

GCC & School Support Staff Grading Structure
Schedule 2 NJC ("Green Book" Employees)
April 2019

Apr-18			
SCP	Salary		
6	£16,394	Grade B	
7	£16,495		Grade C
8	£16,626		
9	£16,755		
10	£16,863		
11	£17,007		Grade D
12	£17,173		
13	£17,391		Grade E
14	£17,681		
15	£17,972		
16	£18,319		
17	£18,672		Grade F
18	£18,870		
19	£19,446		Grade G
20	£19,819		
21	£20,541		
22	£21,074		
23	£21,693		Grade H
24	£22,401		
25	£23,111		
26	£23,866		
27	£24,657		
28	£25,463		Grade I
29	£26,470		
30	£27,358		
31	£28,221		
32	£29,055		Grade J
33	£29,909		
34	£30,756		
35	£31,401		
36	£32,233		
37	£33,136		Grade K
38	£34,106		
39	£35,229		
40	£36,153		
41	£37,107		
42	£38,052		Grade L
43	£39,002		
44	£39,961		
45	£40,858		
46	£41,846		
47	£42,806		
48	£43,757		
49	£44,697		

These pay scales reflect the last negotiated pay award by the National Joint Council for Local Government Services covering 2018-19

Progression is subject to the provisions of the Salary Progression Scheme.

Job Evaluation grades & points	
B Up to 262 points	G 384 – 421 points
C 263 – 285 points	H 422 – 459 points
D 286 – 315 points	I 460 – 506 points
E 316 – 350 points	J 507 – 540 points
F 351 – 383 points	K 541 – 585 points
L 586 and above points	

Notice Periods	
Grades B-H	1 month
Grades I-J	2 month
Grades K-L	3 month