



# Gloucestershire

COUNTY COUNCIL

Meeting papers

## **Appointments Sub-Committee**

**Tuesday 30 October 2018 at 2.00 pm**

**Meeting Room 1 - Shire Hall, Gloucester**



<b>Appointments Sub-Committee</b>	
<b>Tuesday 30 October 2018 at 2.00 pm</b>	
<b>Meeting Room 1 - Shire Hall, Gloucester</b>	
<b>AGENDA</b>	

<b>1</b>	<b>APPOINTMENT OF CHAIRPERSON</b> To appoint a Chairperson for the meeting.	Simon Harper
<b>2</b>	<b>MINUTES</b> (Pages 1 - 2) To approve the minutes of the meeting held on 14 December 2017.	Simon Harper
<b>3</b>	<b>PUBLIC QUESTIONS</b> To answer any written public questions about matters which are within the powers and duties of the Committee.  The closing date/time for the receipt of questions is 10am on 23 October 2018. Please send questions to the Chief Executive marked for the attention of Simon Harper (email <a href="mailto:simon.harper@gloucestershire.gov.uk">simon.harper@gloucestershire.gov.uk</a> ).	Simon Harper
<b>4</b>	<b>MEMBERS QUESTIONS</b> To answer any written members' questions about matters which are within the powers and duties of the Committee.  The closing date/time for the receipt of questions is 10.00am on 23 October 2018. Please send questions to the Chief Executive marked for the attention of Simon Harper (email <a href="mailto:simon.harper@gloucestershire.gov.uk">simon.harper@gloucestershire.gov.uk</a> ).	Simon Harper
<b>5</b>	<b>EXCLUSION OF THE PRESS AND PUBLIC</b> The Sub-Committee is recommended to exclude the press and public from the meeting during consideration of the remaining item on the agenda in accordance with the provisions of section 100A of the Local Government Act 1972 which is:	Simon Harper

	<p><i>Information relating to any individual (Schedule 12A:1).</i></p> <p><i>Information which is likely to reveal the identity of an individual (Schedule 12A:2).</i></p> <p><i>Information relating to the financial or business affairs of any particular person (including the authority holding that information) (Schedule 12A:3).</i></p>	
6	<p><b>APPOINTMENT OF CHIEF FIRE OFFICER</b> (Pages 3 - 54)</p> <p>The Committee is charged with interviewing candidates and if appropriate appoint a Chief Fire Officer.</p> <p><b>REPORT TO FOLLOW</b></p>	Simon Harper
<p><b>Membership – Cllr Mark Hawthorne MBE, Cllr Paul Hodgkinson, Cllr Graham Morgan and Cllr David Norman MBE</b></p>		

- (a) **DECLARATIONS OF INTEREST** – Members requiring advice or clarification about whether to make a declaration of interest are invited to contact the Monitoring Officer, Jane Burns ☎01452 328472 /fax: 425149/ e-mail: [Jane.Burns@gloucestershire.gov.uk](mailto:Jane.Burns@gloucestershire.gov.uk)) prior to the start of the meeting.
- (b) **INSPECTION OF PAPERS AND GENERAL QUERIES** - If you wish to inspect minutes or reports relating to any item on this agenda or have any other general queries about the meeting, please contact: Simon Harper, Head of Democratic Services ☎:01452 324202/fax: 425850/e-mail: [simon.harper@gloucestershire.gov.uk](mailto:simon.harper@gloucestershire.gov.uk)
- (c) **GENERAL ARRANGEMENTS**  
Members are required to sign the attendance list.
- (d) Please note that photography, filming and audio recording of Council meetings is permitted subject to the Local Government Access to Information provisions. Please contact Democratic Services (tel 01452 425230) to make the necessary arrangements ahead of the meeting. If you are a member of the public and do not wish to be photographed or filmed please inform the Democratic Services Officer on duty at the meeting.

**EVACUATION PROCEDURE** - in the event of the fire alarms sounding during the meeting please leave as directed in a calm and orderly manner and go to the assembly point which is **outside the main entrance to Shire Hall in Westgate Street**. Please remain there and await further instructions.





## **APPOINTMENTS SUB-COMMITTEE**

**MINUTES of the meeting of the Appointments Sub-Committee held on Thursday 14 December 2017 commencing at 1.30 pm at the Members' Room - Shire Hall, Gloucester.**

**PRESENT  
MEMBERSHIP:**

Cllr Richard Boyles                      Cllr Paul Hodgkinson  
Cllr Mark Hawthorne MBE      Cllr Lesley Williams MBE

**Substitutes:**

**Apologies:**

**13. APPOINTMENT OF CHAIRPERSON**

**Resolved**

**That Cllr Mark Hawthorne MBE be elected as Chairperson for the meeting.**

**14. MINUTES**

**Resolved**

**That the minutes of the meeting held on 21 November 2016 be approved as a correct record.**

**15. PUBLIC QUESTIONS**

No questions were received.

**16. MEMBERS QUESTIONS**

No questions were received.

**17. EXCLUSION OF THE PRESS AND PUBLIC**

**Resolved**

**That the press and public are excluded from the meeting during consideration of agenda item 6 in accordance with the provisions of section 100A of the Local Government Act 1972 which is:**

*Minutes subject to their acceptance as a correct record at the next meeting*

***Information relating to any individual (Schedule 12A:1).***

***Information which is likely to reveal the identity of an individual (Schedule 12A:2).***

***Information relating to the financial or business affairs of any particular person (including the authority holding that information) (Schedule 12A:3).***

## **18. APPOINTMENT OF DIRECTOR OF CHILDREN'S SERVICES**

The suitability of the candidates (following the results of the assessment test) were considered by means of a presentation on a topical subject and a formal interview. Questions asked during the interview covered the areas of technical experience, strategic management, corporate working, cultural change, performance culture, partnership working, leadership, people management and self-development.

Having considered all of the information available the Sub-Committee

**Resolved**

**That Chris Spencer be offered the appointment of Director of Children's Services.**

***Post meeting note 14 December 2017:***

*Cllr Mark Hawthorne MBE, as Leader of the Council and on behalf of the Cabinet, in accordance with the Council's Employment Procedure Rules (Part 4 of the Constitution), confirmed that he had no objections to the offer of employment to Chris Spencer.*

**CHAIRPERSON**

Meeting concluded at 4.40 pm

# Agenda Item 6

By virtue of paragraph(s) 1, 2, 3, 7a of Part 1 of Schedule 12A of the Local Government Act 1972.

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