

# Equality Impact Assessment Form

## 1. Persons responsible for this assessment:

|                                  |  |
|----------------------------------|--|
| <b>Name:</b> Tony Childs         | <b>Telephone:</b> 01452 425448                             |
| <b>Service:</b> Waste Management | <b>E-Mail:</b> tony.childs@gloucestershire.gov.uk          |
| <b>Directorate:</b> Environment  | <b>Date of Assessment:</b> 17/1/2011 Reviewed on 2/11/2011 |

## 2. Name of the policy, service, strategy, procedure or function:

Formation of the new Waste Partnership between Gloucestershire County Council, Cheltenham Borough Council, Cotswold District Council, Forest of Dean District Council and Tewkesbury Borough Council.

## 3. Briefly describe its aims and objectives

The five Gloucestershire Authorities will be working together in Partnership to deliver a more efficient waste service, as a result of considering waste collection and disposal as a holistic, single system provided to the council tax payers of the County. It will be governed by a Joint Waste Committee of members representing the County and participating district level authorities using their delegated powers to act in the area of waste.

## 4. Who is intended to benefit from it and in what way?

The County Council will benefit from reduced operating costs and the public will benefit from a new approach to service delivery which puts them at the centre of delivery.

## 5. What outcomes are expected?

May be some changes in staff numbers but the main outcomes will be;

- more efficient waste system which delivers services at reduced costs
- waste diverted from landfill which will benefit the local and global environment
- better investment because of a holistic approach to waste

## 6. Have you consulted on this policy, service, strategy, procedure or function?

Yes via Cabinet report on Joint Working in September 2010  
<http://glostext.gloucestershire.gov.uk/mgConvert2PDF.aspx?ID=2951&ISATT=1#search=%22waste%22>

**7. What evidence has been used for this assessment: eg Research, previous consultations, MAIDEN?**

Staff and members knowledge of service delivery and policy.

**8. Could a particular group be affected differently in either a **negative** or **positive** way?**

Please evidence that you have used the Consultation toolkit and planning template <http://staffnet/index.cfm?articleid=5203>

|  | Negative   | Positive | Neutral | Evidence   |
|--|--|----------|---------|--|
| <b>Age</b>   |  |          | X       |  |
| <b>Disability</b>  |  |          | X       |  |
| <b>Gender</b>  |  |          | X       |  |
| <b>Race including Gypsy &amp; Traveller</b>  |  |          | X       |  |
| <b>Religion or Belief</b>  |  |          | X       |  |
| <b>Sexual Orientation</b>  |  |          | X       |  |
| <b>Transgender</b>   |  |          | X       |  |
| <b>Other groups: eg Rural Isolation, Long term unemployed, Deprivation Health Inequality</b> |  |          | X       |  |
| <b>Community Cohesion</b>  | <p><b>Describe how the proposed activity, policy, strategy, service, procedure or function will contribute to Community Cohesion.</b><br/> <b>You will need to consider;</b><br/> <b>Is there equality between those who will and won't benefit from the proposal?</b></p> |          |         | <p>This model of service delivery will contribute to community cohesion by promoting community action on waste and recycling. Demonstrating that communities can impact on waste volumes and quality will empower the community and bring members of the community together to work on positive action for change.</p> |
| <b>Community</b>   |  |          |         |  |

|                         |   |  |
|-------------------------|---|--|
| <b>Cohesion (Contd)</b> | <p>Are there strong relationships between groups and communities in the area affected and will the proposed action promote positive relationships?</p> <p>Does the proposal bring groups / communities into increased contact with each other</p> |  |
|-------------------------|---|--|

**9. If you have identified a negative impact in question 8, what actions have you undertaken or do you plan to undertake to lessen or negate this impact?**

**Please indicate whether these actions will be carried forward into level 2 or level 3 business plans.**

| <b>Action(s):</b> | <b>How will this action be Monitored/Evaluated</b> | <b>When will policy / service / strategy / procedure / function be reviewed?</b> | <b>Carried to Level 2?</b> | <b>Carried to Level 3?</b> |
|-------------------|--|--|----------------------------|----------------------------|
|                   |  |  | Y/N                        | Y/N                        |
|                   |  |  | Y/N                        | Y/N                        |
|                   |  |  | Y/N                        | Y/N                        |
|                   |  |  | Y/N                        | Y/N                        |
|                   |  |  | Y/N                        | Y/N                        |

**Declaration**

**We are satisfied that an Impact Assessment has been carried out on this policy, service, strategy, procedure or function \* (delete those which do not apply) and where a negative impact has been identified, actions have been developed to lessen or negate this impact.**

**We understand that the Equality Impact Assessment is required by the County Council and that we take responsibility for the completion and quality of this assessment**

**Completed by: Tony Childs**

**Date: 21/1/2011  
Reviewed 2/11/2011**

**Role: Waste Services and Sustainability Manager**

**Countersigned by Head of Service**

**Date:**

**Date for Review:**

**Please forward an electronic copy to the Equalities Team by emailing**

**equalities@gloucestershire.gov.uk**

**The original signed hard copy and electronic copy should be kept with your team for audit purposes.**