



APPOINTMENTS COMMITTEE

MINUTES of the meeting of the Appointments Committee held on Friday 4th December, 2009 commencing at 2.30 pm.

**PRESENT
MEMBERSHIP:**

Cllr Tony Hicks
Cllr Jeremy Hilton

Cllr Ray Theodoulou
Cllr Will Windsor-Clive

Substitutes:

Apologies: Cllr Dennis Alan Andrewartha, Cllr Paul Dermot McLain and Cllr John Stanley Waddington

32. APPOINTMENT OF CHAIRMAN

RESOLVED

That Cllr Will Windsor-Clive be appointed as Chairman for the meeting.

33. PUBLIC QUESTIONS

No public questions were received.

34. MEMBERS' QUESTIONS

No members' questions were received.

35. EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED

That the public be excluded from the meeting during the following item of business on the grounds that it is likely, in view of the nature of the business to be transacted or the nature of proceedings, that if members of the public were present during consideration of this item there would be disclosure to them of exempt information as defined in Section 100A of the Local Government Act 1972 (as amended).

Minute No. 5 Description of Exempt Information

Information relating to a particular employee, former employee, or applicant to become an employee or a particular office holder, former office holder or applicant to become an office holder under the authority.

36. INTERIM CHIEF FIRE OFFICER AND GROUP DIRECTOR COMMUNITY SAFETY

Peter Jones, Deputy Chief Executive outlined the proposals to appoint an interim Chief Fire Officer and Group Director, Community Safety when Terry Standing retired in Spring 2010. Peter pointed out that the next phase of the Building Our Future (BOF) programme would involve a fundamental review of the management structure of the authority, and it was therefore prudent not to recruit to the permanent position until the BOF review was completed. To ensure operational resilience, Peter proposed that Chris Griffin, Deputy Chief Fire Officer be appointed as interim Chief Fire Officer and Group Director, Community Safety.

RESOLVED

THAT:

- i. As from the 1st April 2010, the Deputy Chief Fire Officer and Director Community Safety, Chris Griffin be appointed as interim Chief Fire Officer and Group Director Community Safety for a period of one calendar year.
- ii. The both the existing Chief Fire Officer and the interim Chief Fire Officer be authorised, in consultation with the Cabinet Member for Community Safety and the Chief Executive to initiate immediately the recruitment processes for a substantive Deputy Chief Fire Officer and to report back to a future Appointments Committee with the proposed arrangements regarding shortlisting and selection.
- iii. The Chief Executive be requested to report back to the Appointments Committee in the summer of 2010 with proposals regarding the succession arrangements of the interim Chief Fire Officer and Group Director, Community Safety.
- iv. In view of the number of significant variables in this process, the Chief Executive, in consultation with the Cabinet Member for Community Safety, be authorised to extend the fixed term of the interim Chief Fire Officer and Group Director, Community Safety by a further four months and prior to the expiration of that date, a further report to be brought to the Appointments Committee.
- v. The appointment of Geoff Sallis as Assistant Chief Fire Officer be noted.

Minutes subject to their acceptance as a correct record at the next meeting

CHAIRPERSON

Meeting concluded at 14:50