

## Fire and Rescue Scrutiny Committee actions – 24 May 2024

	<i>Topic</i>	<i>Action</i>	<i>Responsibility</i>	<i>Progress</i>
1	<b>HMICFRS Inspection Report</b>	To circulate GFRS's response to the inspection report with Fire and Rescue Scrutiny Committee members.	<b>Adam Openshaw</b>	Completed.
2	<b>HMICFRS Inspection Report</b>	To provide Fire and Rescue Scrutiny Committee members with regular updates on progress against the action plan.	<b>Adam Openshaw</b>	Updates to be provided as part of the Improvement Board Progress Update item included on the work plan for every other meeting.
3	<b>HMICFRS Inspection Report</b>	To produce a report on the Fire and Rescue Scrutiny Committee's discussion of the inspection report for the June County Council meeting. The report to be attached to the Scrutiny Report.	<b>Laura Powick</b>	Completed.
4	<b>HMICFRS Inspection Report</b>	To consider engaging with an independent external adviser to help GFRS implement improvements and prepare for the next inspection.	<b>Mark Preece/ Lead Cabinet Member</b>	The Service has continued to regularly engage with the HMICFRS, NFCC and other FRS's in developing its approach to tackling our two Causes of Concern and Areas for Improvement. We have also commissioned external consultants to assist us with improving our culture and understanding of ED&I. To assist with measuring our progress towards being rated 'Good' we are developing both quantitative and qualitative frameworks to give us greater organisational

				awareness of progress.
<b>5</b>	<b>HMICFRS Inspection Report</b>	To consider engaging in an LGA Peer Review the year before the next inspection.	<b>Mark Preece/ Lead Cabinet Member</b>	We have previously utilised the LGA to deliver a Comms and Engagement Review as organisational comms was identified as a weakness to improving our culture, this is resulted in 28 recommendations which have been addressed. The LGA have a representative attend our Improvement Board which scrutinises our work towards discharging our Causes for Concern, and if appropriate, we would commission the LGA to deliver a peer review in specific areas.
<b>6</b>	<b>Work Plan</b>	To update the Committee Work Plan as follows: <ul style="list-style-type: none"> <li>• An item on the impact of the new Government on Fire and Rescue Services, to include any changes in policy, to be scheduled for the meeting in September 2024.</li> <li>• A report on the impact of climate change on the fire service, including how to address the risks such as flooding and wildfires, to be scheduled for the meeting in September 2024, alongside the update report on GFRS Net Zero Carbon Progress.</li> </ul>	<b>Laura Powick</b>	Completed.

<b>7</b>	<b>Future Meetings</b>	To consider the day Fire and Rescue Scrutiny Committee meetings are held on.	<b>Laura Powick</b>	The Committee meeting dates for 2025 have been set, however meeting dates can be rearranged as required.