

Due Regard Statement

Person(s) responsible for completing this statement Chris Bewley	Date statement started: 26th June 2013 Date statement completed: 27th June 2013
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Name of the policy, service, strategy, procedure or function: (indicate whether new or revised)

Single tender negotiation for the provision of free photovoltaic roof panels on Gloucestershire County Council and partner buildings.

Briefly describe its aims and expected outcomes

To enter into an agreement with a single provider for the provision of free photovoltaic roof panels on Gloucestershire County Council and partner buildings.

This will help the Council reduce its carbon emissions, its energy spend, and meet its published carbon targets in the Carbon Management Plan.

Gathering the evidence base

List the main sources of data, research and other sources of evidence, including full references, used to determine the impact of your work on each of the protected groups. If there are gaps in evidence, state what you will do to close them in the Action plan at the end of this document.

	Service user data (if applicable) If service user data is not available, use the action plan below to identify how service user data will be collated in the future.	Other (for example, local demographic data, research , ONS, partner data, officer knowledge)
All	The framework will benefit the users and staff of GCC properties in so far as they will be assisting the authority in generating 'Green' Electricity which will reduce the electricity bill to the site and reduce the Council's carbon emissions and reduce the liability under the Carbon Reduction Commitment (CRC). The authority will be protecting its investment in it building stock and protecting its assets value.	
Age	The use of the framework should also ensure value for money when procuring PV works by simplifying the tender process. N/A	
Disability	N/A	
Sex	N/A	
Race (including Gypsy & Traveller)	N/A	

Gender reassignment	N/A	
Marriage & civil partnership	N/A	
Pregnancy & maternity	N/A	
Religion or Belief	N/A	
Sexual Orientation	N/A	

Workforce data

	If employees are affected by your 'project' please outline the profile of the workforce affected below.	
All	Positive impact for staff as they will be in a greener working environment and the scheme will generate revenue savings for the authority.	
Age	N/A	

Disability	N/A
Sex	N/A
Race (including Gypsy & Traveller)	N/A
Gender reassignment	N/A
Marriage & civil partnership	N/A
Pregnancy & maternity	N/A
Religion or Belief	N/A
Sexual Orientation	N/A

Consultation and engagement

List all types of consultation that has taken place during the development of this activity. Include on-line consultations, events, meetings with stakeholders, community events, employee consultation exercises etc

Consultation has taken place with the District Councils and other public sector partners in Energy and Environmental meetings meetings and at One Gloucestershire meetings.

We have also discussed the proposals with schools at our Property roadshows, and at the Climate Change Task Group and Forum.

Equality analysis: What the evidence shows

Considering the evidence and engagement activity you listed above, please summarise the impact of your work. Consider whether the evidence shows potential for differential impact, if so state whether adverse or positive and for which groups. In the next section you will be required to document how you will mitigate any negative impacts.

Useful questions to consider:

- Do policy outcomes and service take-up differ between people with different protected characteristics?
- What are the key findings of your engagement?
- If there is a greater impact on one group, is that consistent with the policy aims?
- If the policy has negative impacts on people with particular characteristics, what steps can be taken to mitigate these effects?
- Does any part of the policy discriminate unlawfully?
- Will the policy deliver practical benefits for certain groups?
- Does the policy miss opportunities to advance equality of opportunity and foster good relations?
- Do other policies need to change to enable this policy to be effective?
- What are the impacts to the workforce?

Briefly outline your main findings that relate to the Council's commitment to: **Eliminate discrimination (consider potential for indirect discrimination) Advance equality of opportunity Promote good relations. This can include challenges and opportunities.**

Note: If you are assessing a number of options, you should consider the opportunities and challenges of EACH option.

Protected group	Challenge or opportunity
All	Opportunity: This will benefit the residents of Gloucestershire, and the staff of Gloucestershire County Council as it will result in lower carbon emissions in the County and a reduction in revenue spend by the authority on energy.
Age(A)	N/A

Disability (D)	N/A
Sex (S)	N/A
Race (including Gypsy & Traveller)(R))	N/A
Gender reassignment(GR)	N/A
Marriage & civil partnership (MCP)	N/A
Pregnancy & maternity (PM)	N/A
Religion and/or Belief (RAOB)	N/A
Sexual Orientation(SO)	N/A
Carers	N/A

Strengthening actions: Outline what actions have been identified to mitigate the key findings identified above by protected group.

Potential/ actual impact	Protected group (s) affected	Proposed mitigating action(s)	Accountability	Timeframe

Monitoring and Review

Please indicate what processes/actions will be put in place to keep this 'activity' under review.

Action	Accountability	Timeframe
Monitoring of contractor performance will be through a set of pre-agreed KPI's that will be reported at regular framework meetings, and monitored through Asset Management and Property Services.	Chris Bewley, Strategic Support Officer (Energy and Sustainability)	Throughout Contract

Sign off and Scrutiny

<p>Signed off as complete by:</p> <p><i>Esther Taylor</i></p>	<p>Date: 26/06/2013</p>
<p>Senior level sign off:</p> <p><i>N. Theodorou</i></p> <p>.....</p> <p>Director/Head of Service</p>	<p>Date: 28/06/2013</p>
<p>Name of relevant Portfolio Holder/Cabinet Member: Cllr Ray Theodorou</p> <p>I confirm that I have examined sufficient information and understood the potential impact of the proposal. I am in agreement with the proposed mitigating actions and confirm that I have had due regard to the needs set out in section 149 of the Equality Act 2010.</p>	
<p>Signed by Portfolio Holder/Cabinet Member:</p> <p><i>N. Theodorou</i></p> <p>.....</p>	<p>Date: 30/7/13</p>

Assessment published alongside cabinet report	Date:
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