



APPOINTMENTS COMMITTEE

MINUTES of the meeting of the Appointments Committee held on Monday 14th July, 2014 commencing at 2.00 pm.

**PRESENT
MEMBERSHIP:**

Cllr Iain Dobie	Cllr Ray Theodoulou
Cllr Mark Hawthorne (Chairman)	Cllr Lesley Williams
Cllr Jeremy Hilton	

Substitutes: Cllr Will Windsor-Clive

Apologies: Cllr Paul McLain

9. APPOINTMENT OF CHAIRMAN

Resolved

That Cllr Hawthorne be appointed Chairman for the ensuing year.

10. MINUTES

Resolved

That the public summary of the meeting held on 5 March 2014 be approved as a correct record.

11. PUBLIC QUESTIONS

No public questions were received.

12. MEMBERS' QUESTIONS

No member questions were received.

13. STATEMENT OF EMPLOYERS POLICY DISCRETIONS IN RELATION TO THE LOCAL GOVERNMENT PENSION SCHEME

The Committee noted the compulsory and recommended areas of discretion open to the Authority as the employer under the revised Local Government Pension Scheme regulations. The Committee also noted the requirement for the publication

Minutes subject to their acceptance as a correct record at the next meeting

of a written statement of the agreed policy in relation to the exercise of these discretions, as detailed in the accompanying report.

Having considered all the information before it, the Committee

Resolved

That approval is given to the recommendations contained within the accompanying report and for their incorporation into the Council's Policy.

14. IMPLEMENTATION OF THE GLOUCESTERSHIRE COUNTY COUNCIL LIVING WAGE SUPPLEMENT

The Committee was pleased to see that there had been a positive response to the Authority's consultation with schools on the implementation of the Gloucestershire County Council Living Wage supplement with most of the community and voluntary controlled schools having agreed to adopt this supplement from 1st September 2014.

Positive indications had also been received from many of the county's own admission authority schools that they too would be introducing this supplement in some form.

The Committee was therefore advised that it was now appropriate for a Policy Statement on the living wage supplement to be formulated and agreed. That being the case the Committee

Resolved

That the following principles be included in a Policy Statement for the Council's living wage supplement:

- *With effect from 1 September 2014 the Council will introduce an additional local supplement to the pay of all Gloucestershire County Council staff who are currently on salaries of less than the living wage.*
- *It will apply to all Council employees and will be promoted to Council maintained schools.*
- *It will be referred to as the Gloucestershire County Council 'living wage supplement'*
- *The initial rate will be set at the current national 'living wage' value of £7.65 per hour*

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- *Review is at the discretion of the County Council with respect to both time of year and value. However, the proposal is to reflect the timetable for any NJC national annual pay award.*

15. EXCLUSION OF THE PRESS AND PUBLIC

Resolved

That in accordance with Section 100 A (4) of the Local Government Act 1972 the public be excluded from the meeting for the business specified in agenda item no. 9 because it is likely that if members of the public were present there would be disclosure to them of exempt information as defined in paragraph 1, 2 and 3 of Part 1 of Schedule 12 A to the Act and the public interest in withholding the information outweighs the public interest in disclosing the information to the public.

16. EXEMPT MINUTES

Resolved

That the exempt minutes of the meeting held on 5 March 2014 be approved as a correct record.

CHAIRPERSON

Meeting concluded at 14:35