

# APPOINTMENTS SUB-COMMITTEE

**MINUTES** of a meeting of the Appointments Sub-Committee held on Friday 9 December 2022 at the Members' Room - Shire Hall, Gloucester.

PRESENT:

Cllr Stephen Davies  
Cllr David Drew  
Cllr Ben Evans

Cllr Mark Hawthorne MBE  
Cllr Philip Robinson

## 1. APPOINTMENT OF CHAIR

Cllr Mark Hawthorne was elected chair for the meeting.

## 2. PUBLIC QUESTIONS

No public questions had been received.

## 3. MEMBERS QUESTIONS

No questions from members had been received.

## 4. MINUTES

The minutes of the meeting held on 25 May 2022 were confirmed and signed as a correct record.

## 5. EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED that the press and public be excluded from the meeting during the consideration of agenda item 6 in accordance with the following provisions of Section 100A of the Local Government Act 1972:

- Information relating to an individual (Schedule 12A:1)
- Information that is likely to reveal the identity of an individual (Schedule 12A:2)
- Information relating to the financial or business affairs of any particular person (Schedule 12A:3)

## 6. APPOINTMENT OF A EXECUTIVE DIRECTOR OF CHILDREN'S SERVICES

Two candidates were interviewed by the Appointments Sub-committee for the position of Executive Director of Children's Services.

The suitability of the candidates were considered by means of a presentation and a formal interview. The presentation covered the following: *'What are the key changes that need to happen to ensure our children's services are consistently 'good' and why will that journey be better and faster if you are appointed.'*

*Minutes subject to their acceptance as a correct record at the next meeting*

Questions asked related to technical expertise, strategic management, corporate working, culture change, equalities and diversity, performance culture, partnership working, leadership, people management and self-development.

Having considered all of the information available to the sub-committee, it was **RESOLVED** that Ann James be offered the position of Executive Director of Children's Services.

**Post meeting note 9 December 2022:**

Cllr Mark Hawthorne, as Leader of the Council and on behalf of the Cabinet, in accordance with the Council's Employment Procedure Rules (Part 4 of the Constitution), confirmed that he had no objections to the offer of employment to Ann James.

**CHAIR**

Meeting concluded at 14:10.