

Due Regard Statement

Person(s) responsible for completing this statement Becky Ledger, Business Unit Lead, Asset Management and Property Services	Date statement started: 17th June 2013 Date statement completed: 1st July 2013
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Name of the policy, service, strategy, procedure or function: (indicate whether new or revised)

Decision in relation to the community offer for the Chequers Bridge Centre
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Briefly describe its aims and expected outcomes

Through the decision to offer the Chequers Bridge Centre to GymNation/Friendship Café the County Council is seeking to support the development of sustainable, not-for-profit, community-led services in the local area.
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Gathering the evidence base

List the main sources of data, research and other sources of evidence, including full references, used to determine the impact of your work on each of the protected groups. If there are gaps in evidence, state what you will do to close them in the Action plan at the end of this document.

	Service user data (if applicable) If service user data is not available, use the action plan below to identify how service user data will be collated in the future.	Other (for example, local demographic data, research , ONS, partner data, officer knowledge)
All	See below	According to the overall index of multiple deprivation which are a national measure of deprivation, seven of Barton and Tredworth's Lower Super Output Areas are amongst the most deprived 20% in England.
Age	See below	Three of the Lower Super Output Areas in Barton and Tredworth are amongst the most deprived 20% in England in terms of deprivation affecting children. Five are amongst the most deprived 20% in terms of deprivation affecting older people.
Disability	See below	
Sex	See below	
Race (including Gypsy & Traveller)	See below	Barton and Tredworth electoral division has a significantly higher proportion of people in its population from Black and Minority Ethnic Groups (36.7%) than the County average (4.6%).

Gender reassignment	See below	
Marriage & civil partnership	See below	
Pregnancy & maternity	See below	
Religion or Belief	See below	
Sexual Orientation	See below	

Consultation and engagement

<p>List all types of consultation that has taken place during the development of this activity. Include on-line consultations, events, meetings with stakeholders, community events, employee consultation exercises etc</p> <p>Dialogue has taken place with the range of community groups who have expressed an interest in the site, and also Members and Senior Officers.</p>

Equality analysis: What the evidence shows

Considering the evidence and engagement activity you listed above, please summarise the impact of your work. Consider whether the evidence shows potential for differential impact, if so state whether adverse or positive and for which groups. In the next section you will be required to document how you will mitigate any negative impacts.
Useful questions to consider:

- Do policy outcomes and service take-up differ between people with different protected characteristics?
- What are the key findings of your engagement?
- If there is a greater impact on one group, is that consistent with the policy aims?
- If the policy has negative impacts on people with particular characteristics, what steps can be taken to mitigate these effects?
- Does any part of the policy discriminate unlawfully?
- Will the policy deliver practical benefits for certain groups?
- Does the policy miss opportunities to advance equality of opportunity and foster good relations?
- Do other policies need to change to enable this policy to be effective?
- What are the impacts to the workforce?

Briefly outline your main findings that relate to the Council's commitment to: **Eliminate discrimination (consider potential for indirect discrimination) Advance equality of opportunity Promote good relations. This can include challenges and opportunities.**

Note: If you are assessing a number of options, you should consider the opportunities and challenges of EACH option.

Protected group	Challenge or opportunity
All	<p>Opportunity</p> <p>The Business Case from GymNation/Friendship Café provides information on their current and proposed involvement with a range of protected groups, which aims to provide a positive and inclusive experience for individuals from these groups.</p>
Age(A)	None identified

Disability (D)	<p>Opportunity</p> <p>GymNation/Friendship Café provide activities for people with physical disabilities, and recognise the importance of them being able to access community services.</p>
Sex (S)	<p>Opportunity</p> <p>GymNation/Friendship café provide single sex settings for activities where necessary, and also hold 'women only' sessions in the gym, which takes into account the need for these sessions within certain groups</p>
Race (including Gypsy & Traveller)(R)	<p>Opportunity</p> <p>GymNation/Friendship Café provide services for people from a range of different racial and cultural backgrounds, and intend to continue and provide a 'Centre for All'</p>
Gender reassignment(GR)	<p>None identified</p>
Marriage & civil partnership (MCP)	<p>None identified</p>
Pregnancy & maternity (PM)	<p>None identified</p>

Religion and/or Belief (RAOB)	Opportunity GymNation intend to develop a range of services within the Chequers Bridge Centre which will provide opportunities for people from a range of religious backgrounds
Sexual Orientation(SO)	None identified
Carers (C)	None identified

Strengthening actions: Outline what actions have been identified to mitigate the key findings identified above by protected group.

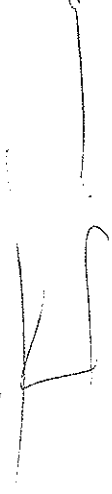
Potential/ actual impact	Protected group (s) affected	Proposed mitigating action(s)	Accountability	Timeframe

Monitoring and Review

Please indicate what processes/actions will be put in place to keep this 'activity' under review.

Action	Accountability	Timeframe
Monitoring the implementation of the Business Case, and continuing dialogue with GymNation/Friendship Café as they develop their offering	Andrew McCartney, Director of Programme Support	From July onwards as GymNation/Friendship Café take on the lease of the site and implement their proposals

Sign off and Scrutiny

Signed off as complete by: Becky Ledger, Portfolio Office Lead,	Date: 18 th June 2013
Senior level sign off: 	Date: 18th June 2013 11/7/13
Andrew McCartney, Director of Programme Support	

Name of relevant Portfolio Holder/Cabinet Member: Cllr Ray Theodoulou, Cabinet Member for Finance and Change

I confirm that I have examined sufficient information and understood the potential impact of the proposal. I am in agreement with the proposed m and confirm that I have had due regard to the needs set out in section 149 of the Equality Act 2010.

Signed by Portfolio Holder/Cabinet Member:



Date:

11/7/13

Assessment published alongside cabinet report:

Date:

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