

Due Regard Statement

Person(s) responsible for completing this statement: James Hassett & Mark Darlow-Joy	Date statement started: 29/11/12 Date statement completed: 29/11/12
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Name of the policy, service, strategy, procedure or function: (indicate whether new or revised) Revised

Highways and Transportation Services Contract Procurement

Briefly describe its aims and expected outcomes

To conduct a compliant competitive tender process for the award of a 5 year contract to a single supplier for the provision of Highways and Transportation services across Gloucestershire with options for the Council to extend up to a maximum of 11 years, with an estimated total combined value of up to £450m over 11 years.

Due regard through the procurement process

The Highways and Transportation Services Contract Procurement is the procurement of the mechanism for the delivery of works rather than the delivery of works themselves.

The equality considerations are therefore limited to activities related to procurement and are outlined below:

Specification

The specification is set at a national level and has a range of standards integrate within it that are specifically targeted at ensuring that specific groups are catered for. These include guidance on the design standards of tactile paving services and the guidance on inclusive mobility.

Invitation to tender

The Invitation to Tender has been developed to ensure that the potential suppliers take due regard of how their business and business practices effect the target groups. Extensive questions were asked at the Pre-qualification Questionnaire stage and there are additional requirements for potential suppliers to explain:

- How their business operations will pay due regard to the target groups in terms of;
 - Workforce recruitment and development
 - Work planning
- Day to day operations

By way of additional information while no specific consultation has taken place with regard to this assessment, extensive consultation was carried out in connection with the Local Transport Plan and the results of that consultation were published, assessments were also made w through the development of the Transport Asset Management Plan and the Public Rights of Way Plan.

Workforce impacts

Staff will be transferred to the new provider.


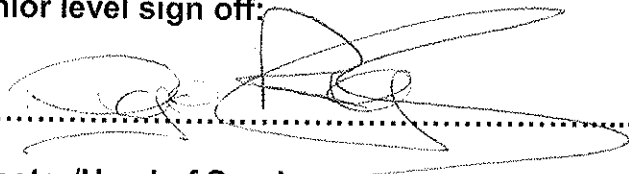
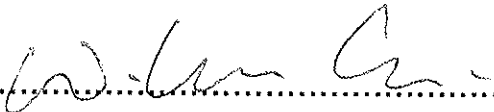
TUPE will be instigated once a new service provider is identified and any special considerations required by staff for example existing disability related reasonable adjustments will be considered as part of these undertakings.

Monitoring and Review

Please indicate what processes/actions will be put in place to keep this 'activity' under review.

Action	Accountability	Timeframe
Invitation to Tender assessment and scoring criteria	Evaluation Team	September 2013
Any monitoring of complaints etc?	Successful Bidder	April 1 st 2014

Sign off and Scrutiny

Signed off as complete by:  M. Davies - SM	Date: 29/01/13
Senior level sign off:  Director/Head of Service	Date: 30/01/13
Name of relevant Portfolio Holder/Cabinet Member: I confirm that I have examined sufficient information and understood the potential impact of the proposal. I am in agreement with the proposed mitigating actions and confirm that I have had due regard to the needs set out in section 149 of the Equality Act 2010.	
Signed by Portfolio Holder/Cabinet Member: Councillor Will Windsor Clive 	Date: 29-1-13
Assessment published alongside cabinet report	Date: 30.1.2013