio Holder/Cabinet Member: Paul McLain</b>	
<b>Signed by Portfolio Holder/Cabinet Member:</b> 	<b>Date:</b>

## **Publication**

If this statement accompanies cabinet paper it will be published as part of the cabinet report publication process. Statements accompanying cabinet reports are also published on our website. If this statement is not to be submitted with a cabinet paper please maintain a copy for your own records that can be retrieved for internal review and also in case of future challenge.

