

## **Due Regard Statement re: Gloucestershire's Local Account for Adult Social Care Commissioned Services 2012/13**

Name of the 'policy':	This Due Regard Statement has been completed in relation to seeking approval for publication of Gloucestershire's Local Account for adult social care commissioned services 2012/13. A decision is not being sought to make any changes to services or strategy – this is a document to inform people on existing performance and already approved priority areas.
Person(s) responsible for completing this statement	Simon Hawkins, Business Planning Co-ordinator, Strategy & Challenge
Briefly describe the activity being considered including aims and expected outcomes	<p>The purpose of the Local Account is to update customers, residents, stakeholders and staff on the priorities, challenges and outcomes for adult social care services which are funded by Gloucestershire County Council, covering the period 2012/13.</p> <p>There are no direct equalities impacts as a result of publishing this Local Account. There has been due regard given to the Equalities Act 2010 and there are no areas of concern.</p>

**Service information (if applicable) or Needs analysis (if applicable)**

<p><b>Who is responsible for delivering the service?</b></p>	<p>The Local Account is not 'a service' but a 'for information' document that broadly covers a wide range of adult social care services commissioned by GCC, including services delivered in partnership, with a focus on how well these are delivering outcomes for people. A number of people have responsibility for the services referred to in the Local Account including GCC, NHS, Clinical Commissioning Group, 2gether NHS Foundation Trust, Gloucestershire Care Services and other organisations.</p>	
<p>No data on specific groups has been collected as part of producing the Local Account as none of these groups are directly affected from publication. The equality and diversity data below has been sourced from the GCC website which is published annually (last published January 2012) <a href="http://www.gloucestershire.gov.uk/CHttpHandler.ashx?id=50416&amp;p=0">http://www.gloucestershire.gov.uk/CHttpHandler.ashx?id=50416&amp;p=0</a>.</p>		
<p>Age</p>	<p><b>Age Group</b></p>	<p><b>% of services users in each age category</b></p>
	1. 18-29	4%
	2. 30-44	6%
	3. 45-59	10%
	4- 60-74	18%
	5- 75-89	46%
	6- 90+	16%
	7- Not Known	1%

<p>Disability</p>	<p><b>Need / Disability</b>                      <b>% of services users in each need category</b></p> <p>1. Physical Disabilities                      60%</p> <p>2. Mental Health Issues                      18%</p> <p>3. Substance Misuse                      0.2%</p> <p>4. Learning Disabilities                      7%</p> <p>5. Autistic Spectrum Disorders                      0.7%</p> <p>6. Dementia                      8.5%</p> <p>7. Carers                      5%</p>																																
<p>Sex – gender breakdown for each age category</p>	<table border="0"> <thead> <tr> <th data-bbox="555 529 618 555"><b>Sex</b></th> <th data-bbox="904 529 1016 555"><b>Female</b></th> <th data-bbox="1429 529 1503 555"><b>Male</b></th> </tr> <tr> <td></td> <th data-bbox="831 563 1117 592"><b>% of services users</b></th> <th data-bbox="1312 563 1581 592"><b>% of service users</b></th> </tr> </thead> <tbody> <tr> <td data-bbox="555 603 667 628">1. 18-29</td> <td data-bbox="920 603 987 628">43%</td> <td data-bbox="1451 603 1518 628">57%</td> </tr> <tr> <td data-bbox="555 639 667 665">2. 30-44</td> <td data-bbox="920 639 987 665">53%</td> <td data-bbox="1451 639 1518 665">47%</td> </tr> <tr> <td data-bbox="555 676 667 702">3. 45-59</td> <td data-bbox="920 676 987 702">56%</td> <td data-bbox="1451 676 1518 702">44%</td> </tr> <tr> <td data-bbox="555 713 667 738">4. 60-74</td> <td data-bbox="920 713 987 738">56%</td> <td data-bbox="1451 713 1518 738">44%</td> </tr> <tr> <td data-bbox="555 750 667 775">5. 75-89</td> <td data-bbox="920 750 987 775">65%</td> <td data-bbox="1451 750 1518 775">35%</td> </tr> <tr> <td data-bbox="555 786 645 812">6. 90+</td> <td data-bbox="920 786 987 812">76%</td> <td data-bbox="1451 786 1518 812">24%</td> </tr> <tr> <td data-bbox="555 823 741 849">7. Not Known</td> <td data-bbox="920 823 987 849">65%</td> <td data-bbox="1451 823 1518 849">35%</td> </tr> <tr> <td colspan="3" data-bbox="539 882 999 911"> <p><i>Total female = 63% Total male = 37%</i></p> </td> </tr> </tbody> </table>			<b>Sex</b>	<b>Female</b>	<b>Male</b>		<b>% of services users</b>	<b>% of service users</b>	1. 18-29	43%	57%	2. 30-44	53%	47%	3. 45-59	56%	44%	4. 60-74	56%	44%	5. 75-89	65%	35%	6. 90+	76%	24%	7. Not Known	65%	35%	<p><i>Total female = 63% Total male = 37%</i></p>		
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Race (including Gypsy & Traveller)	Ethnicity	% of service users in each race category
	1. White British	92%
	2. White Irish	0.6%
	3. White Other	1.5%
	4. Mixed White/Black Caribbean	0.02%
	5. Mixed White/Black African	0.02%
	6. Mixed White/Asian	0.02%
	7. Mixed Other	0.12%
	8. Asian Indian	0.4%
	9. Asian Pakistani	0.04%
	10. Asian Bangladeshi	0.04%
	11. Asian Other	0.32%
	12. Black Caribbean	0.7%
	13. Black African	0.02%
	14. Black Other	0.7%
	15. Chinese	0.11%
	16. Other	0.41%
	17. Declined	0.21%
	18. Not Recorded	3.4%
Gender reassignment	Not available	
Marriage & civil partnership	Not available	
Pregnancy & maternity	Not available	

