

CONSTITUTION COMMITTEE
EMPLOYEE CODE OF CONDUCT
REPORT OF THE MONITORING OFFICER

9 October 2017

1. INTRODUCTION AND BACKGROUND

The Monitoring Officer has committed to review the Employee Code of Conduct on a regular basis.

Revisions to the Code are shown as track changes in Appendix 1.

The changes relate to a recommendation for staff to wear the ID badges provided, from a safety and security point of view; references to standard forms for gifts and hospitality; and appending the Protocol on the relationship between officers and members.

I anticipate further changes to the Code in respect of the Whistleblowing Policy. This is currently being reviewed by the external charity Public Concern at Work as part of a wider piece of work looking at the council's culture.

The Code will continue to be promoted to ensure that all staff have the appropriate guidance on how the County Council and the public expect them to behave. This protects both the council and employees.

2. RECOMMENDATION

That the Committee consider the revised draft of the Employee Code of Conduct and recommends approval and adoption to full Council.