

**Schedule 5 NJC ("Green Book" Employees") payscale GCC grading
structure April 2019 - September 2019**

National Pay Scale 2019-20 (April 2019)			GCC Local Pay & Grade Structure (September 2019)		
April 2019 Grade	April 2019 SCP	April 2019 Annual Salary	Sept 2019 Grade	Sept 2019 SCP	Sept 2019 Annual Salary
GRD.B/LW	1	£17,364	Grade 1 (old B)	1	£17,364
GRD.C/LW	1	£17,364	Grade 2 (old C)	2	£17,711
	2	£17,711		2	£17,711
	3	£18,065		3	£18,065
GRD.D	3	£18,065	Grade 3 (old D)	4	£18,426
	4	£18,426		5	£18,795
	5	£18,795		6	£19,171
	6	£19,171			
GRD.E	4	£18,426	Grade 4 (old E)	7	£19,554
	5	£18,795		8	£19,945
	6	£19,171		9	£20,344
	7	£19,554		10	£20,751
	8	£19,945			
GRD.F	6	£19,171	Grade 5 (old F)	11	£21,166
	7	£19,554		12	£21,589
	8	£19,945		13	£22,021
	9	£20,344		14	£22,462
	10	£20,751			
	11	£21,166			
	12	£21,589			
GRD.G	8	£19,945	Grade 6 (old G)	15	£22,911
	9	£20,344		16	£23,369
	10	£20,751		17	£23,836
	11	£21,166		18	£24,313
	12	£21,589		19	£24,799
	13	£22,021		20	£25,295
	14	£22,462			
	15	£22,911			
	16	£23,369			
	17	£23,836			
	18	£24,313			
	19	£24,799			
	20	£25,295			
GRD.H	14	£22,462	Grade 7 (old H)	21	£25,801
	15	£22,911		22	£26,317
	16	£23,369		23	£26,999
	17	£23,836		24	£27,905
	18	£24,313		25	£28,785
	19	£24,799			
	20	£25,295			
	21	£25,801			
	22	£26,317			
	23	£26,999			
	24	£27,905			

GRD.I	22	£26,317	Grade 8 (old I)	26	£29,636	
	23	£26,999				
	24	£27,905				
	25	£28,785			27	£30,507
	26	£29,636			28	£31,371
	27	£30,507			29	£32,029
	28	£31,371			30	£32,878
	29	£32,029				
	30	£32,878				
GRD.J	28	£31,371	Grade 9 (old J)	31	£33,799	
	29	£32,029				
	30	£32,878				
	31	£33,799			32	£34,788
	32	£34,788			33	£35,934
	33	£35,934			34	£36,876
	34	£36,876			35	£37,849
	35	£37,849			36	£38,813
	36	£38,813				
GRD.K	32	£34,788	Grade 10 (old K)	37	£39,782	
	33	£35,934				
	34	£36,876				
	35	£37,849			38	£40,760
	36	£38,813			39	£41,675
	37	£39,782			40	£42,683
	38	£40,760				
	39	£41,675				
	40	£42,683				
GRD.L	37	£39,782	Grade 11 (old L)	41	£43,662	
	38	£40,760				
	39	£41,675				
	40	£42,683			42	£44,632
	41	£43,662			43	£45,591
	42	£44,632				
	43	£45,591				