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Religion or Belief	<b>Religion</b>	<b>% of service users by religion/belief</b>
	1. Church of England	45%
	2. Not Known	19%
	3. Not Recorded	15%
	4. Atheist/None	6%
	5. Roman Catholic	4%
	6. Christian	3%
	7. Methodist	2%
	8. Baptist	1%
	9. Other	1%
	10. Muslim	0.5%
	11. Church of Scotland	0.4%
	12. Jehovah"s Witness	0.4%
	13. Protestant	0.2%
	14. Hindu	0.2%
	15. Pentecostal	0.2%
	16. Agnostic	0.1%
	17. Spiritualist	0.1%
Sexual Orientation	Not available	

### Other information

One of the Council's equality objectives is 'to ensure adult social care users are able to access self directed support regardless of their protected characteristic'. We are now reporting against this in our quarterly corporate performance reports.

The Government is changing the adult social care data collections with changes coming into effect for 2014/15. These changes (called the new SALT (short and long term support) data collection) provide an opportunity as data collections will be focussed around tracking the service user's journey through the social care pathway. In terms of equalities, the changes will mean that there will be better information on the needs, health and disabilities of service users.

### Workforce data

Total number of GCC staff affected	Not affected
Age	Not affected
Disability	Not affected
Sex	Not affected
Race (including Gypsy & Traveller)	Not affected

Gender reassignment	Not affected
Marriage & civil partnership	Not affected
Pregnancy & maternity	Not affected
Religion or Belief	Not affected
Sexual Orientation	Not affected

### Consultation and engagement

The Local Account is based on existing consultation through Annual Surveys and Your Health Your Care. No additional consultation was undertaken as part of producing the Local Account. However feedback on both the Local Account and peoples' views and experiences of the services they receive is invited in the document itself. Our approach to the Local Account is still developing with this being the second time we have produced one. With Healthwatch put in place a few months ago there is an opportunity to consider co-producing future versions of the Local Account with them, in order for consultation and engagement to be an integral part of the process, evidence base and final document.

Service users	
Workforce	

Partners	
External providers of services	

### Equality analysis: Summary of what the evidence shows and how has it been used

This section will allow you to outline how the evidence has been used to show 'due regard' to the three aims of the general equality duty. It is important that this consideration is thorough and based on sufficient information. Consideration should be relevant and proportionate.

