

Due Regard Statement

Person(s) responsible for completing this statement

Robin Drake / Linda Townsend

Date statement started: 23rd January 2013

Date statement completed: 5th February 2013

Name of the policy, service, strategy, procedure or function: (indicate whether new or revised)

(Revised Policy) Review of the Adopted Gloucestershire Statement of Community Involvement (SCI)

Briefly describe its aims and expected outcomes

The SCI sets out how the County Council will consult with people and organisations in preparing its Minerals and Waste Local Plans and on the planning applications that it deals with. The key purpose of the review is to better reflect changes in the planning system that has occurred since its adoption in 2005.

As a result of preparing a review of the SCI, both customers and staff will benefit from a much clearer understanding of what the Council's minimum commitments will be when it proposes to undertake consultation with people and organisations in respect of the preparation of Minerals and Waste plans and the consideration planning applications that it deals with.

Gathering the evidence base

List the main sources of data, research and other sources of evidence, including full references, used to determine the impact of your work on each of the protected groups. If there are gaps in evidence, state what you will do to close them in the Action plan at the end of this document.

	<p align="center">Service user data</p> <p>(if applicable) If service user data is not available, use the action plan below to identify how service user data will be collated in the future.</p>	<p align="center">Other</p> <p>(for example, local demographic data, research , ONS, partner data, officer knowledge)</p>
<p>All</p>	<p>Not available</p>	<p>Planning Advisory Service (PAS): Community engagement in plan making (October 2010) http://www.pas.gov.uk/pas/aio/798445</p> <p>Planning Advisory Service (PAS) webpage guidance: Equality and diversity: improving planning outcomes for the whole community http://www.pas.gov.uk/pas/core/page.do?pagelid=111416</p> <p>ODPM Diversity & Equality in Planning: A good practice guide (2005) https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/11484/324051.pdf</p> <p>RTPI Good Practice Note 1: Guidelines on Effective Community Involvement and Consultation http://www.rtpi.org.uk/media/6246/Guidlelines-on-effective-community-involvement.pdf</p> <p>Equality & Human Rights Commission: CIVIC LIFE- Evidence Base for the Triennial Review (May 2010) http://www.equalityhumanrights.com/uploaded_files/triennial_review/civic_life_evidence_base_for_the_triennial_review.pdf</p>

Age	Not available	2011 Census: (ref: KS102EW) Age structure, local authorities in England and Wales (Dec 2012) http://www.ons.gov.uk/ons/rel/census/2011-census/key-statistics-for-local-authorities-in-england-and-wales/rft-table-ks102ew.xls
Disability	Not available	ONS Release - Disability in England and Wales, 2011 & Comparison with 2001 (Jan 2013) http://www.ons.gov.uk/ons/dcp171776_296743.pdf
Sex	Not available	2011 Census: (ref: KS101EW) Usual resident population, local authorities in England and Wales (Dec 2012) http://www.ons.gov.uk/ons/rel/census/2011-census/key-statistics-for-local-authorities-in-england-and-wales/rft-table-ks101ew.xls
Race (including Gypsy & Traveller)	Not available	2011 Census: (ref: KS201EW) Ethnic group, local authorities in England and Wales (Dec 2012) http://www.ons.gov.uk/ons/rel/census/2011-census/key-statistics-for-local-authorities-in-england-and-wales/rft-table-ks201ew.xls
Gender reassignment	Not available	ONS Trans Data Position Paper (May 2009) www.ons.gov.uk/ons/guide...data.../trans-data-position-paper.pdf Gender Identity Research and Education Society (GIRES) Gender Variance in the UK: Prevalence, Incidence, Growth and Geographic Distribution (June 2009) http://www.gires.org.uk/assets/Medpro-Assets/GenderVarianceUK-report.pdf

