

Due Regard Statement

<p>Francis Gobey Outcomes Manager Youth Support</p> <p>Kath Rees Lead Commissioner Supporting People</p>	<p>Date statement started: 5 March 2013</p> <p>Date statement completed: 7 March 2013</p>
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Name of the policy, service, strategy, procedure or function: (indicate whether new or revised)

Tender for Independent Supported Living Services and Housing Related Support services for young people aged 16+.

Briefly describe its aims and expected outcomes

There is a need for a strategy that harmonises the currently separate arrangements for the commissioning of housing related support services for young people (16+) and of other independent supported living services. This includes provision for Looked After Children (LAC) and Care Leavers as well as meeting the accommodation and support needs of other vulnerable young people.

Through the approach recommended in the report we aim to create greater standardisation of service specifications, quality, contracting and pricing arrangements; to improve our management of the market and inform consideration of options for the best way to commission this support in the longer term.

We also aim to realign provision of housing related support services which currently does not meet need in a consistent way and increase the number and availability of higher levels of support across the county.

Through implementing the recommendations we expect that to achieve the following outcomes:

- Enable the needs of current residents to be understood and managed carefully across a period of transition. The partnership will be able to address the current mismatch between levels of need and the current pattern of both accommodation based and community based housing related support services.
- Align the timescales of the contract terms, enabling the partnership to consider how the future commissioning of this group of services could be developed to meet the needs of those vulnerable people whose multiplicity of needs often result in them falling between services. This transitional arrangement also enables further joint commissioning opportunities and integration to be fully explored.
- Allow synergies in infrastructure and process between the two current provisions to be identified which will then inform future commissioning intentions at both a county and locality level.
- Allow consistency of service and quality delivered by independent providers of supported living accommodation, along with ensuring value for money and positive outcomes for looked after children and care leavers.

Gathering the evidence base

List the main sources of data, research and other sources of evidence, including full references, used to determine the impact of your work on each of the protected groups. If there are gaps in evidence, state what you will do to close them in the Action plan at the end of this document.

	Service user data (if applicable) If service user data is not available, use the action plan below to identify how service user data will be collated in the future.	Other (for example, local demographic data, research , ONS, partner data, officer knowledge)
All	<i>Young people aged 16+</i>	
Age	<i>Young people aged 16+, including Looked After and Care Leavers</i>	
Disability	<i>Data to be collected from service providers</i>	
Sex	<i>Data to be collected from service providers</i>	
Race (including Gypsy & Traveller)	<i>Data to be collected from service providers</i>	
Gender reassignment	<i>Data to be collected from service providers</i>	
Marriage & civil partnership	<i>Data to be collected from service providers</i>	
Pregnancy & maternity	<i>Data to be collected from service providers</i>	
Religion or Belief	<i>Data to be collected from service providers</i>	
Sexual Orientation	<i>Data to be collected from service providers</i>	

Workforce data	If employees are affected by your 'project' please outline the profile of the workforce affected below.
All	<i>No GCC staff involved in delivery in this area</i>
Age	<i>n/a</i>
Disability	<i>n/a</i>
Sex	<i>n/a</i>
Race (including Gypsy & Traveller)	<i>n/a</i>
Gender reassignment	<i>n/a</i>
Marriage & civil partnership	<i>n/a</i>
Pregnancy & maternity	<i>n/a</i>
Religion or Belief	<i>n/a</i>
Sexual Orientation	<i>n/a</i>

Consultation and engagement

List all types of consultation that has taken place during the development of this activity. Include on-line consultations, events, meetings with stakeholders, community events, employee consultation exercises etc

Stakeholder consultation through Gloucestershire Housing Partnership that includes District Council officers, providers

and the Youth Support Service. The feedback from partners confirms the need for a more flexible, consistent and cost effective range of quality-assured placement/accommodation options to offer young people the support that they need.

Equality analysis: What the evidence shows

Considering the evidence and engagement activity you listed above, please summarise the impact of your work. Consider whether the evidence shows potential for differential impact, if so state whether adverse or positive and for which groups. In the next section you will be required to document how you will mitigate any negative impacts.

Useful questions to consider:

Briefly outline your main findings that relate to the Council's commitment to: **Eliminate discrimination (consider potential for indirect discrimination) Advance equality of opportunity Promote good relations. This can include challenges and opportunities.**

Note: If you are assessing a number of options, you should consider the opportunities and challenges of EACH option.

Protected group	Challenge or opportunity
All	<i>Consideration of the equalities implications of service changes will also be considered at an individual service level as we progress with the reviews and reassessments. Because the new models will offer more flexible support tailored to meet the complex needs of individual vulnerable people in need of support, the proposed changes could have a positive effect on supporting vulnerable young people who are in need of supported living and housing related support in Gloucestershire,</i>
Age(A)	<i>Potentially positive: includes those who are LAC aged over 16 or Care Leavers</i>
Disability (D)	<i>Potentially positive: implications of service changes will also be considered at an individual service level</i>

Sex (S)	<i>Potentially positive: implications of service changes will also be considered at an individual service level</i>
Race (including Gypsy & Traveller)(R)	<i>Neutral: implications of service changes will also be considered at an individual service level</i>
Gender reassignment(GR)	<i>Potentially positive: implications of service changes will also be considered at an individual service level</i>
Marriage & civil partnership (MCP)	<i>Potentially positive: implications of service changes will also be considered at an individual service level</i>
Pregnancy & maternity (PM)	<i>Potentially positive: implications of service changes will also be considered at an individual service level</i>
Religion and/or Belief (RAOB)	<i>Potentially positive:: implications of service changes will also be considered at an individual service level</i>
Sexual Orientation(SO)	<i>Potentially positive: implications of service changes will also be considered at an individual service level</i>
Carers	<i>Potentially positive: implications of service changes will also be considered at an individual service level</i>

Strengthening actions: Outline what actions have been identified to mitigate the key findings identified above by protected group.

Potential/ actual impact	Protected group (s) affected	Proposed mitigating action(s)	Accountability	Timeframe
<i>Service level equality impacts</i>	<i>All</i>	<i>Rigorous equality criteria during individual negotiations with existing providers and in all</i>	<i>Commissioners</i>	<i>Over 2013</i>

		<i>framework PQQs</i>		

Monitoring and Review

Please indicate what processes/actions will be put in place to keep this 'activity' under review.

Action	Accountability	Timeframe
<i>Sign off of commissioning criteria</i>	<i>Director</i>	<i>Over 2013</i>

Sign off and Scrutiny

<p>Signed off as complete by: <i>Francis Gobey</i> Francis Gobey</p>	<p>Date: 7 March 2013</p>
<p>Senior level sign off:</p> <p><i>Hide Wren</i></p> <p>Commissioning Director: Children</p>	<p>Date: 12/3/13</p>
<p>Name of relevant Portfolio Holder/Cabinet Member:</p> <p>I confirm that I have examined sufficient information and understood the potential impact of the proposal. I am in agreement with the proposed mitigating actions and confirm that I have had due regard to the needs set out in section 149 of the Equality Act 2010.</p>	
<p>Signed by Portfolio Holder/Cabinet Member:</p> <p><i>Paul Mylchreest</i></p> <p>.....</p>	<p>Date: 12.3.13</p>
<p>Assessment published alongside cabinet report</p>	<p>Date:</p>

