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| <b>Appointments Committee</b>                 |  |
| <b>Friday 3 March 2023 at 10.00 am</b>        |   |
| <b>Cabinet Suite - Shire Hall, Gloucester</b> |   |
| <b>AGENDA</b>                                 |   |

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| <b>1</b>   | <b>APPOINTMENT OF CHAIR</b>  | Stephen Bace |
| <b>2</b>   | <b>APOLOGIES FOR ABSENCE</b>   | Chair        |
| <b>3</b>   | <b>MINUTES</b> (Pages 1 - 4)<br>To approve the minutes of the meeting held on 10 May 2022.   | Chair        |
| <b>4</b>   | <b>PUBLIC QUESTIONS</b><br>To answer any written public questions about matters which are within the powers and duties of the Committee. The closing date/time for the receipt of questions is 10.00am on Friday 24 February 2023.<br><br><i>Depending on the nature of the questions asked it may not be possible to provide a comprehensive answer at the meeting, in which case a written answer will be supplied as soon as reasonably possible after the meeting.</i> | Chair        |
| <b>5</b>   | <b>MEMBERS' QUESTIONS</b><br>To answer any written members' questions. The closing date/time for the receipt of questions is 10.00am on Friday 24 February 2023.   | Chair        |
| <b>6</b>   | <b>PAY POLICY STATEMENT 2023/24</b> (Pages 5 - 22)<br>Members to review the changes to this year's Pay Policy Statement and approve if appropriate.  | Mandy Quayle |
| <b>Membership – Cllr Ben Evans, Cllr Rebecca Halifax, Cllr Mark Hawthorne MBE, Cllr Nick Housden, Cllr David Norman MBE, Cllr Lynden Stowe and Cllr Wendy Thomas</b> |  |              |

- (a) **DECLARATIONS OF INTEREST** – Members requiring advice or clarification about whether to make a declaration of interest are invited to contact the Monitoring Officer, (Rob Ayliffe Tel:01452 328506/ e-mail: [rob.ayliffe@gloucestershire.gov.uk](mailto:rob.ayliffe@gloucestershire.gov.uk)) prior to the start of the meeting.
- (b) **INSPECTION OF PAPERS AND GENERAL QUERIES** - If you wish to inspect minutes or reports relating to any item on this agenda or have any other general queries about the meeting, please contact: Sophie Benfield, Senior Democratic Services Adviser ☎:01452 324094/ e-mail: [sophie.benfield@gloucestershire.gov.uk](mailto:sophie.benfield@gloucestershire.gov.uk)
- (c) **GENERAL ARRANGEMENTS**
- 1 Members are required to sign the attendance list.
  - 2 Please note that substitution arrangements are in place for Scrutiny (see page 81 of the Constitution).
- (d) Please note that photography, filming and audio recording of Council meetings is permitted subject to the Local Government Access to Information provisions. Please contact Democratic Services (Tel 01452 324202) to make the necessary arrangements ahead of the meeting. If you are a member of the public and do not wish to be photographed or filmed please inform the Democratic Services Officer on duty at the meeting.

**EVACUATION PROCEDURE** - in the event of the fire alarms sounding during the meeting please leave as directed in a calm and orderly manner and go to the assembly point which is **outside the main entrance to Shire Hall in Westgate Street**. Please remain there and await further instructions.