Marriage & civil partnership	Not available	<p>2011 Census: (ref: QS108EW) Living arrangements, local authorities in England and Wales (Jan 2013) http://www.ons.gov.uk/ons/rel/census/2011-census/key-statistics-and-quick-statistics-for-wards-and-output-areas-in-england-and-wales/rft-qs108ew.xls</p> <p>2011 Census: (ref: KS107EW) Lone parent households with dependent children, local authorities in England and Wales (Dec 2012) http://www.ons.gov.uk/ons/rel/census/2011-census/key-statistics-for-local-authorities-in-england-and-wales/rft-table-ks107ew.xls</p> <p>2011 Census: (ref: KS103EW) Marital and civil partnership status, local authorities in England and Wales (Dec 2012) http://www.ons.gov.uk/ons/rel/census/2011-census/key-statistics-for-local-authorities-in-england-and-wales/rft-table-ks103ew.xls</p>
Pregnancy & maternity	Not available	<p>NHS Maternity Statistics - England, 2011-2012 Publication date: (Dec 2012) http://www.ic.nhs.uk/catalogue/PUB09202/nhs-mate-eng-2011-2012-tab-v1.xls</p>
Religion or Belief	Not available	<p>2011 Census: (ref: KS209EW) Religion, local authorities in England and Wales (Dec 2012) http://www.ons.gov.uk/ons/rel/census/2011-census/key-statistics-for-local-authorities-in-england-and-wales/rft-table-ks209ew.xls</p> <p>2011 Census: (ref: QS210EW) Religion (detailed), local authorities in England and Wales (Dec 2012) http://www.ons.gov.uk/ons/rel/census/2011-census/key-statistics-for-local-authorities-in-england-and-wales/rft-table-qs210ew.xls</p>
Sexual Orientation	Not available	<p>Integrated Household Survey April 2011 to March 2012: Experimental Statistics (Sept 2012)</p>

http://www.ons.gov.uk/ons/dcp171778_280451.pdf

Workforce data	
If employees are affected by your 'project' please outline the profile of the workforce affected below.	
All	Unaffected
Age	Unaffected
Disability	Unaffected
Sex	Unaffected
Race (including Gypsy & Traveller)	Unaffected
Gender reassignm ent	Unaffected

Marriage & civil partnership	Unaffected
Pregnancy & maternity	Unaffected
Religion or Belief	Unaffected
Sexual Orientation	Unaffected

Consultation and engagement

List all types of consultation that has taken place during the development of this activity. Include on-line consultations, events, meetings with stakeholders, community events, employee consultation exercises etc

An eight-week public consultation from Monday 19th November 2012 to Monday 14th January 2013, involving: -

- The publication of a consultation draft version of the 1st Review Gloucestershire Statement of Community Involvement on the council's dedicated SCI website;
- The creation of an on-line electronic consultation response form accessible via the Council's SCI webpage;
- The publication in hard copy of the draft SCI document and making it available at the County Council's main reception, at each of the district council offices and the libraries around Gloucestershire;
- Notification letters or e-mails (where e-mail addresses have been provided) inviting comments on the draft SCI document to Districts, Parishes and Town Councils in and adjoining Gloucestershire; County Councillors; voluntary bodies representing local community groups and other interest groups; trade organisations; local businesses; minerals & waste industry; planning

- agents; government agencies; and utility providers; and
- Notification in the local print media inviting the general public to providing comment on the draft SCI document and advising of where the document can be viewed.

Equality analysis: What the evidence shows

Considering the evidence and engagement activity you listed above, please summarise the impact of your work. Consider whether the evidence shows potential for differential impact, if so state whether adverse or positive and for which groups. In the next section you will be required to document how you will mitigate any negative impacts.

Useful questions to consider:

Do policy outcomes and service take-up differ between people with different protected characteristics?

What are the key findings of your engagement?

If there is a greater impact on one group, is that consistent with the policy aims?

If the policy has negative impacts on people with particular characteristics, what steps can be taken to mitigate these effects?

Does any part of the policy discriminate unlawfully?

Will the policy deliver practical benefits for certain groups?

Does the policy miss opportunities to advance equality of opportunity and foster good relations?

Do other policies need to change to enable this policy to be effective?

What are the impacts to the workforce?

