



Gloucestershire


COUNTY COUNCIL

Meeting papers

Appointments Committee

Tuesday 5 February 2019 at 10.00 am

Meeting Room 6 - Shire Hall, Gloucester

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AGENDA	

1	APPOINTMENT OF CHAIRMAN To elect a Chairperson for Civic Year (2018/19).	Simon Harper
2	APOLOGIES FOR ABSENCE To note any apologies for absence.	Simon Harper
3	MINUTES (Pages 1 - 2) To approve the minutes of the meeting held on 9 March 2018.	Simon Harper
4	PUBLIC QUESTIONS To answer any written public questions about matters which are within the powers and duties of the Committee. The closing date/time for the receipt of questions is 10.00am on Tuesday 29 January 2019. <i>Depending on the nature of the questions asked it may not be possible to provide a comprehensive answer at the meeting, in which case a written answer will be supplied as soon as reasonably possible after the meeting.</i>	Simon Harper
5	MEMBERS' QUESTIONS To answer any written members' questions. The closing date/time for the receipt of questions is 10.00am on Tuesday 29 January 2019.	Simon Harper

6	MANAGEMENT STRUCTURE (Pages 3 - 6)	Peter Bungard
7	PAY AND GRADING REVIEW (Pages 7 - 32)	Mandy Quayle; Nick Lerry
8	PAY POLICY STATEMENT 2019/10 (Pages 33 - 50)	Mandy Quayle; Nick Lerry
Membership – Cllr Mark Hawthorne MBE, Cllr Paul Hodgkinson, Cllr Nigel Moor, Cllr Ray Theodoulou, Cllr Kathy Williams and Cllr Lesley Williams MBE		

- (a) **DECLARATIONS OF INTEREST** – Members requiring advice or clarification about whether to make a declaration of interest are invited to contact the Monitoring Officer, Jane Burns ☎01452 328472 /fax: 425149/ e-mail: Jane.Burns@gloucestershire.gov.uk prior to the start of the meeting.
- (b) **INSPECTION OF PAPERS AND GENERAL QUERIES** - If you wish to inspect minutes or reports relating to any item on this agenda or have any other general queries about the meeting, please contact: Sophie Benfield, Democratic Services Adviser
É:01452 324094/e-mail: sophie.benfield@gloucestershire.gov.uk
- (c) **GENERAL ARRANGEMENTS**
Members are required to sign the attendance list.
- (d) Please note that photography, filming and audio recording of Council meetings is permitted subject to the Local Government Access to Information provisions. Please contact Democratic Services (tel 01452 425230) to make the necessary arrangements ahead of the meeting. If you are a member of the public and do not wish to be photographed or filmed please inform the Democratic Services Officer on duty at the meeting.

EVACUATION PROCEDURE - in the event of the fire alarms sounding during the meeting please leave as directed in a calm and orderly manner and go to the assembly point which is **outside the main entrance to Shire Hall in Westgate Street**. Please remain there and await further instructions.

