



**Gloucestershire**

COUNTY COUNCIL

**APPOINTMENTS COMMITTEE**

**2.00 pm**

**WEDNESDAY**

**29 JULY 2015**

**Members' Room - Shire Hall,  
Gloucester**

**MEETING PAPERS**





## APPOINTMENTS COMMITTEE

**TIME:** 2.00 pm  
**DATE:** Wednesday 29 July 2015  
**VENUE:** Members' Room - Shire Hall, Gloucester

### A G E N D A

ITEM	TOPIC	CONTACT
1.	<b>Appointment of Chairman</b>	Simon Harper
2.	<b>Apologies for absence</b>	Simon Harper
3.	<b>Minutes</b> (Pages 1 - 4) To approve the minutes of the meeting held on 3 March 2015.	Simon Harper
4.	<b>Public Questions</b> To answer any written public questions about matters which are within the powers and duties of the Committee.	Simon Harper
<b>The closing date/time for the receipt of questions is 10.00am on 22 July 2015 .</b>		
To answer any oral question(s) put by member of the public with the consent of the Chairman.		
<i>Depending on the nature of the questions asked it may not be possible to provide a comprehensive answer at the meeting, in which case a written answer will be supplied as soon as reasonably possible after the meeting.</i>		
5.	<b>Members' Questions</b> To answer any written members' questions. The closing date/time for the receipt of questions is <b>10.00am on 22 July 2015</b>	Simon Harper
6.	<b>Exclusion of the Press and Public</b> The Committee may wish to exclude the press and public from the meeting during the consideration of the remaining items on the agenda in accordance with the provisions of section 100A of the Local Government Act 1972 (schedule 12A paragraphs 1,2 & 3) which are:	Simon Harper

*Information relating to any individual.*

*Information which is likely to reveal the identity of an individual.*

*Information relating to the financial or business affairs of any particular person (including the authority holding that information).*

**7. Request from Chief Executive**

The Committee is asked to consider the request from the Chief Executive.

Dilys Wynn  
Tel:

**NOTES**

- (a) **MEMBERSHIP** – Cllr Iain Dobie, Cllr Mark Hawthorne, Cllr Jeremy Hilton, Cllr Paul McLain, Cllr Ray Theodoulou and Cllr Lesley Williams
- (b) **DECLARATIONS OF INTEREST** – Members requiring advice or clarification about whether to make a declaration of interest are invited to contact the Monitoring Officer: Jane Burns ☎01452 328478 /fax: 425240/e-mail: [jane.burns@gloucestershire.gov.uk](mailto:jane.burns@gloucestershire.gov.uk) prior to the commencement of the meeting.

**GENERAL ARRANGEMENTS**

- (1) *Will Members please sign the attendance list.*

***EVACUATION PROCEDURE - in the event of the fire alarms sounding during the meeting please leave as directed in a calm and orderly manner and go to the assembly point which is outside the main entrance to Shire Hall in Westgate Street. Please remain there and await further instructions.***



## **APPOINTMENTS COMMITTEE**

**MINUTES of the meeting of the Appointments Committee held on Tuesday 3 March 2015 commencing at 2.00 pm.**

### **PRESENT MEMBERSHIP:**

Cllr Jeremy Hilton  
Cllr Paul McLain

Cllr Ray Theodoulou  
Cllr Lesley Williams

### **Substitutes:**

**Apologies:** Cllr Iain Dobie

### **1. MINUTES**

Resolved

That the minutes of the meeting held on 24 November 2014 be approved as a correct record.

### **2. PUBLIC QUESTIONS**

No questions had been received from members of the public.

### **3. MEMBERS' QUESTIONS**

No questions had been received from councillors.

### **4. PAY POLICY STATEMENT 2015**

Consideration was given by the Committee to the revised Pay Policy Statement for 2015.

In response to questions, Dilys Wynn, Director of People Services, explained that interim appointments, although not used on a regular basis within the Authority, there were occasions when an interim was cheaper than an employee, and agreed to circulate the actual number of this type of appointment to the Committee after the meeting.

*Minutes subject to their acceptance as a correct record at the next meeting*

The Committee noted that recommendations within the report to be considered at agenda item 8 would, if agreed, have an effect on the details of the information given on the senior management structure as shown in the Pay Policy Statement.

Bearing this in mind, the Committee

**Resolved to Recommend**

**That Council adopt the revised Pay Policy Statement.**

## **5. TRAINEESHIPS**

Dilys Wynn, Director of People Services, presented a report on the various (paid and unpaid) trainee schemes run by the Authority. Members noted that two new remunerated schemes were proposed.

The Committee welcomed the proposals as a useful contribution to the Grow Gloucestershire campaign and the Youth Economic Strategy.

Resolved

That the report be received and the recommendations contained therein be approved.

## **6. EXCLUSION OF THE PRESS AND PUBLIC**

Resolved

That the press and public be excluded from the meeting during the consideration of the remaining item on the agenda in accordance with the provisions of section 100A of the Local Government Act 1972 (schedule 12A paragraphs 1,2 & 3) which are:

*Information relating to any individual.*

*Information which is likely to reveal the identity of an individual.*

*Information relating to the financial or business affairs of any particular person (including the authority holding that information).*

## **7. SENIOR OFFICER REVIEW**

The Committee considered the proposals on the re-structuring of the Council's senior management.

*Minutes subject to their acceptance as a correct record at the next meeting*

Members noted the likely level of savings the new structure would achieve and that no adverse impact on the organisation of Child or Adult safe-guarding was envisaged.

Having considered all the information before it, the Committee

Resolved

That the report be received and the recommendations contained therein be approved.

### **CHAIRPERSON**

Meeting concluded at 15:00

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