Briefly outline your main findings that relate to the Council's commitment to: **Eliminate discrimination (consider potential for indirect discrimination) Advance equality of opportunity Promote good relations. This can include challenges and opportunities.**

Note: If you are assessing a number of options, you should consider the opportunities and challenges of EACH option.

Protected group	Challenge (c) or opportunity (o)
All	C = The planning system, including its commitment to consultation, provides an ideal opportunity to help

Age(A)	<p>address inequalities (initially through consultation practices in terms of identifying possible issues of concern). The challenge is to ensure that the full range of needs is firstly identified across different communities and then these are taken into account so as to minimise negative impact, but also to promote equality through every stage of the development process.</p> <p>O = The development of a up-to-date and revised Statement of Community Involvement provides an ideal opportunity to ensure the Council is affording sufficient provision capacity / commitment towards utilising ever evolving consultation practices so as to better engage with all of the protected groups identified as well as all interested parties outside of these groups.</p>
Disability (D)	
Sex (S)	
Race (including Gypsy & Traveller)(R)	
Gender reassignment(GR)	
Marriage & civil partnership (MCP)	
Pregnancy & maternity (PM)	
Religion and/or Belief (RAOB)	
Sexual Orientation(SO)	

Carers

Strengthening actions: Outline what actions have been identified to mitigate the key findings identified above by protected group.

Potential/ actual impact	Protected group (s) affected	Proposed mitigating action(s)	Accountability	Timeframe
The ability to communicate / engage with protected groups when seeking views on planning applications and preparing development plan documents.	All groups	The provision for the collection of circumstance-specific data on those groups who have actively participated in planning-related consultations. <i>(This is an area identified under the 'Gathering the evidence base' section of this statement)</i>	Lead Commissioner: Strategic Infrastructure (for the plan-making element) Operations Director (Development, Planning, Transport and Community Infrastructure) or equivalent position (for planning application related activities)	Ongoing

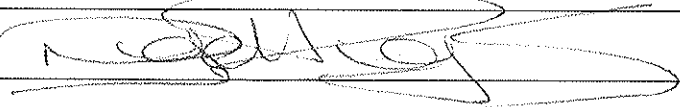
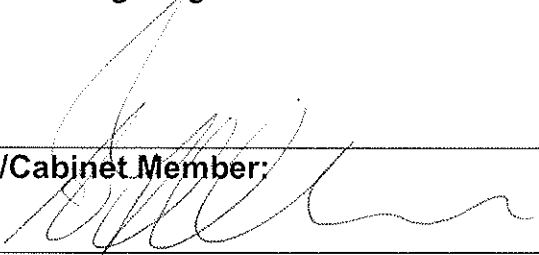
Monitoring and Review

Please indicate what processes/actions will be put in place to keep this 'activity' under review.

Action	Accountability	Timeframe
To review the approaches used to collect and analyse data on the levels of	Lead Commissioner: Strategic Infrastructure (for the plan-making element)	For plan-making = Review to be carried out following each consultation programme for

<p>participation undertaken by each group and to assess any trends in issues that have arisen.</p>	<p>Operations Director (Development, Planning, Transport and Community Infrastructure) or equivalent position (for planning application related activities)</p>	<p>each stage of the plan-making process; For planning applications = Annual review at the same time as collating returns statistics on planning applications for central government monitoring purposes</p>
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Sign off and Scrutiny

<p>Signed off as complete by: Robin Drake / Linda Townsend</p>	<p>Date: 5th February 2013</p>
<p>Senior level sign off: </p>	<p>Date: 27/02/13</p>
<p>Name of relevant Portfolio Holder/Cabinet Member:</p> <p>I confirm that I have examined sufficient information and understood the potential impact of the proposal. I am in agreement with the proposed mitigating actions and confirm that I have had due regard to the needs set out in section 149 of the Equality Act 2010.</p>	
<p>Signed by Portfolio Holder/Cabinet Member: </p>	<p>Date: 4th March 2013</p>
<p>Assessment published alongside cabinet report:</p>	<p>Date: 4 MARCH 2013</p>