

Appointment of members to the Independent Remuneration Panel

Report to the Constitution Committee on 7 November 2012

- 1.1 One of the members of the Independent Remuneration Panel resigned in December 2011. Two other panel members have indicated that they wish to stand down in the longer term but have agreed to remain members for the time being.
- 1.2 Advertisements for replacement members were placed during the late Spring and early Summer and a number of applications were received. Five candidates were interviewed on 23 October 2012 by three members of the Constitution Committee - Cllr Mark Hawthorne (committee chairman), Cllr Jeremy Hilton and Cllr Lesley Williams. Mr William Alexander, the chairman of the Independent Remuneration Panel, attended the interviews in an advisory capacity.
- 1.3 Each candidate was asked a number of questions. These covered their knowledge and experience, their understanding of the role of a county councillor and how this was changing and their view on the current allowances scheme. They were also asked how they would balance the need to attract more people to stand as councillors against the growing financial pressure on councils.
- 1.4 After detailed consideration, the interview panel was unanimous in recommending that the following two candidates should be invited to join the Independent Remuneration Panel.
 - Richard Blamey – Richard lives in Stanton and has worked for many years in the pension industry. He brings a wealth of knowledge from his working life and has more recently become a parish councillor.
 - Gwyn Morgan – Gwyn lives in Tetbury and has worked in education as a teacher and head of department. He is closely involved in community activities through his work for local charities and as a school governor.
- 1.5 If the appointments are approved, Richard and Gwyn will join William Alexander, Fiona Miles, Philip Lowery and Quentin Tallon as members of the panel.
- 1.6 **Recommendations**

To recommend that Richard Blamey and Gwyn Morgan are appointed to the Independent Remuneration Panel.