

## **EXTRACT FROM MINUTES OF APPOINTMENTS COMMITTEE 1<sup>st</sup> APRIL 2008**

- 10. REVIEW OF PROCESS FOR DISMISSALS AND ASSOCIATED APPEALS** – Sue Scrivens, Head of Human Resources, presented this report that proposed a change to the authority's current procedures for handling all employment related appeals. She explained that the proposal was to align the Council's employment appeal arrangements with the Local Authorities (Standing Orders)(England) Regulations issued by the Government in 2001 which regularised Member involvement in the recruitment and dismissal of staff. Members attention was drawn to the proposals set out in paragraph 4 of the report and noted that this was in line with the Council's People Strategy. The Trade Unions had been consulted on these proposals and were fully supportive. The revised arrangements would be reviewed after the first year of operation to ensure that they remain fit for purpose.

On being put to the vote it was

**RESOLVED to RECOMMEND to the CONSTITUTION COMMITTEE**

**That the Scheme of Delegation within the Constitution be amended in accordance with the revised processes set out in paragraph 4 of the report and the terms of reference for the Appeals and Appointments Committees be amended accordingly.**