


Appointments Sub-Committee	
Friday 10 November 2023 at 9.00 am	
Churcham Room – Shire Hall	
AGENDA	

1	APPOINTMENT OF CHAIR To appoint a Chair for the meeting.	Stephen Bace
2	PUBLIC QUESTIONS To answer any written public questions about matters which are within the powers and duties of the Committee. The closing date/time for the receipt of questions is 10am on Friday 3 November 2023. Please send questions to the Chief Executive marked for the attention of Stephen Bace (email: Stephen.bace@gloucestershire.gov.uk).	Chair
3	MEMBERS QUESTIONS To answer any written members' questions about matters which are within the powers and duties of the Committee. The closing date/time for the receipt of questions is 10am on Friday 3 November 2023. Please send questions to the Chief Executive marked for the attention of Stephen Bace (email: Stephen.bace@gloucestershire.gov.uk).	Chair
4	MINUTES (Pages 1 - 2) To approve the minutes of the meeting held on 9 December 2022.	Chair
5	EXCLUSION OF THE PRESS AND PUBLIC	Chair

	<p>The Sub-Committee is recommended to exclude the press and public from the meeting during consideration of the remaining item on the agenda in accordance with the provisions of section 100A of the Local Government Act 1972 which is:</p> <p><i>Information relating to any individual (Schedule 12A:1).</i> <i>Information which is likely to reveal the identity of an individual (Schedule 12A:2).</i> <i>Information relating to the financial or business affairs of any particular person (including the authority holding that information) (Schedule 12A:3).</i></p>	
6	<p>APPOINTMENT OF DEPUTY CHIEF EXECUTIVE & EXECUTIVE DIRECTOR OF CORPORATE RESOURCES</p> <p>The Committee is charged with interviewing candidates and if appropriate appoint a Deputy Chief Executive & Executive Director of Corporate Resources.</p>	Chair
<p>Membership – Cllr John Bloxsom, Cllr Mark Hawthorne MBE, Cllr Colin Hay and Cllr Lynden Stowe</p>		

- (a) **DECLARATIONS OF INTEREST** – Members requiring advice or clarification about whether to make a declaration of interest are invited to contact the Monitoring Officer, (Rob Ayliffe Tel:01452 328506/ e-mail: rob.ayliffe@gloucestershire.gov.uk) prior to the start of the meeting.
- (b) **INSPECTION OF PAPERS AND GENERAL QUERIES** - If you wish to inspect minutes or reports relating to any item on this agenda or have any other general queries about the meeting, please contact: Sophie Benfield, Senior Democratic Services Adviser ☎:01452 324094/ e-mail: sophie.benfield@gloucestershire.gov.uk
- (c) **GENERAL ARRANGEMENTS**
- 1 Members are required to sign the attendance list.
 - 2 Please note that substitution arrangements are in place for Scrutiny (see page 81 of the Constitution).
- (d) Please note that photography, filming and audio recording of Council meetings is permitted subject to the Local Government Access to Information provisions. Please contact Democratic Services (Tel 01452 324202) to make the necessary arrangements ahead of the meeting. If you are a member of the public and do not wish to be photographed or filmed please inform the Democratic Services Officer on duty at the meeting.

EVACUATION PROCEDURE - in the event of the fire alarms sounding during the meeting please leave as directed in a calm and orderly manner and go to the assembly point which is **outside the main entrance to Shire Hall in Westgate Street**. Please remain there and await further instructions.



APPOINTMENTS SUB-COMMITTEE

MINUTES of a meeting of the Appointments Sub-Committee held on Friday 9 December 2022 at the Members' Room - Shire Hall, Gloucester.

PRESENT:

Cllr Stephen Davies
Cllr David Drew
Cllr Ben Evans

Cllr Mark Hawthorne MBE
Cllr Philip Robinson

1. APPOINTMENT OF CHAIR

Cllr Mark Hawthorne was elected chair for the meeting.

2. PUBLIC QUESTIONS

No public questions had been received.

3. MEMBERS QUESTIONS

No questions from members had been received.

4. MINUTES

The minutes of the meeting held on 25 May 2022 were confirmed and signed as a correct record.

5. EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED that the press and public be excluded from the meeting during the consideration of agenda item 6 in accordance with the following provisions of Section 100A of the Local Government Act 1972:

- Information relating to an individual (Schedule 12A:1)
- Information that is likely to reveal the identity of an individual (Schedule 12A:2)
- Information relating to the financial or business affairs of any particular person (Schedule 12A:3)

6. APPOINTMENT OF A EXECUTIVE DIRECTOR OF CHILDREN'S SERVICES

Two candidates were interviewed by the Appointments Sub-committee for the position of Executive Director of Children's Services.

The suitability of the candidates were considered by means of a presentation and a formal interview. The presentation covered the following: *'What are the key changes that need to happen to ensure our children's services are consistently 'good' and why will that journey be better and faster if you are appointed.'*

Minutes subject to their acceptance as a correct record at the next meeting

Questions asked related to technical expertise, strategic management, corporate working, culture change, equalities and diversity, performance culture, partnership working, leadership, people management and self-development.

Having considered all of the information available to the sub-committee, it was **RESOLVED** that Ann James be offered the position of Executive Director of Children's Services.

Post meeting note 9 December 2022:

Cllr Mark Hawthorne, as Leader of the Council and on behalf of the Cabinet, in accordance with the Council's Employment Procedure Rules (Part 4 of the Constitution), confirmed that he had no objections to the offer of employment to Ann James.

CHAIR

Meeting concluded at 14:10.