

Fire and Rescue Scrutiny Committee

Friday 12 November 2021 at 10.00 am

Members' Room - Shire Hall, Gloucester



AGENDA

1	APOLOGIES To note any apologies.	Cllr Jeremy Hilton
2	MINUTES (Pages 1 - 8) To agree the minutes of the meeting held on 10 September 2021.	Cllr Jeremy Hilton
3	DECLARATIONS OF INTEREST To receive any pecuniary or personal interests from members.	Cllr Jeremy Hilton
SCRUTINY ITEMS		
4	RECRUITMENT WITHIN THE FIRE SERVICE (Pages 9 - 30) To receive a report on recruitment issues within the Fire Service, particularly relating to BAME.	Mark Preece
5	THE FINANCIAL HEALTH OF GFRS To receive an overview of the financial health of Gloucestershire Fire and Rescue Service, including any pressures. Please refer to the Finance section in the Performance Report.	Mark Preece
6	GFRS PERFORMANCE DATA (Pages 31 - 42) To consider the latest GFRS performance data, and to receive any other updates.	Clive Webber

WORK PLANNING

7	<p>WORK PLAN 2021/22 (Pages 43 - 44)</p> <p>To consider the Committee work plan, and to suggest items for consideration at future meetings.</p>	Cllr Jeremy Hilton
8	<p>FUTURE MEETINGS</p> <p>To note the meeting dates for 2022 (all meetings to start at 10am):</p> <p>14 January 2022 4 March 2022 27 May 2022 15 July 2022 2 September 2022 11 November 2022.</p>	Cllr Jeremy Hilton

Membership – *Cllr Bernard Fisher, Cllr Jeremy Hilton (Chair), Cllr Nick Housden, Cllr Mark Mackenzie-Charrington, Cllr Wendy Thomas, Cllr Brian Tipper and Cllr Pam Tracey MBE*

- (a) **DECLARATIONS OF INTEREST** – Members requiring advice or clarification about whether to make a declaration of interest are invited to contact the Director of Policy, Performance and Governance, Rob Ayliffe ☎01452 328198 /fax: 425149/ e-mail: rob.ayliffe@gloucestershire.gov.uk) prior to the start of the meeting.
- (b) **INSPECTION OF PAPERS AND GENERAL QUERIES** - If you wish to inspect minutes or reports relating to any item on this agenda or have any other general queries about the meeting, please contact: Laura Powick, Democratic Services Adviser ☎:01452 324205/fax: 425850/e-mail: laura.powick@gloucestershire.gov.uk
- (c) **GENERAL ARRANGEMENTS**

Please note that photography, filming and audio recording of Council meetings is permitted subject to the Local Government Access to Information provisions. Please contact Democratic Services (tel 01452 425230) to make the necessary arrangements ahead of the meeting. If you are a member of the public and do not wish to be photographed or filmed please inform the Democratic Services Officer on duty at the meeting.

EVACUATION PROCEDURE - in the event of the fire alarms sounding during the meeting please leave as directed in a calm and orderly manner and go to the assembly point which is **outside the main entrance to Shire Hall in Westgate Street**. Please remain there and await further instructions.

