

**BUSINESS MANAGEMENT DIRECTORATE
DISABILITY WORK PLACEMENTS April 08 to March 09**

SERVICE AREA	CONTACT	NAME	Feedback - Brief summary of placement (changes that have been made to accommodate the person, any learning for GCC from the experience, the positives and negatives and how well placement worked)
SC (Employee Administration)	Andy Palfreyman	Katie Taylor	
Property Services	Tamzin Driscoll	Alistair Firth	
Property Services	Tamzin Driscoll	Kathryn McDonald	
Human Resources			
ICT			
IBS			
Legal			
ISU	Julie Hill	Carole Ellis	<p>Carole provided a significant amount of admin support during the busy summer school appeal period. We had an early meeting with Carole's support worker who explained that Carole found dealing with change and too many competing demands stressful. This was really helpful because it meant we were able to take this into account when deciding the sort of work Carole would be given to do.</p> <p>From my point of view it was a very positive experience. Carole worked hard and quickly became a member of the team. Overall I think we rated Carole's performance significantly higher than she rated herself which was a real pity.</p>
HE unit			
Finance			
Procurement			