- Eliminate discrimination
- Advance equality of opportunity
- Promote good relations

Protected group	Challenge or opportunity considered and what we did
<b>Age(A)</b>	The Local Account makes reference to performance, priorities and challenges in relation to services provided to older people. Age is not a disability in itself, however there is an opportunity to ensure future engagement takes on board views from a balanced age range of service users. Healthwatch will enable us to hear the views from all sections of the community, especially those who sometimes struggle to be heard and use this intelligence for future local accounts.
<b>Disability (D)</b>	The Local Account makes reference to performance, priorities and challenges in relation to services provided people for people with physical, mental and learning disabilities. There is an opportunity to ensure we engage with these groups so their views directly contribute to the evidence used in future local accounts. Similarly intelligence from Healthwatch will also provide



	<p>an opportunity for service user feedback to inform future local accounts.</p> <p>The Learning Disability team do ensure that documents are produced in 'easy read' for people with a learning disability. There is an opportunity to adopt this approach for future versions of the Local Account.</p> <p>We are looking to roll out the successful approaches engaging service users with a learning disability to other social care services.</p> <p>The Learning Disability Partnership Board continues to be co-chaired by a person with a learning disability and there is good service user representation on all of its' working groups. All minutes are produced in easy-read. Gloucestershire Voices are doing innovative work through their area action groups whose objective is to promote self-advocacy. The groups discuss topical issues such as healthy eating and friendship and there is also a men's group and a women's group. A variety of other creative projects are supporting people with a learning disability to build confidence, air their views and access new opportunities such as paid employment.</p> <p>Additionally people with learning disabilities are undertaking quality checking of services. We are looking to extend this to other areas of adult social care.</p>
<b>Sex (S)</b>	<b>Not significant to Local Account document</b>
<b>Race (including Gypsy &amp; Traveller)(R))</b>	<b>Not significant to Local Account document</b>
<b>Gender reassignment(GR)</b>	<b>Not significant to Local Account document</b>
<b>Marriage &amp; civil</b>	<b>Not significant to Local Account document</b>

<b>partnership (MCP)</b>	
<b>Pregnancy &amp; maternity (PM)</b>	<b>Not significant to Local Account document</b>
<b>Religion and/or Belief (RAOB)</b>	<b>Not significant to Local Account document</b>
<b>Sexual Orientation(SO)</b>	<b>Not significant to Local Account document</b>

### **Strengthening actions: Planning for further improvements**

- Arrangements for continued/new engagement with stakeholders, staff, service users
- Plans to close data gaps across any of the protected characteristics through reviewed contract management arrangements
- Identify other plans already underway to address the challenges or opportunities identified in this statement
- Share findings with partner organisations.

### Action Plan


Action	Who is accountable	Time frame
Utilise equalities data from new 2014/15 data collections (SALT) to inform future Local Accounts	Margaret Willcox	April 2015 onwards
Use Healthwatch to co-produce future Local Accounts to ensure a robust reflection of service user views and experiences	Margaret Willcox	2014 onwards
Produce 'easy read' version of future local accounts	Simon Hawkins	2014 onwards

### Monitoring and Review


These actions will be monitored as part of annual adult social care self assessments (Local Account) with the Adult Social Care Management Team accountable.

### Sign off and Scrutiny

By signing this statement off as complete you are confirming that 'you' have examined sufficient information across all the protected groups and used that information to show due regard to the three aims of the general duty. This has informed the development of the activity

<p><b>Senior level sign off:</b></p> <p>Margaret Willcox </p> <p><b>Commissioning Director Adults Services</b></p>	<p>Date: 15.11.2013</p>
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I am in agreement that sufficient information and analysis has been used to inform the development of this 'activity' and that any proposed improvement actions are appropriate and I confirm that I as the decision maker have been able to show due regard to the needs set out in section 149 of the Equality Act 2010.

<b>Name of relevant Portfolio Holder/Cabinet Member: Councillor Paul McLain</b>	
<b>Signed by Portfolio Holder/Cabinet Member:</b> 	<b>Date:</b> 14 <sup>th</sup> Nov '13